



QUINTET PRIVATE BANK (EUROPE) S.A.

(Incorporated with limited liability in Luxembourg)

€140,000,000 7.000 per cent. Fixed Rate Resetable Callable Perpetual Additional Tier 1 Capital Notes

The issue price of the €140,000,000 7.000 per cent. Fixed Rate Resetable Callable Perpetual Additional Tier 1 Capital Notes (the “**Notes**”) of Quintet Private Bank (Europe) S.A. (the “**Issuer**” or “**Quintet**”) is 100 per cent. of their principal amount.

The Notes will, subject to certain interest cancellation provisions described in Condition 3 (*Interest Cancellation*) in “*Terms and Conditions of the Notes*” (the “**Conditions**” and each, a “**Condition**”), bear interest on their Prevailing Principal Amount (as defined in Condition 17 (*Interpretation*)) on a non-cumulative basis from (and including) 27 June 2025 (the “**Issue Date**”) to (but excluding) 27 December 2030 (the “**First Reset Date**”) at a fixed rate of 7.000 per cent. per annum. Interest will be payable semi-annually in arrear on 27 June and 27 December of each year commencing on 27 December 2025 (each an “**Interest Payment Date**”). The rate of interest will reset on the First Reset Date and each date which falls five, and each multiple of five, years after the First Reset Date) (each, a “**Reset Date**”).

The Issuer may elect, at its sole and absolute discretion, to cancel (in whole or in part) the payment of interest on the Notes otherwise scheduled to be paid on an Interest Payment Date. Furthermore, without prejudice to the prohibition to make payments under the Notes pursuant to the national legislation implementing Article 141(2) of the CRD IV Directive (as defined in Condition 17 (*Interpretation*)) before the Maximum Distributable Amount (as defined in Condition 17 (*Interpretation*)) is calculated, the Issuer shall calculate the Maximum Distributable Amount in accordance with the national legislation implementing Article 141 of the CRD IV Directive and the interest shall be cancelled (in whole or in part) if, and to the extent that (a) the payment of such interest (together with any Additional Amounts (as defined in Condition 17 (*Interpretation*)) payable thereon pursuant to Condition 6 (*Taxation*), if applicable), when aggregated with any interest payments or distributions which have been paid or made or which are scheduled to be paid or made on the Notes or any other own funds items of the Issuer in the then current financial year (excluding any such interest payments or other distributions which are not required to be made out of Distributable Items (as defined in Condition 17 (*Interpretation*)) and any other amounts which the Regulator (as defined in Condition 17 (*Interpretation*)) may require to be taken into account, would cause the amount of Distributable Items (if any) then available to the Issuer to be exceeded; (b) the payment of such interest (together with any Additional Amounts (as defined in Condition 17 (*Interpretation*)) payable thereon pursuant to Condition 6 (*Taxation*), if applicable) would cause, when aggregated together with other distributions of the kind referred to in article 59-13(2) and (3) of the Financial Sector Law (as defined in Condition 17 (*Interpretation*)) (transposing Article 141(2) of the CRD IV Directive (as defined in Condition 17 (*Interpretation*))) or any other relevant provisions of the Financial Sector Law and the Loss Absorption Regulations, the Maximum Distributable Amount (if any) then applicable to the Issuer on a solo basis or the Group on a consolidated basis to be exceeded; or (c) the Regulator orders the Issuer to cancel the payment of interest. Any interest that has been cancelled shall not accumulate or be payable to the holders of Notes (the “**Noteholders**”) at any time thereafter. Noteholders shall have no right to the interest payment (or part thereof) not paid, whether in a bankruptcy (*faillite*) or dissolution or as a result of the insolvency of the Issuer or otherwise. See Condition 3 (*Interest Cancellation*).

The Prevailing Principal Amount of the Notes will be written down if, at any time, the Solo CET1 Ratio (as defined in Condition 17 (*Interpretation*)) and/or the Consolidated CET1 Ratio (as defined in Condition 17 (*Interpretation*)), as the case may be, is less than 5.125 per cent. Noteholders may lose some or substantially all of their investment in the Notes as a result of such a write-down. Following such reduction, the Prevailing Principal Amount may, at the Issuer’s discretion, be written-up to the Original Principal Amount (as defined in Condition 17 (*Interpretation*)) if certain conditions are met (see Condition 8 (*Principal Write-down and Principal Write-up*)).

The Notes will constitute direct, unsecured, unguaranteed and subordinated obligations of the Issuer, and shall at all times rank *pari passu* and without any preference among themselves. If an order is made for the judicial liquidation (*liquidation judiciaire*) of the Issuer or an effective resolution is passed for the voluntary liquidation (*liquidation volontaire*) of the Issuer in accordance with the BRR Act 2015 (as defined in Condition 17 (*Interpretation*)), subject to any mandatory provisions of law of the Grand Duchy of Luxembourg ("**Luxembourg**"), the Noteholders shall be entitled to receive in respect of each Note an amount equal to the Prevailing Principal Amount of that Note, together with any interest accrued to such date which has not been cancelled as provided in Condition 3 (*Interest Cancellation*) or Condition 8 (*Principal Write-down and Principal Write-up*) and together with any damages awarded for breach of obligations in respect thereof, out of the liquidation proceeds after satisfaction of all claims of Senior Creditors (as defined in Condition 17 (*Interpretation*)) and *pari passu* (by percentage of the amount payable) with the satisfaction of all claims of other creditors of the Issuer (including holders of Additional Tier 1 Capital Instruments (as defined in Condition 17 (*Interpretation*))) ranking *pari passu* with the Notes, but prior to the satisfaction of the claims of the shareholders (including holders of CET1 Capital (as defined in Condition 17 (*Interpretation*)) of the Issuer in their capacity as shareholders and of any creditors of the Issuer whose claims are, or are expressed to be, junior to the claims of the Noteholders (see Condition 1(b) (*Status and Subordination*)). As at the date of this listing prospectus (the "**Offering Circular**"), the Issuer had 4,336 preferred shares which are Senior Creditors (as defined in Condition 17 (*Interpretation*)).

The Notes are perpetual notes in respect of which there is no fixed redemption date and Noteholders do not have the right to call for their redemption. As a result, the Issuer is not required to make any payment of the principal amount of the Notes at any time prior to its winding-up. The Issuer may, at its option, redeem the Notes, in whole but not in part, on any day in the period commencing on (and including) 27 June 2030 and ending on (and including) the First Reset Date or on any Interest Payment Date after the First Reset Date, in each case at their Prevailing Principal Amount, together with any accrued but unpaid interest (if any) which the Issuer decides in its absolute discretion that it will pay (which excludes any interest cancelled or deemed cancelled in accordance with the Conditions) from (and including) the Interest Payment Date immediately preceding the date fixed for redemption (or, if none, the Issue Date) to (but excluding) the date fixed for redemption. The Issuer may also, at its option, redeem the Notes in whole, but not in part, at their Prevailing Principal Amount, together with any accrued but unpaid interest which the Issuer decides in its absolute discretion that it will pay (excluding any interest which has been cancelled or deemed cancelled in accordance with the Conditions) from (and including) the Interest Payment Date immediately preceding the date fixed for redemption (or, if none, the Issue Date) to (but excluding) the date fixed for redemption, upon the occurrence of a Tax Event, a Regulatory Event or a Loss Absorption Disqualification Event (each as defined in Condition 17 (*Interpretation*)). If 75 per cent. or more of the aggregate principal amount of the Notes originally issued has been purchased by the Issuer or by others for the Issuer's account and cancelled, then the Issuer may, if certain conditions are met, redeem the Notes, in whole but not in part, at their Prevailing Principal Amount, together with any accrued but unpaid interest (if any) which the Issuer decides in its absolute discretion that it will pay (excluding any interest which has been cancelled or deemed cancelled in accordance with the Conditions) from (and including) the Interest Payment Date immediately preceding the date fixed for redemption (or, if none, the Issue Date) to (but excluding) the date of redemption. See Condition 4 (*Redemption and Purchase*). In addition, the Issuer may, if a Tax Event, a Regulatory Event or a Loss Absorption Disqualification Event has occurred and is continuing, substitute all (but not some only) of the Notes or vary the terms of all (but not some only) of the Notes so that they become or remain, as the case may be, Qualifying Securities (as defined in Condition 7 (*Substitution and Variation*)).

Amounts payable under the Notes on any Interest Payment Date falling on or after the First Reset Date are calculated by reference to the mid-swap rate for euro swaps with a term of 5 years which appears on the Reuters screen "ICESWAP2" as of 11:00 a.m. (Central European time) on such Mid-Swap Rate Determination Date (as defined in Condition 17 (*Interpretation*)) which is provided by reference to EURIBOR, which is provided by the European Money Markets Institute. As at the date of this Offering Circular, the European Money Markets Institute appears on the register of administrators and benchmarks established and maintained by the European Securities and Markets Authority ("**ESMA**") pursuant to Article 36 of the Benchmark Regulation (EU) 2016/1011 (the "**Benchmark Regulation**").

An investment in Notes involves certain risks. Prospective investors should have regard to the factors described under the heading "Risk Factors" herein.

Application has been made to the Luxembourg Stock Exchange for the Notes to be admitted to trading on the Euro MTF Market of the Luxembourg Stock Exchange (the "**Euro MTF Market**") and to be listed on the Official List of the Luxembourg Stock Exchange (the "**Official List**"). This Offering Circular constitutes a prospectus for purposes of Part IV of the Luxembourg act dated 16 July 2019 on prospectuses for securities.

References in this Offering Circular to Notes being “**listed**” (and all related references) shall mean that such Notes have been admitted to trading on the Euro MTF Market and have been admitted to the Official List. The Euro MTF Market is not a regulated market pursuant to the provisions of Directive 2014/65/EU (as amended, “**MiFID II**”) but is a multilateral trading facility within the meaning of article 4 (22) of MiFID II operated by the Luxembourg Stock Exchange and appears on the list of multilateral trading facilities as published by the Luxembourg financial sector regulator, the *Commission de Surveillance de Secteur Financier* (“**CSSF**”).

The Notes are not intended to be sold and should not be sold to retail clients, as defined in MiFID II in the European Economic Area ("EEA") or to retail clients (as defined in Regulation (EU) No. 600/2014 as it forms part of domestic law in the United Kingdom ("UK") by virtue of the European Union (Withdrawal) Act 2018 ("EUWA") ("UK MiFIR")) in the UK. Prospective investors are referred to the section headed "Restrictions on marketing and sales to retail investors" on pages 7 and 8 of this Offering Circular for further information.

Investors in Hong Kong should not purchase the Notes in the primary or secondary markets unless they are professional investors (as defined in the Securities and Futures Ordinance (Cap. 571, Laws of Hong Kong) and its subsidiary legislation, "Professional Investors") only and understand the risks involved. The Notes are generally not suitable for, and are not intended to be offered, sold, distributed or otherwise made available to, retail investors.

The Notes have not been, and will not be, registered under the United States Securities Act of 1933, as amended, (the “**Securities Act**”), and are subject to United States tax law requirements. The Notes are being offered outside the United States by J.P. Morgan SE (the “**Lead Manager**”) in accordance with Regulation S under the Securities Act (“**Regulation S**”), and may not be offered, sold or delivered within the United States or to, or for the account or benefit of, U.S. persons except pursuant to an exemption from, or in a transaction not subject to, the registration requirements of the Securities Act.

The Notes will be in bearer form and in denominations of €200,000. The Notes will initially be in the form of a temporary global note (the “**Temporary Global Note**”), without interest coupons, which will be deposited on or around the Issue Date with a common depositary for Euroclear Bank SA/NV (“**Euroclear**”) and Clearstream Banking S.A. (“**Clearstream, Luxembourg**”). The Temporary Global Note will be exchangeable, in whole or in part, for interests in a permanent global note (the “**Permanent Global Note**”, together with the Temporary Global Note, the “**Global Note**”), without interest coupons, not earlier than 40 days after the Issue Date upon certification as to non-U.S. beneficial ownership. Interest payments in respect of the Notes cannot be collected without such certification of non-U.S. beneficial ownership. The Permanent Global Note will be exchangeable in certain limited circumstances in whole, but not in part, for Notes in definitive form in denominations of €200,000 and with interest coupons attached. See “*Overview of Provisions Relating to the Notes in Global Form*”.

The Notes are expected to be rated BB- by Fitch Ratings Ireland Limited (“**Fitch**”).

Furthermore, as of the date of this Offering Circular, the Issuer has been rated BBB stable outlook by Fitch as its long-term issuer default rating.

As of the date of this Offering Circular, Fitch is established in the European Union and is registered under Regulation (EC) No 1060/2009 (as amended) (the “**CRA Regulation**”). As such Fitch is included in the list of credit rating agencies published by ESMA on its website in accordance with the CRA Regulation.

Lead Manager

J.P. MORGAN

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IMPORTANT NOTICES

This Offering Circular does not comprise of a prospectus for the purposes of Article 6.3 of Regulation (EU) 2017/1129.

The Issuer accepts responsibility for the information contained in this Offering Circular and declares that, having taken all reasonable care to ensure that such is the case, the information contained in this Offering Circular to the best of its knowledge is in accordance with the facts and contains no omission likely to affect its import.

The Issuer has confirmed to J.P. Morgan SE (the “**Lead Manager**”) that this Offering Circular contains all information regarding the Issuer and the Notes which is (in the context of the issue of the Notes) material; such information is true and accurate in all material respects and is not misleading; any opinions, predictions or intentions expressed in this Offering Circular on the part of the Issuer are honestly held or made and are not misleading; this Offering Circular does not omit to state any material fact necessary to make such information, opinions, predictions or intentions (in such context) not misleading; and all proper enquiries have been made to ascertain and to verify the foregoing.

The Issuer has not authorised the making or provision of any representation or information regarding the Issuer or the Notes other than as contained in this Offering Circular or as approved for such purpose by the Issuer. Any such representation or information should not be relied upon as having been authorised by the Issuer or the Lead Manager.

Save for the Issuer, no other party has independently verified the information contained herein. Accordingly, no representation, warranty or undertaking, express or implied, is made and no responsibility or liability is accepted by the Lead Manager or any of its affiliates as to the accuracy or completeness of the information contained or incorporated in this Offering Circular or any other information provided by the Issuer in connection with the offering of the Notes. The Lead Manager does not accept any liability in relation to the information contained or incorporated by reference in this Offering Circular or any other information provided by the Issuer in connection with the offering of the Notes or their distribution.

Neither the delivery of this Offering Circular nor the offering, sale or delivery of any Note shall in any circumstances create any implication that there has been no adverse change, or any event reasonably likely to involve any adverse change, in the condition (financial or otherwise) of the Issuer or the Issuer and its consolidated subsidiaries (the “**Group**” or the “**QPB Group**”) since the date of this Offering Circular or that the information contained in this Offering Circular is true subsequent to the date hereof or that any other information supplied in connection with the Notes is correct at any time subsequent to the date on which it is supplied or, if different, the date indicated in the document containing the same. Each recipient of this Offering Circular shall be taken to have made its own investigation and appraisal of the condition (financial or otherwise) of the Issuer and the Group.

Neither this Offering Circular nor any other information supplied in connection with the offering of the Notes (a) is intended to provide the basis of any credit or other evaluation or (b) should be considered as a recommendation by the Issuer or the Lead Manager that any recipient of this Offering Circular or any other information supplied in connection with the offering of the Notes should purchase any Notes. Each investor contemplating purchasing any Notes should make its own independent investigation of the financial condition and affairs, and its own appraisal of the creditworthiness, of the Issuer. Neither this Offering Circular nor any other information supplied in connection with the offering of the Notes constitutes an offer or invitation by or on behalf of the Issuer or the Lead Manager to any person to subscribe for or to purchase any Notes.

This Offering Circular does not constitute an offer to sell or the solicitation of an offer to buy the Notes in any jurisdiction to any person to whom it is unlawful to make the offer or solicitation in such jurisdiction. The distribution of this Offering Circular and the offer or sale of Notes may be restricted by law in certain jurisdictions. Neither the Issuer nor the Lead Manager represents that this Offering Circular may be lawfully distributed, or that the Notes may be lawfully offered, in compliance with any applicable registration or other requirements in any such jurisdiction, or pursuant to an exemption available thereunder, or assume any responsibility for facilitating any such distribution or offering. In particular, no action has been taken by the Issuer or the Lead Manager which is intended to permit a public offering of the Notes or the

distribution of this Offering Circular in any jurisdiction where action for that purpose is required. Accordingly, no Notes may be offered or sold, directly or indirectly, and neither this Offering Circular nor any advertisement or other offering material may be distributed or published in any jurisdiction, except under circumstances that will result in compliance with any applicable laws and regulations. Persons into whose possession this Offering Circular or any Notes may come must inform themselves about, and observe, any such restrictions on the distribution of this Offering Circular and the offering and sale of Notes. For a description of certain restrictions on offers, sales and deliveries of Notes and on distribution of this Offering Circular and other offering material relating to the Notes, see “*Subscription and Sale*”.

In particular, the Notes have not been and will not be registered under the Securities Act and are subject to U.S. tax law requirements. Subject to certain exceptions, Notes may not be offered, sold or delivered within the U.S. or to U.S. persons.

Prospective investors should have regard to the factors described in the section headed “*Risk Factors*” herein.

Each potential investor in the Notes must determine the suitability of that investment in light of its own circumstances. In particular, each potential investor should assess, either on its own or with the help of its financial and other professional advisers, whether it:

- (a) has sufficient knowledge and experience to make a meaningful evaluation of the Notes, the merits and risks of investing in the Notes and the information contained or incorporated by reference in this Offering Circular or any applicable supplement;
- (b) has access to, and knowledge of, appropriate analytical tools to evaluate, in the context of its particular financial situation, an investment in the Notes and the impact the Notes will have on its overall investment portfolio;
- (c) has sufficient financial resources and liquidity to bear all of the risks of an investment in the Notes, including where the currency for principal or interest payments is different from the potential investor’s currency (see also – “*Risk Factors – Factors which are material for the purpose of assessing the risks associated with the Notes – Foreign currency notes expose investors to foreign-exchange risks as well as to issuer risk*” below);
- (d) understands thoroughly the terms of the Notes and is familiar with the behaviour of any relevant financial markets; and
- (e) is able to evaluate (either alone or with the help of a financial adviser) possible scenarios for economic, interest rate and other factors that may affect its investment and its ability to bear the applicable risks.

Legal investment considerations may restrict certain investments. The investment activities of certain investors are subject to investment laws and regulations, or review or regulation by certain authorities. Each potential investor should consult its legal advisers to determine whether and to what extent (1) Notes are legal investments for it, (2) Notes can be used as collateral for various types of borrowing and (3) other restrictions apply to its purchase or pledge of any Notes. Financial institutions should consult their legal advisers or the appropriate regulators to determine the appropriate treatment of Notes under any applicable risk-based capital or similar rules.

Capitalised terms which are used but not defined in any particular section of this Offering Circular will have the meaning attributed to them in “*Terms and Conditions of the Notes*” or any other section of this Offering Circular.

In this Offering Circular, unless otherwise specified, references to a “**Member State**” are references to a Member State of the European Economic Area, references to “**EUR**”, “**€**” or “**euro**” are to the single currency introduced at the start of the third stage of the European Economic and Monetary Union pursuant to the Treaty establishing the European Community as amended.

Certain figures included in this Offering Circular have been subject to rounding adjustments; accordingly, figures shown for the same category presented in different tables may vary slightly and figures shown as totals in certain tables may not be an arithmetic aggregation of the figures which precede them.

This Offering Circular is to be read in conjunction with all information which is deemed to be incorporated herein by reference (see "*Information Incorporated by Reference*"). This Offering Circular should be read and construed on the basis that such information is incorporated in and forms part of the Offering Circular. Information contained in this Offering Circular which is sourced from a third party has been accurately reproduced and, as far as the Issuer is aware and is able to ascertain from information published by the relevant third party, no facts have been omitted which would render the reproduced information inaccurate or misleading. The Issuer has also identified the source(s) of such information.

Other than in relation to the documents which are deemed to be incorporated by reference (see "*Information Incorporated by Reference*"), the information on the websites to which this Offering Circular refers does not form part of this Offering Circular.

Restrictions on marketing and sales to retail investors

The Notes discussed in this Offering Circular are complex financial instruments. They are not a suitable or appropriate investment for all investors, especially retail investors. In some jurisdictions, regulatory authorities have adopted or published laws, regulations or guidance with respect to the offer or sale of securities such as the Notes. Potential investors in the Notes should inform themselves of, and comply with, any applicable laws, regulations or regulatory guidance with respect to any resale of the Notes (or any beneficial interests therein).

In the UK, the Financial Conduct Authority (the "**FCA**") Conduct of Business Sourcebook ("**COBS**") requires, in summary, that the Notes should not be offered or sold to retail clients (as defined in COBS 3.4 and each a "**retail client**") in the UK.

In addition, in October 2022, the Hong Kong Monetary Authority (the "**HKMA**") issued guidance on enhanced investor protection measures on the sale and distribution of debt instruments with loss-absorption features (such as the Notes) and related products (the "**HKMA Circular**"). Under the HKMA Circular, debt instruments with loss absorption features, being subject to the risk of being written-down or converted to ordinary shares, and investment products that invest mainly in, or whose returns are closely linked to the performance of such instruments (together, "**Loss Absorption Products**"), are to be targeted in Hong Kong at professional investors (as defined in the Securities and Futures Ordinance (Cap. 571, Laws of Hong Kong) (the "**SFO**") and any subsidiary legislations or rules made under the SFO, "**Professional Investors**") only and are generally not suitable for retail investors in either the primary or secondary markets.

Potential investors should inform themselves of, and comply with, any applicable laws, regulations or regulatory guidance with respect to any resale of the Notes (or any beneficial interests therein), including the COBS and the HKMA Circular.

Investors in Hong Kong should not purchase the Notes in the primary or secondary markets unless they are Professional Investors and understand the risks involved. The Notes are generally not suitable for, and are not intended to be offered, sold, distributed or otherwise made available to, retail investors.

The Issuer and the Lead Manager are each required to comply with some or all of the COBS and/or the HKMA Circular. By purchasing, or making or accepting an offer to purchase, any Notes (or a beneficial interest in such Notes) from the Issuer and/or the Lead Manager, each prospective investor represents, warrants, agrees with and undertakes to the Issuer and the Lead Manager that:

- (a) it is not a retail client in the UK;
- (b) if it is in Hong Kong, it is a Professional Investor;
- (c) whether or not it is subject to the COBS or the HKMA Circular, it will not:

- (i) sell or offer the Notes (or any beneficial interests therein) to retail clients in the UK or to a retail investor in Hong Kong; or
- (ii) communicate (including the distribution of this Offering Circular) or approve an invitation or inducement to participate in, acquire or underwrite the Notes (or any beneficial interests therein) where that invitation or inducement is addressed to or disseminated in such a way that it is likely to be received by a retail client in the UK or any customer in Hong Kong who is not a Professional Investor,

and in selling or offering the Notes (or any beneficial interests therein) or making or approving communications relating to the Notes (or any beneficial interests therein), it may not rely on the limited exemptions set out in the COBS.

The obligations above are in addition to the need to comply at all times with all other applicable laws, regulations and regulatory guidance (whether inside or outside the EEA, the UK or Hong Kong) relating to the promotion, offering, distribution and/or sale of the Notes (or any beneficial interests therein), whether or not specifically mentioned in this Offering Circular, including (without limitation) any requirements under MiFID II, the UK FCA Handbook, the HKMA Circular and any other applicable laws, regulations and regulatory guidance relating to determining the appropriateness and/or suitability of an investment in the Notes (or any beneficial interests therein) for investors in any relevant jurisdiction.

Where acting as agent on behalf of a disclosed or undisclosed client when purchasing, or making or accepting an offer to purchase, the Notes (or any beneficial interests therein) from the Issuer and/or the Lead Manager the foregoing representations, warranties, agreements and undertakings will be given by and be binding upon both the agent and its underlying client.

PROHIBITION OF SALES TO EEA RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area ("EEA"). For these purposes, a retail investor means a person who is one (or both) of: (i) a retail client as defined in point (11) of Article 4(1) of Directive 2014/65/EU (as amended, "**MiFID II**"); or (ii) a customer within the meaning of Directive (EU) 2016/97 (the "**Insurance Distribution Directive**"), where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II. Consequently no key information document required by Regulation (EU) No 1286/2014 (as amended, the "**PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIPs Regulation.

PROHIBITION OF SALES TO UK RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom ("UK"). For these purposes, a retail investor means a person who is one (or both) of: (i) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 ("**EUWA**"); or (ii) a customer within the meaning of the provisions of the Financial Services and Markets Act 2000 (the "**FSMA**") and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the EUWA ("**UK MiFIR**"). Consequently no key information document required by Regulation (EU) No 1286/2014 as it forms part of domestic law by virtue of the EUWA (the "**UK PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPs Regulation.

MIFID II product governance / Professional investors and ECPs only target market – Solely for the purposes of each manufacturer's product approval process, the target market assessment in respect of the Notes

has led to the conclusion that: (i) the target market for the Notes is eligible counterparties and professional clients only, each as defined in MiFID II; and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a "**distributor**") should take into consideration the manufacturers' target market assessment; however, a distributor subject to MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturers' target market assessment) and determining appropriate distribution channels.

In connection with the issue of the Notes, J.P. Morgan SE (the "Stabilisation Manager") (or persons acting on behalf of the Stabilisation Manager) may over allot Notes or effect transactions with a view to supporting the price of the Notes at a level higher than that which might otherwise prevail. However, stabilisation may not necessarily occur. Any stabilisation action may begin on or after the date on which adequate public disclosure of the terms of the offer of the Notes is made and, if begun, may cease at any time, but it must end no later than the earlier of 30 days after the Issue Date of the Notes and 60 days after the date of the allotment of the Notes. Any stabilisation action or over-allotment must be conducted by the Stabilisation Manager (or persons acting on behalf of the Stabilisation Manager) in accordance with all applicable laws and rules.

SINGAPORE SFA PRODUCT CLASSIFICATION: In connection with Section 309B of the Securities and Futures Act 2001 of Singapore, as modified or amended from time to time (the "SFA") and the Securities and Futures (Capital Markets Products) Regulations 2018 of Singapore (the "CMP Regulations 2018"), the Issuer has determined, and hereby notifies all relevant persons (as defined in Section 309A(1) of the SFA), that the Notes are 'prescribed capital markets products' (as defined in the CMP Regulations 2018) and Excluded Investment Products (as defined in MAS Notice SFA 04-N12: Notice on the Sale of Investment Products and MAS Notice FAA-N16: Notice on Recommendations on Investment Products).

PRESENTATION OF FINANCIAL INFORMATION

Most of the financial data presented or incorporated by reference in this Offering Circular is presented in euros.

Quintet's consolidated financial statements for the years ended 31 December 2023 and 31 December 2024 have been prepared in accordance with international financial reporting standards ("**IFRS**") as adopted by the European Union.

RISK FACTORS

The Issuer believes that the following factors may affect its ability to fulfil its obligations under the Notes. Most of these factors are contingencies which may or may not occur and the Issuer is not in a position to express a view on the likelihood of any such contingency occurring.

In addition, factors which are material for the purpose of assessing the market risks associated with the Notes are described below.

The Issuer believes that the factors described below represent the principal risks inherent in investing in the Notes, but the inability of the Issuer to pay interest, principal or other amounts on or in connection with the Notes may occur for other reasons which may not be considered significant risks by the Issuer based on information currently available to it or which it may not currently be able to anticipate. Prospective investors should also read the detailed information set out elsewhere in this Offering Circular and reach their own views prior to making any investment decision.

RISK FACTORS RELATING TO THE ISSUER

Macroeconomic environment risks

Economic and financial conditions

As a pan-European financial institution, the Issuer's business is sensitive to changes in the financial markets and more generally to economic conditions in Europe and the rest of the world. A deterioration in economic conditions in the markets where the Issuer operates could affect the business and operations of the Issuer's customers, reducing volumes of assets managed on behalf of Quintet's clients, credit demand and trading volume and resulting in an increased rate of default on loans and receivables. A significant economic disruption (such as the global financial crisis of 2008-2009 or the European sovereign debt crisis of 2011) could have a severe impact on all of the Issuer's activities, particularly if the disruption is characterised by an absence of market liquidity that makes it difficult to sell certain categories of assets at their estimated market value or at all.

It is difficult to predict when economic or market downturns will occur, and which markets will be most significantly impacted. If economic or market conditions in the Grand Duchy of Luxembourg ("**Luxembourg**") or elsewhere in Europe, or global markets more generally, were to deteriorate or become more volatile, the Issuer's operations could be disrupted, and its business, results of operations and financial condition could be adversely affected.

The impact of the outcome of the United States of America election in 2024 has also caused volatility with the likelihood of global tariff trade wars increasing substantially, and the United States of America reverting to a more protectionist posture.

The current economic volatility and potential for increased global trade wars could have significant repercussions for the Issuer's business. The uncertainty and potential downturn in financial markets may lead to a decrease in the value of collateral used for margin loans, increasing the risk of margin calls and defaults. Additionally, heightened market volatility could reduce investor confidence and trading activity, further impacting the Issuer's revenue streams. Consequently, the Issuer's business, financial condition, results of operations, and prospects could be materially adversely affected.

Possible downward pressure on revenue margin and profitability overall in the private banking industry

The financial services industry has experienced and may experience serious difficulties, including extreme levels of instability, liquidity stress and disruption. In particular, there are concerns about an erosion of the revenue margin in the private banking industry. The combined impact of such revenue margin pressure and the contemporaneous occurrence of additional costs or investments required to conduct business and meet standards expected by clients, regulatory bodies

and other stakeholders, could lead to a downward pressure on margin and be detrimental to the Issuer and could adversely affect the ability of the Issuer to meet its obligations under the Notes under its debt obligations more generally.

Market risks

Market risks are all the risks linked to the fluctuations of market prices, including, principally, exposure to loss arising from adverse movements in interest rates, equity values, credit spreads, foreign exchange rates and commodity prices stemming from the Issuer's capital market activities. Due to the nature of its activity and as a result of its strategic positioning as a private banking institution, the Issuer is prevented from assuming significant exposure to market risk. It does not act as a market maker and therefore has very small exposure mainly linked to its short-term cash management. Market risks generated by the commercial businesses are generally hedged and residual risks are handled by the asset and liability management function.

Interest rate risk

The Issuer's exposure to fluctuations in interest rates arises from the level of interest rates, credit spreads and changes in prevailing interest rates and credit spreads (including changes in the difference between the levels of prevailing short- and long-term rates). The composition of the assets and liabilities of the Issuer, and any maturity gap position resulting from that composition, causes its net interest income to vary with changes in interest rates.

The net interest margin of the Issuer could therefore be negatively impacted by inadequate hedging strategies or over reliance on repricing behaviour assumptions. Both may lead to swifter than expected funding costs increases, and economic losses on lower yielding assets held on its balance sheet.

Interest rates are highly sensitive to a range of factors beyond the Issuer's control, including European monetary policy and the policies of the governments and central banks of the other jurisdictions in which the Issuer operates or for currencies relevant for the Issuer. In July 2022, the European Central Bank raised interest rates for the first time in 11 years and during 2022 and 2023 raised the interest rate several times and by more than 4 percentage points in aggregate. In 2024, the ECB interest was lowered twice by 0.25 percentage points at each interest rate cut and this trend has continued in 2025. In a period of changing interest rates and volatile spreads, interest expense may increase at a different pace than the interest earned on assets. Accordingly, changes in interest rates could decrease interest income.

Past years accommodative monetary policies (including liquidity injections from central bank asset purchases) have also had a significant impact on credit spreads as flattening low yield curves increased the demand for higher yields and hence the tightening of credit spreads (including from very low risk premia as compared to historical averages). As the world may enter into recession, the increase of the credit risk premium may lead to severe corrections in certain markets or asset classes (for example non-investment grade corporate and sovereign borrowers, certain sectors of equities and real estate). The Issuer may therefore suffer from the position it holds in the above mentioned asset classes and from possible contagion to financial markets generally, including through substantially increased volatility.

Geopolitical risks

The Issuer continues to closely monitor global geopolitical risks through the assumptions underlying its stress testing and its annual risk self-assessment exercise.

Regarding the impact of the constantly evolving sanction regimes, the Issuer is monitoring sanction measures on a continuous basis and taking all the necessary steps to ensure that client relationships, payments, and securities transactions are managed in full compliance with applicable sanctions.

Unforeseen external events

Unforeseen events such as an adverse change in the political, military or diplomatic environments, political and social unrest, severe natural disasters, terrorist attacks, military conflicts or other states of emergency could affect the demand for the products and services offered by the Issuer, or lead to an abrupt interruption of the Issuer's operations and, to the extent not covered by insurance, could cause substantial losses. Such losses can relate to property, financial assets, trading positions and key employees. Such unforeseen events could also lead to temporary or longer-term business interruption, additional costs (such as relocation of employees affected) and increase the Issuer's costs (particularly insurance premiums).

Impact of downturns on financial advisory and other fee based services

The fees that the Issuer charges for managing its clients' portfolios are in many cases based on the value or performance of those portfolios, a market downturn that reduces the value of its clients' portfolios or increases the amount of withdrawals would reduce the revenues the Issuer receives from its asset management and private banking businesses. In addition, financial and economic conditions affect the number and size of transactions for which the Issuer provides financial advisory and other execution services. These revenues, which include fees from these services, are directly related to the number and size of the transactions in which it participates and can thus be significantly affected by economic, regulatory or financial changes that are unfavourable to its clients.

Credit risk

As a credit institution, the Issuer is exposed to the creditworthiness of its customers and counterparties. The Issuer may suffer losses related to: (i) the inability of its customers or other counterparties to meet their financial obligations (counterparty default risk); and (ii) a deterioration in a business partner's credit quality (migration risk).

Should one or more of the Issuer's counterparties fail to honour their contractual obligations, the Issuer could suffer some degree of financial loss depending its exposure to these defaulting counterparties. The Issuer could therefore be exposed to heightened credit risk if the creditworthiness of counterparties were to deteriorate significantly or if such counterparties were to default.

Concentration Risk

The concentration risk is the exposure that may arise within or across different risk categories throughout the Issuer with the potential to produce: (i) losses large enough to threaten the Issuer's health or ability to maintain its core operations; or (ii) a material change in the Issuer's risk profile. Concentration risk can have an impact on Issuer's capital, liquidity and earnings.

For example, an issuer highly dependent for its profits on a single business sector and/or a single geographic area may be affected to a greater extent by sectoral or regional business cycles. Different sources of income may not be independent of each other. These interdependencies should be taken into account when assessing concentration risk. The business concentration may increase vulnerability with regard to specific cycles, business and geographic specialisation may still enhance the performance of the Issuer, since focusing on specific sectors, products or regions may generate business concentration risk.

Some concentration risks have been identified in connection with the Issuer as follows:

- Geographical concentration risk

This risk describes the level of risk in the Issuer's portfolio arising from concentration to a single sector or country. This risk arises from the observation that more concentrated portfolios are less diverse and therefore the returns on the underlying assets are more correlated.

As of 31 December 2024, 36% of QPB's total assets under management related to private banking activities were located in the Netherlands, 26% were booked in Luxembourg, 15% in the UK, 14% in Belgium, 10% in Germany. 47% of Quintet's total client assets exceeding €100bn were booked in Luxembourg.

- Securities exposure risk

As of December 2024, the largest counterparty exposure within QPB's treasury portfolio represented approximately 10.4% of the total investment portfolio.

- Loan portfolio exposure risk

As of December 2024, the largest exposure within QPB's credit portfolio represented approximately 3.5% of the total loan portfolio.

Regulatory risk

The Issuer is a credit institution supervised and regulated by the Luxembourg financial sector supervisory authority (*Commission de surveillance du secteur financier*) (the "**CSSF**") and the European Central Bank (the "**ECB**"). Since July 2012, Quintet Group is more than 99.9% owned by Precision Capital LLC, a Qatari-based company governed by Qatar law representing the interests of a group of Qatari private investors. In December 2021, Precision Capital was transferred from Luxembourg to Qatar via a transfer of legal personality. Quintet – as the sole participation of Precision Capital – continues to be directly supervised by the ECB and the CSSF. The Issuer's business activities are subject to substantial regulation and regulatory oversight in the jurisdictions in which it operates. Current, together with future regulatory developments, including changes to accounting standards and the amount of regulatory capital required to support the risk, could have an adverse effect impacting on how the Issuer conducts its business and on the results of its operations.

The Issuer calculates its capital requirements and publishes its solvency ratios in accordance with the Basel III framework drawn by the Basel Committee on Banking Supervision (the "**Basel Committee**"). One of the components of the solvency ratio are the risk-weighted assets ("**RWA**") that are used to determine the minimum amount of capital that must be held by credit institutions and other institutions to reduce the risk of insolvency. Such capital requirement is based on a risk assessment for each type of bank asset. For example, a loan that is secured by a letter of credit is considered to be riskier and requires more capital than a mortgage loan that is secured with collateral. The standardised method is also used for the calculation of the RWA of the Issuer. As of 31 December 2024, QPB Group's total RWA amounted to EUR3,010 million, compared with EUR2,888 million at the end of 2023. During 2024, there was a RWA increase of EUR122 million mainly driven by higher credit risk (EUR72 million) and higher operational risk (EUR65 million). As of 31 December 2024, QPB Group's indicative leverage ratio stood at 6.3%. This figure stands above the 3% minimum leverage ratio recommendation of the Basel Committee. The QPB Group's full year 2024 overall capital ratio stands at 24.4% and CET1 ratio stands at 20.3%.

The Issuer, as a credit institution, is exposed to the changing legislative and regulatory environment. The Issuer is therefore incurring, and could incur in the future, significant costs in order to comply with, or in anticipation of new, legislative and regulatory measures.

Prudential capital reforms risk

At the European level, many of the provisions of Regulation (EU) No 575/2013 of the European Parliament and of the Council of 26 June 2013 on prudential requirements for credit institutions and investment firms ("**CRR**") and Directive 2013/36/EU of the European Parliament and of the Council of 26 June 2013 on access to the activity of credit institutions and the prudential supervision of credit institutions and investment firms ("**CRD IV**"), implementing the Basel III capital requirements, took effect as of 1 January 2014 and many delegated and implementing acts provided for in the CRR and CRD IV were adopted from 2014 onwards.

Under CRD IV, institutions are required to hold a minimum amount of regulatory capital expressed in RWA. In addition to these so-called “own funds” requirements under CRD IV, supervisors may add extra capital to cover other risks (thereby increasing the regulatory minimum required under CRD IV) and the Issuer may also decide to hold an additional amount of capital. CRD IV also introduced a number of capital buffers for additional risks that financial institutions may be subject to. These buffers comprise: (i) the capital conservation buffer, (ii) the institution-specific countercyclical buffer, (iii) the global systemically important institutions buffer, (iv) the other systemically important institutions buffer and (v) the systemic risk buffer.

As of January 2025, the Issuer is bound by the following capital requirements:

- Pillar I requirements: CET 1 requirement is set out at 4.5%, AT1 requirement is set out at 1.5% and Tier 2 requirement is set out at 2.0%;
- Pillar II requirement is set out at 3.10%;
- Capital conservation buffer is set out at 2.5%; and
- Counter-cyclical buffer is set out at 1.12%.

Measures provided for under these texts are further amended, expanded or strengthened from time to time. Most recently, on 27 October 2021 the European Commission presented a legislative package (the "**EU Banking Reform Proposals**") to finalise the implementation within the European Union of the Basel III agreement adopted by the Group of Central Bank Governors and Heads of Supervision on 7 December 2017. The EU legislative process regarding the EU Banking Reform Proposals has now been completed subject to the national implementation and the regulatory technical standards and delegated act to be adopted thereunder. On 19 June 2024, Directive (EU) 2024/1619 of the European Parliament and of the Council of 31 May 2024 amending the Capital Requirements Directive IV as regards supervisory powers, sanctions, third-country branches, and environmental, social and governance risks ("**CRD VI**") and Regulation (EU) 2024/1623 of the European Parliament and of the Council of 31 May 2024 amending the Capital Requirements Regulation as regards requirements for credit risk, credit valuation adjustment risk, operational risk, market risk and the output floor ("**CRR III**") were published in the Official Journal. Member States will have 18 months to transpose CRD VI into national legislation (the back stop date being 10 January 2026), whilst CRR III applies directly in all Member States from 1 January 2025.

Additionally, regulation (EU) 2022/2036 amending CRR and Directive 2014/59/EU of the European Parliament and of the Council of 15 May 2014 establishing a framework for the recovery and resolution of credit institutions and investment firms (the "**BRRD**") with regard to (amongst other things) requirements on the prudential treatment of G-SII (as defined below) groups with a multiple point of entry resolution strategy and a methodology for the indirect subscription of instruments eligible for meeting the minimum requirements for own funds and eligible liabilities ("**MREL**") requirements, was adopted on 19 October 2022, and partially started to apply on 14 November 2022. For these purposes, "G-SII" means a G-SII that has been identified in accordance with Article 131(1) and (2) of Directive 2013/36/EU.

In the impact assessment accompanying the legislative package leading to the adoption of the aforementioned Regulation and Directives, the European Commission estimated, on the basis of a European Banking Authority ("**EBA**") impact study dated December 2020 and of additional European Commission estimates for some EU-specific adjustments, that the implementation of the final Basel III standards may result in an average increase in total minimum capital requirements ranging between 6.4% and 8.4% after a full implementation thereof. On the basis of the EBA's updated impact analysis taking into account the combined effect of the reform and the potential consequences of the COVID-19 health crisis, the European Commission opted to apply the new capital requirements to EU banks as of 1 January 2025, with a phase-in period during which the requirements will be gradually increased through 2030 (and 2032 for certain requirements).

It should be noted that, in the case of the amendments to CRD IV and BRRD, their terms and effect will depend, in part, on how they are transposed in each Member State. Accordingly, it is currently not possible to predict the exact impact of the adoption of these Directives and Regulation on the Issuer and the Group.

A failure by the Issuer to comply with MREL requirements means the Issuer could become subject to the MDA restrictions calculated separately at the level of the Issuer and the Group on certain discretionary payments, including payments on the Notes, as the required amount of MREL ‘sits below’ the combined buffer requirements. Although as of 31 December 2024, QPB was not required to issue any MREL instruments (in excess of its own funds requirements), this situation could change in time, which could potentially have an adverse effect on the Issuer’s profitability (in that respect, see also *"Risks related to the QPB’s resolution strategy"*).

There can be no assurance that any of the MREL requirements, additional own funds requirements or buffer capital requirements applicable to the Issuer will not be amended in the future to include new and more onerous capital requirements (including a leverage ratio buffer), which in turn may affect the Issuer’s capacity to make payments of interest on the Notes.

Furthermore, the Regulator has a number of powers and discretions (including requiring the Issuer to suspend the payment of interest on the Notes) which would apply if the Issuer fails (or is likely to fail) to comply with applicable regulations.

The determination of the MDA at the level of the Issuer and the Group is particularly complex. The MDA imposes a cap on the Issuer’s ability to pay interest on the Notes, and on the Issuer’s ability to reinstate the Original Principal Amounts of the Notes following a reduction upon the occurrence of a Trigger Event. The MDA would be assessed separately for each level of supervision based and any interest payment or reinstatement would be restricted to the lowest MDA calculated.

Such legislative and regulatory uncertainty could affect an investor’s ability to value the Notes accurately and therefore affect the market price of the Notes given the extent and impact on the Notes of one or more regulatory or legislative changes.

Non-compliance with regulatory requirements risk

Any past and/or current non-compliance with regulatory requirements may result in supervisory bodies taking actions against the Issuer such as licenses revocation, causing the Issuer's inability to service certain jurisdictions or markets and levy of fines on the Issuer or the Issuer's employees. QPB Group may also incur significant costs in defending itself against such claims and suffer reputational risk related to such events. The cost of remediation of such non-compliance events, combined with the possible increased cost of ensuring compliance with applicable laws and regulations in the future, could negatively affect the Issuer's assets under management, revenue and profitability.

Risks related to QPB’s resolution strategy

The single European resolution board established by the SRM (the "**Single Resolution Board**"), acting through the CSSF (acting as a resolution authority for QPB) (the "**Resolution Authority**"), has determined that the liquidation under normal insolvency proceedings shall be the resolution strategy for QPB (as opposed to the use of any of the “resolution tools”, provided for by the BRRD, as implemented into the Luxembourg law by, among others, the Luxembourg act dated 18 December 2015 on the failure of credit institutions and certain investment firms, as amended (the "**BRR Act 2015**")). The Resolution Authority’s decision to set the liquidation under normal insolvency proceedings as the resolution strategy for QPB may however change in time, which could potentially oblige the Issuer to issue additional regulatory capital or MREL instruments, which could have an adverse effect on the Issuer’s profitability and result in the issuance of additional debt securities ranking senior to the claims of holders of the Notes.

Liquidity risk

Liquidity risk measures the Issuer’s ability to meet its current and future liquidity requirements, both expected and unexpected, whether or not the situation deteriorates. The objective of liquidity management is to ensure that, at all times, the Issuer holds sufficient funds to meet its contracted and contingent commitments to customers and counterparties, at an economic price. In this context, QPB Group addresses its structural liquidity risk through governance and controls put

in place (realised by the Issuer's dedicated risk management department), as well as the follow up made of its main liquidity ratios. The liquidity management process is based upon covering funding requirements with available liquidity reserves. Funding requirements are assessed carefully, dynamically and comprehensively by taking the existing and planned on and off-balance sheet asset and liability transactions into consideration.

The Issuer notably manages its liquidity needs through the regulatory liquidity ratios with a short-term view, Liquidity Coverage Ratio ("LCR") and with a long-term view, Net Stable Funding Ratio ("NSFR").

- LCR is the main regulatory short-term liquidity reference indicator. It requires the Issuer to hold a sufficient level of high-quality liquid assets (HQLA) to cover its total net cash outflows over 30 days. As of 31 December 2024, QPB Group's LCR amounted to 137%.
- NSFR is a regulatory minimum requirement reflecting the longer-term liquidity position of an institution. It requires the available amount of stable funding (ASF, liability side) to exceed the required amount of stable funding (RSF, asset side) over a one-year period of extended stress. As of 31 December 2024, QPB Group's NSFR amounted to 132%.

If the Issuer's liquidity position deteriorates or liquidity disappears entirely, it could make more difficult for the Issuer to structure its operations and meet applicable regulatory requirements in terms of liquidity ratios referred to above, which may adversely affect its results and financial position.

Risks related to the implementation of QPB Group's strategy and its impact on the QPB Group's competitive position

As Quintet moves from a phase of internal transformation to accelerated growth, one of the most critical challenges lies in the execution of its strategy. The Group's ability to deliver on its 2024–2028 priorities—ranging from organic expansion to M&A activity—requires seamless coordination across markets, functions, and leadership layers. Execution risk emerges when there is a disconnect between strategic ambition and day-to-day operational delivery, particularly in a multi-country, regulated environment.

A core element of this risk is the need for consistent, aligned delivery across all markets. While Quintet operates under a harmonized proposition, the pace of execution and resource availability can vary by location. Misalignment between central and local teams, delays in funding allocation, or inconsistent adoption of new processes and tools could result in uneven performance and jeopardize overall momentum.

Moreover, after several years of transformation, the organization faces a potential risk of change fatigue. Teams that have adapted to significant operational restructuring may now be challenged to embrace further change, including automation rollouts, product enhancements, and cultural integration tied to possible acquisitions. Without careful management, this could stretch internal capacity, reduce staff engagement, and slow progress.

Project and resource management are also critical factors. The roadmap for the next phase of growth involves carefully timed investments, technology upgrades, and market initiatives. Any delays—whether in IT delivery, recruitment, or regulatory approvals—could push back go-live dates for key projects and impact both top-line growth and cost-efficiency targets. This risk is heightened by the need to manage multiple projects simultaneously across different jurisdictions.

Finally, effective execution depends on clear accountability and timely performance tracking. While a performance culture has been established, it must now evolve to support cross-functional collaboration and growth-focused KPIs. Without rigorous monitoring, early warning signals of underperformance may be missed, reducing the Group's ability to adjust course in time.

If left unmitigated, these execution risks could result in slower growth, missed financial targets, and erosion of both investor confidence and internal morale. More critically, failure to deliver consistently could allow more agile competitors to outpace Quintet in key markets. To mitigate this, Quintet will need to maintain governance at the right level, ensure

adequate and balanced resource allocation, and maintain strong performance management discipline throughout the strategic cycle.

Risk of being unable to attract and/or retain sufficient talents, including suitable qualified management or other key employees

The Issuer's business model is based on expertise in various business areas, which in turn requires qualified employees. Despite significant effort deployed by the Issuer in order to identify, hire, train and retain talents, the possibility of high turnover or the departure of talent could affect the Issuer's skills and know-how in key areas, which could reduce its business outlook and consequently affect its financial results.

The management of the QPB Group and its activities, the design and implementation of its strategy, as well as the imbued culture rely on the collective contribution of the employees of the QPB Group in their respective areas of expertise. That being said, the QPB Group is exposed to the risk of loss of the contribution of key talents, either through their departure, resignation, inability to operate or one's demise. Any loss of key employees or senior management (resulting from the sudden death, unavailability to work or recruitment by the competitors) or the failure to promptly replace any member of the senior management of the QPB Group could have an adverse effect on the QPB Group's business.

The QPB Group may experience difficulties integrating acquired companies

The QPB Group makes acquisitions from time to time. Integrating acquired businesses is a long and complex process. Successful integration and the realisation of synergies require, among other things, proper co-ordination of business development and marketing efforts, retention of key members of management, policies for effective recruitment and training as well as the ability to adapt information and computer systems. Any difficulties encountered in combining operations could result in higher integration costs and lower savings or revenues than expected. There will accordingly be uncertainty as to the extent to which anticipated synergies will be achieved and the timing of their realisation. Moreover, the integration of the QPB Group's existing operations with those of the acquired operations could interfere with the respective businesses and divert management's attention from other aspects of the QPB Group's business, which could have a negative impact on the business and results of the QPB Group. In some cases, moreover, disputes relating to acquisitions may have an adverse impact on the integration process or have other adverse consequences, including financial ones.

Risk of Money laundering, terrorist financing, sanctions violations and other criminal activity

The Issuer is exposed to the risk that its products and services are used for criminal activity including money laundering, terrorist financing, sanctions violations, tax crimes, bribery & corruption or fraud. Although the Issuer's compliance department oversees the compliance risk prevention and mitigation system, it remains exposed to the risk of fines or other significant sanctions by regulatory and supervisory authorities, as well as to civil or criminal legal proceedings that could have a material adverse impact on its financial position, business and reputation.

Personnel Risks

The Issuer is exposed to risks from employee fraud, misconduct, negligence or non-compliance with laws and policies including, but not limited to employees becoming subject to attempts of social engineering. Such fraud, misconduct and improper practice could arise as a result of multiple types of acts or omissions, for example fraudulent transactions entered into for a client's account, the intentional or inadvertent release of confidential client information or failure to follow internal policies and procedures. Such actions by employees may require the Issuer to reimburse clients, pay fines or bear other regulatory sanctions, face the risk of legal action, any of which may additionally damage the Issuer's reputation. Such losses and reputational damage could adversely affect the Issuer's business and financial condition. It is not always possible to deter employee misconduct and the precautions the Issuer takes to prevent and detect this activity may not always be effective.

Reputational risk

The Issuer's competitive position could be harmed if its reputation is damaged. Considering the highly competitive environment in the financial services industry, a reputation for financial strength and integrity is critical to the Issuer's ability to attract and retain customers. The Issuer's reputation could be harmed if it fails to adequately promote and market its products and services. The Issuer's reputation could also be damaged if, as it increases its client base and the scale of its businesses, the Issuer's comprehensive procedures and controls dealing with conflicts of interest fail, or appear to fail, to address conflicts of interest properly. At the same time, the Issuer's reputation could be damaged by employee misconduct, fraud or misconduct by market participants to which the Issuer is exposed, a decline in, a restatement of, or corrections to its financial results, as well as any adverse legal or regulatory action. Such risks to reputation have recently increased as a result of the growing use of social networks within the economic sphere. The loss of business that could result from damage to the Issuer's reputation could have an adverse effect on its results of operations and financial position.

Risks resulting from shortcomings in internal processes or execution errors related to the provision of investment advice, the management of client assets and/or the execution of client transactions.

In providing private banking services to clients, the Issuer's business is highly dependent on the ability to provide suitable investment advice and appropriate investment solutions to its clients. Shortcomings or failures in the Issuer's internal processes, people or systems in relation to the provision of investment advice or in relation to the discretionary management of client assets, could expose the Issuer to substantial financial and reputational impacts, regulatory intervention and/or legal liability. In addition, the Bank is exposed to a reduction in assets under management and /or loss of client relationships as a result of not meeting client expectations for the investment performance of discretionary managed portfolios.

In providing investment advice and discretionary management services, the Issuer depends on other third parties for certain services. The Issuer does not control these third parties and therefore is subject to risk if these third parties do not perform as expected, including as contractually or legally required.

In addition, the Issuer is exposed to operational risk arising from errors made in the execution, confirmation or settlement of client transactions.

The Issuer's failure to effectively manage client assets, deliver suitable investment advice and/or to effectively execute client transactions could negatively affect the Issuer's business and financial condition.

The credit ratings of the Issuer may be downgraded, which would weigh on its profitability

Credit ratings have a significant impact on the Issuer's liquidity. A downgrade in the Issuer's credit rating could affect its liquidity and competitive position. It could also increase the Issuer's borrowing costs, limit access to the capital markets or trigger additional obligations should it issue covered bonds or under certain bilateral provisions in some trading, derivative or collateralised financing contracts.

In addition, the Issuer's cost of obtaining long-term unsecured funding from market investors is also directly related to its credit spreads, which in turn depend to a certain extent on its credit ratings. Increases in credit spreads can significantly increase the Issuer's cost of funding. Changes in credit spreads are continuous, market-driven, and subject at times to unpredictable and highly volatile movements. Credit spreads are also influenced by market perceptions of the Issuer's creditworthiness. Furthermore, credit spreads may be influenced by movements in the cost to purchasers of credit default swaps referenced to the Issuer's debt obligations, which are influenced both by the credit quality of those obligations, and by a number of market factors that are beyond the control of the Issuer.

Accounting risk

According to the Issuer's valuation rules, financial assets can be carried at fair value through profit or loss. Concerned assets include financial assets held for trading, including non-cash flow hedging derivatives, and financial assets that the Issuer has irrevocably designated to be held at fair value through profit or loss ("fair value option"). The fair value of a financial instrument is determined based on quoted prices in active markets. When quoted prices in active markets are not available, valuation techniques are used. Valuation techniques make maximum use of market inputs but are affected by the assumptions used, including discount rates and estimates of future cash flows, and take into consideration, where applicable, model risks. Such techniques include market prices of comparable investments, discounted cash flows, option pricing models and market multiples valuation methods. In the rare case where it is not possible to determine the fair value of a financial instrument, it is accounted for at cost. The effect of changing the assumptions for those financial instruments for which the fair values are measured using valuation techniques that are determined in full or in part on assumptions that are not supported by observable inputs may have a material adverse effect on the Issuer's earnings.

The preparation of financial statements in conformity with IFRS 9 requires the use of certain accounting estimates and assumptions. It also requires management to exercise its judgment in the process of applying these accounting policies. Actual results may differ from those estimates and judgmental decisions. Financial institutions may use different accounting categorisations for the same or similar financial assets due to their different intentions regarding those assets. In determining fair value of financial instruments, different financial institutions may use different valuation techniques, assumptions, judgments and estimates which may result in lower or higher fair values for such financial instruments.

Cyber security risk

Cyber security risk is commonly defined as exposure to the potential of loss or harm related to technical infrastructure or the use of technology within an organisation. Events can be categorised in multiple ways and may be the result of deliberately malicious acts, such as a hacker carrying out an attack with the aim of compromising sensitive information, but they may also be unintentional, such as user error that makes a system temporarily unavailable. Risk events may come from sources outside the organisation, such as cybercriminals or supply chain partners, or sources inside the organization such as employees or contractors.

In recent years, financial institutions have been impacted by a number of cyber incidents, notably involving large-scale alterations of data which compromise the quality of financial information. This risk remains and the Issuer, like other credit institutions, has taken measures to implement systems to deal with cyber-attacks that could destroy or damage data and critical systems and hamper the smooth running of its operations. Moreover, the regulatory and supervisory authorities are taking initiatives to promote the exchange of information on cyber security and cyber criminality in order to improve the security of technological infrastructures and establish effective recovery plans after a cyber-attack.

The occurrence of such attacks could potentially disrupt the Issuer's services, result in the alteration or disclosure of confidential data or lead to business interruptions and, more broadly, have an adverse impact on its business, financial position and reputation.

IT / Data protection risk

An interruption in or a breach of the Issuer's information systems may result in material losses of client or customer information, damage to the Issuer's reputation and lead to financial losses. As with most other credit institutions, the Issuer relies heavily on communications and information systems to conduct its business, including systems provided by or services outsourced to third parties. This dependency has increased with the spread of mobile and online banking services and the development of cloud computing and blockchain technologies. Any failure or interruption or breach in security of these systems could result in failures or interruptions in the Issuer's customer relationship management, general ledger, deposit, servicing and/or loan organisation systems. The Issuer cannot provide assurances that such failures or interruptions will not occur or, if they do occur, that they will be adequately addressed.

Litigation risk

Litigation or other proceedings or actions may adversely affect the Issuer's business, financial condition and results of operations. In its normal course of business, the Issuer is subject to the risk of litigation by customers, employees or others through private actions, class actions, administrative proceedings, regulatory actions or other litigation. The outcome of litigation or similar proceedings or actions is difficult to assess or quantify. Plaintiffs in these types of actions may seek recovery of large or indeterminate amounts or other remedies that may affect the Issuer's ability to conduct business, and the magnitude of the potential loss relating to such actions may remain unknown for substantial periods of time. The cost to defend future actions may be significant. There may also be adverse publicity and regulatory scrutiny associated with litigation that could decrease customer acceptance of the Issuer's services, regardless of whether the allegations are valid or whether the Issuer is ultimately found liable. As a result, the possibility cannot be ruled out that the outcome of such litigations or investigations may adversely affect the Issuer's business, financial condition and results of operations.

Risk Management

Monitoring of the risks relating to the Issuer and its operations and the banking industry is performed jointly by the appropriate committees and the dedicated risk management department, with the help of tools that it develops, in compliance with all legal constraints and rules of prudence. As regards the supervision of risks in the subsidiaries and branches, the risk management and control functions exist in each entity of the QPB Group. As a general principle, the QPB Group entities' internal control functions report, from both a hierarchical and a functional point of view for branches and from a functional point of view for subsidiaries, to the corresponding control functions at QPB Group level. These structures are strictly independent of the front-offices.

The compliance department is responsible for implementing all measures designed to prevent the Issuer from suffering damage or loss, whether financial or otherwise, due to a failure to comply with existing regulations. The operating procedures of this function – in terms of objectives, responsibilities and powers – are laid down in the "Compliance Charter" drawn up by the Compliance department and approved by the Authorised Management Committee and the Board of Directors. Furthermore, the "Board Risk & Compliance" Committee (the "BRCC") is informed of, and regularly monitors, the adequacy of compliance measures. The BCLC is delegated by the Board of Directors and meets on a quarterly basis.

Accordingly, the Issuer has devoted significant resources to developing its risk management policies, procedures and assessment methods and intends to continue to do so in the future. Nonetheless, the Issuer's risk management techniques and strategies may not be fully effective in mitigating its risk exposure in all economic and market environments or against all types of risk, particularly risks that the Issuer may have failed to identify or anticipate.

In addition to risk management processes and measures described above, the QPB Group also endeavours to cover or reduce any potentially adverse financial impact by mitigating the risk of loss in specific areas of its business activities through, for instance, insurance solutions.

Hedging risk

The Issuer's hedging strategies may not prevent losses. If any of the variety of instruments and strategies that the Issuer uses to hedge its exposure to various types of risk in its businesses is not effective, the Issuer may incur losses. The primary purpose of the Issuer's hedging strategies is to limit exposure to interest rate risks.

However, the hedge may only be partial, or the strategies used may not protect against all future risks or may not be fully effective in mitigating the Issuer's risk exposure in all market environments or against all types of risk in the future. Unexpected market developments may also reduce the effectiveness of the Issuer's hedging strategies. In addition, the manner in which gains and losses resulting from certain ineffective hedges are recorded may result in some volatility in the Issuer's reported earnings.

Risk related to climate change

Climate change may have negative financial consequences on the Issuer, ensuing from specific weather events such as heatwaves, floods and wildfires, plus longer-term shifts in climate such as a sea level rise and rising temperatures. This could, among other things, include financial losses entailed directly from property or infrastructure damage with knock-on effects on asset values and creditworthiness of prospective borrowers. Further, the Issuer is subject to uncertainty pertaining to the adjustment towards a low carbon economy, such as revaluation in assets due to policy changes or tighter financial conditions.

Risk of failing to anticipate rapidly changing technological trends

A significant portion of the Issuer's operations relies heavily on the secure processing, storage and transmission of confidential and other information as well as the monitoring of a large number of complex transactions. With the evolving proliferation of new technologies and the increasing use of the Internet, mobile devices and cloud technologies to conduct financial transactions, financial institutions, such as the Issuer, have been, and will continue to be, subject to an increasing risk of failing to anticipate rapidly changing technological trends. In particular, technology has enabled the emergence of new entrants in the financial services industry that compete with QPB, such as newly founded fin-tech (start-up) companies differentiating primarily through a technological angle or companies which historically focussed on digital offering in other industries benefitting from their large retail and corporate client base. The increased technological competition and trends could adversely impact the Issuer's business and its profitability.

RISK FACTORS RELATING TO THE NOTES

1. Risks relating to the nature of the Notes

The Notes constitute deeply subordinated obligations

The Notes constitute direct, unsecured, unguaranteed and deeply subordinated obligations of the Issuer. As a result, in the event of the dissolution or liquidation of the Issuer (other than a voluntary liquidation in connection with a reconstruction, merger or amalgamation where the continuing corporation assumes all the liabilities of the Issuer), the rights and claims of the Noteholders against the Issuer in respect of or arising under (including any damages awarded for breach of any obligation under) the Notes shall rank as described in the Conditions. In particular, they shall (i) be junior to the rights and claims of Senior Creditors (as defined in the Conditions) (including holders of Tier 2 capital instruments and certain preferred shares of the Issuer), and (ii) be senior only to the rights and claims of shareholders and of any creditors of the Issuer whose claims are, or are expressed to be junior to the claims of Noteholders.

Before the occurrence of any event referred to above, holders of the Notes may already have lost the whole or part of their investment in the Notes as a result of a write-down of the principal amount of the Notes following a Trigger Event and/or a write-down or conversion into equity of the principal amount of the Notes in the event that the Issuer is deemed to be at the point of non-viability (see Condition 9 (*Acknowledgement of Statutory Loss Absorption Powers*)) and "*The principal amount of the Notes may be reduced (Written Down) to absorb losses*" and "*A Noteholder may lose all of its investment in the Notes, including the principal amount plus any accrued but unpaid interest, in the event that statutory loss absorption occurs*" below). In the event of a dissolution or liquidation of the Issuer (other than as set out in the Conditions), payment of any remaining principal amount not so written down to a Noteholder will, by virtue of such subordination, only be made after all obligations of the Issuer resulting from unsubordinated claims with respect to the repayment of borrowed money, other unsubordinated rights and claims and higher ranking subordinated claims have been satisfied in full. If any such event occurs, the Issuer may not have enough assets remaining after these payments to pay amounts due and payable under the Notes. A Noteholder may therefore recover less than the holders of unsubordinated or prior ranking subordinated liabilities of the Issuer.

Although the Notes may pay a higher rate of interest than securities which are not, or not as deeply, subordinated, there is a real risk that an investor in deeply subordinated securities such as the Notes will lose all or some of its investment should the Issuer become insolvent.

The Issuer is not prohibited from issuing additional debt, which may rank pari passu with or senior to the Notes

The Conditions do not limit the amount of liabilities ranking senior or *pari passu* in priority of payment to the Notes which may be incurred or assumed by the Issuer from time to time, whether before or after the issue date of the Notes nor do they restrict the Issuer in issuing Additional Tier 1 Capital Instruments with other write-down mechanisms or trigger levels or that convert into shares upon a trigger event. The Issuer may be able to incur significant additional secured or unsecured unsubordinated indebtedness and/or prior-ranking subordinated indebtedness. If the Issuer becomes insolvent or is liquidated, or if payment under any secured or unsecured unsubordinated and/or prior-ranking subordinated debt obligations is accelerated, the Issuer's secured or unsecured unsubordinated or, as the case may be, prior-ranking subordinated lenders would be entitled to exercise the remedies available to them before the Noteholders.

If any event referred to in the risk factor "*The Notes constitute deeply subordinated obligations*" above were to occur, the Issuer may not have enough assets remaining after these payments to pay amounts due and payable under the Notes and the Noteholders may therefore recover rateably less (if anything) than the lenders of the Issuer's secured or unsecured unsubordinated debt and/or prior-ranking subordinated debt in the event of the Issuer's bankruptcy or liquidation. Even if the claims of senior ranking creditors would be satisfied in full, Noteholders may still not be able to recover the full amount due because the proceeds of the remaining assets must be shared *pro rata* among all other creditors holding claims ranking *pari passu* with the claims of the Noteholders in respect of the Notes.

Also, the issue of additional capital instruments with interest cancellation provisions similar to the Notes may increase the likelihood of (partial) interest payment cancellations under the Notes if the Issuer is not able to generate sufficient Distributable Items or to maintain adequate capital buffers to make interest payments falling due on all outstanding capital instruments of the Issuer in full. See "*The Issuer may elect not to pay interest on the Notes*" and "*The Issuer may in certain circumstances be required not to pay interest on the Notes*" below.

If the Issuer's financial condition were to deteriorate, investors could suffer direct and materially adverse consequences, including suspension of interest and reduction of interest and principal and, if the Issuer were liquidated (whether voluntarily or involuntarily), investors could suffer loss of their entire investment.

The Conditions do not provide for events of default allowing acceleration of the Notes

The Conditions do not provide for events of default allowing acceleration of the Notes if certain events occur; for example if the Issuer fails to pay any amount of interest or principal when due. Also, the Notes will not cross default based on non-payment on other Notes.

No Noteholder may exercise or claim any right of set-off, compensation, counterclaim, netting or retention in respect of any amount owed to it by the Issuer arising under or in connection with the Notes.

There is variation or substitution risk in respect of the Notes

The Issuer may, if a Tax Event, a Regulatory Event or a Loss Absorption Disqualification Event has occurred and is continuing, subject to compliance with any conditions prescribed under Applicable Banking Regulations, but without any requirement for the consent or approval of the Noteholders, substitute the Notes or vary the terms of the Notes provided that they remain or, as appropriate, become compliant with Applicable Banking Regulations with respect to Additional Tier 1 Capital and that such substitution or variation shall not result in terms that are materially less favourable to the Noteholders (as reasonably determined by the Issuer). Following such variation or substitution, the resulting Notes must have, *inter alia*, the same ranking and interest rate and redemption rights. Nonetheless, no assurance can be given as to whether any of these changes will negatively affect any particular investor. In addition, the tax and stamp duty consequences of holding such varied or substitution Notes could be different for some categories of investors from the tax and stamp duty consequences of their holding the Notes prior to such variation or substitution. In addition, the Conditions contain provisions for convening meetings of Noteholders to consider matters affecting their interests generally. These provisions permit defined majorities to bind all Noteholders including Noteholders who did not attend and vote at the relevant meeting and Noteholders who voted in a manner contrary to the majority. The Conditions also

provide that the Fiscal Agent may, without the consent of Noteholders, agree to (i) any modification of the Notes and the Conditions which is made to correct a manifest error and (ii) any modification of the Fiscal Agency Agreement which is of a formal, minor or technical nature, is made to correct a manifest error or is, in the opinion of the parties to the Fiscal Agency Agreement, not materially prejudicial to the interests of the Noteholders.

It is possible that any varied or substitution Notes will contain conditions that are contrary to the investment criteria of certain investors. Any resulting sale of the Notes, or of the varied or substituted Notes, may be adversely affected by market perception of and price movements in the terms of the varied or substituted Notes.

2. The Notes may be subject to principal reduction linked to the Issuer's CET1 Ratio

The principal amount of the Notes may be reduced (Written Down) to absorb losses

The Notes are intended to be eligible as Additional Tier 1 Capital of the Issuer. Accordingly, if the Solo CET1 Ratio and/or the Consolidated CET1 Ratio falls below 5.125 per cent. as determined by the Issuer or the Regulator or any entity appointed by or acting on behalf of the Regulator (a “**Trigger Event**”), the Prevailing Principal Amount of the Notes will be reduced by the lower of an amount at least sufficient to immediately cure the Trigger Event or the amount necessary to reduce the Prevailing Principal Amount of the Notes to one cent, and any accrued but unpaid interest will be cancelled. A Principal Write-down may occur at any time on one or more occasions (provided, however, that the principal amount of a Note shall never be reduced to below one cent). Any Principal Write-down of the Notes shall not constitute a default of the Issuer. Investors shall not be entitled to any compensation or to take any action to cause the dissolution or liquidation of the Issuer in the event of a Principal Write-down (without prejudice to any principal amount subsequently written-up at the discretion of the Issuer in accordance with the Principal Write-up mechanism as set out in Condition 8 (*Principal Write-down and Principal Write-up*)).

A Principal Write-down is expected to occur simultaneously with the concurrent *pro rata* write-down or conversion into equity of the prevailing principal amount of any Loss Absorbing Instruments (as defined in the Conditions) or converted into equity (in each case in accordance with its conditions) on the occurrence, or as a result, of the Solo CET1 Ratio or the Consolidated CET1 Ratio falling below a certain trigger level. However, this will not necessarily be the case. In particular, investors must note that to the extent such write-down or conversion into equity of any Loss Absorbing Instruments is not effective for any reason (i) the ineffectiveness of any such write-down or conversion into equity shall not prejudice the requirement to effect a Principal Write-down of the Notes and (ii) the write-down or conversion into equity of any other Loss Absorbing Instruments which is not effective shall not be taken into account in determining the Write-down Amount of the Notes. Therefore, the write-down or conversion into equity of other Loss Absorbing Instruments is not a condition for a Principal Write-down of the Notes and, as a result of failure to write down or convert into equity such other Loss Absorbing Instruments, the Write-down Amount of the Notes may be higher. Noteholders may lose all or some of their investment as a result of such a Principal Write-down of the Prevailing Principal Amount of the Notes. In particular, the Issuer may be required to write down the Prevailing Principal Amount of the Notes following the occurrence of a Trigger Event such that the Solo CET1 Ratio and/or the Consolidated CET1 Ratio is restored to a level higher than 5.125 per cent. In such an event, the Write-down Amount may be greater than the amount by which the then Prevailing Principal Amount would have been written down if the Issuer had been required to write down the Prevailing Principal Amount of the Notes to the extent necessary thereby to restore any of such ratios.

Furthermore, it is possible that, following a material decrease in the Solo CET1 Ratio and/or the Consolidated CET1 Ratio, a Trigger Event in relation to the Notes occurs simultaneously with a trigger event in relation to other Loss Absorbing Instruments having a higher trigger level. If this were to occur, the Prevailing Principal Amount of the Notes will be reduced *pro rata* with such Loss Absorbing Instruments having a higher trigger level up to an amount sufficient to restore the Solo CET1 Ratio and/or the Consolidated CET1 Ratio to at least 5.125 per cent. provided that, with respect to each other Loss Absorbing Instrument (if any), such *pro rata* write-down and/or conversion shall only be taken into account to the extent required to restore the Solo CET1 Ratio and/or the Consolidated CET1 Ratio to the lower of (x) such other Loss Absorbing Instrument's trigger level and (y) 5.125 per cent., in each case, in accordance with the terms of the relevant instruments and the Applicable Banking Regulations including, in particular, Article 21(1) of the RTS on own funds. Any *pro rata* reduction of the Prevailing Principal Amount of the Notes may potentially be higher than that

applied to other Additional Tier 1 Capital Instruments if the write-down or conversion of such other securities is ineffective for any reason.

The Issuer's future outstanding junior and *pari passu* ranking securities might not include write-down or similar features with triggers comparable to those of the Notes. As a result, it is possible that the Notes will be subject to a Principal Write-down, while junior and *pari passu* ranking securities remain outstanding and continue to receive payments. Also, the Conditions do not in any way impose restrictions on the Issuer following a Principal Write-down, including restrictions on making any distribution or equivalent payment in connection with any junior or *pari passu* ranking securities.

Investors may lose all or some of their investment as a result of a Principal Write-down or of reaching the point of non-viability or of the application of certain resolution tools (see "*A Noteholder may lose all of its investment in the Notes, including the principal amount plus any accrued but unpaid interest, in the event that statutory loss absorption occurs*" below). Although (in case of a Principal Write-down only following a Trigger Event) the Conditions allow for the principal amount to be written-up again in certain circumstances at the Issuer's discretion, due to the limited circumstances in which a Principal Write-up may be undertaken (as described in the paragraph below) any reinstatement of the Prevailing Principal Amount of the Notes and recovery of such investment may take place over an extended period of time or not at all. In addition, during the period of any Principal Write-down pursuant to Condition 8 (*Principal Write-down and Principal Write-up*), interest will accrue on the reduced principal amount of the Notes and its payment is subject to the Issuer having sufficient Distributable Items and the Maximum Distributable Amount ("**Maximum Distributable Amount**" or "**MDA**") not being exceeded.

The written down principal amount will not be automatically reinstated if the Solo CET1 Ratio and/or the Consolidated CET1 Ratio is restored above a certain level. The extent to which the Issuer makes a profit (on a consolidated basis) from its operations (if any) will affect whether the principal amount of the Notes may be reinstated to its Original Principal Amount. The Issuer's ability to write-up the principal amount of the Notes will depend on certain conditions, such as there being sufficient Solo Net Profit and Consolidated Net Profit and, if applicable, the MDA calculated separately at each level not being exceeded. No assurance can be given that these conditions will ever be met. Moreover, even if met, the Issuer will not in any circumstances be obliged to write-up the principal amount of the Notes. Also the Regulator has the power to prohibit a write-up if the Issuer fails (or is likely to fail) to comply with applicable regulations. If any write-up were to occur, it will have to be undertaken on a *pro rata* basis with any other instruments qualifying as Additional Tier 1 Capital providing for a reinstatement of principal amount in similar circumstances that have been subject to a write-down (see Condition 8 (*Principal Write-down and Principal Write-up*)).

The market price of the Notes is expected to be affected by any actual or anticipated write-down of the principal amount of the Notes as well as by the Issuer's actual or anticipated ability to write-up the reduced principal amount to its original principal amount.

The Solo CET1 Ratio and/or the Consolidated CET1 Ratio will be affected by a number of factors, any of which may be outside the Issuer's control, as well as by its business decisions and, in making such decisions, the Issuer's interests may not be aligned with those of the investors

The market price of the Notes is expected to be affected by fluctuations in the Solo CET1 Ratio and/or the Consolidated CET1 Ratio. The level of the Solo CET1 Ratio and/or the Consolidated CET1 Ratio may significantly affect the trading price of the Notes.

The occurrence of a Trigger Event is inherently unpredictable and depends on a number of factors, any of which may be outside the Issuer's control. The calculation of the Solo CET1 Ratio and/or the Consolidated CET1 Ratio could be affected by one or more factors, including, among other things, changes in the mix of the Issuer or the Group's business, major events affecting the Issuer's earnings, dividend payments by the Issuer, accounting changes, regulatory changes (including the imposition of additional minimum capital or capital buffer requirements or changes to definitions and calculations of regulatory capital ratios and their components or the changes to the interpretation thereof by the relevant authorities or case law), foreign currency movements, and the Issuer and the Group's ability to manage their respective Risk Weighted Assets (as defined in the Conditions) in both their respective ongoing businesses and those which they may seek to exit

or enter. The factors that most influence, and the impact of these factors on the calculation of, the Solo CET1 Ratio may be different when compared to the calculation of the Consolidated CET1 Ratio. This may, in turn, lead to certain divergences between the Solo CET1 Ratio and the Consolidated CET1 Ratio.

Investors will not be able to monitor movements in the Solo CET1 Ratio and the Consolidated CET1 Ratio or any MDA on a continuous basis and it may therefore not be foreseeable when a Trigger Event may occur or whether interest payments must be cancelled.

The Issuer will have no obligation to consider the interests of investors in connection with its strategic decisions, including in respect of its capital management. Investors will not have any claim against the Issuer relating to decisions that affect the business and operations of the Issuer, including its capital position, regardless of whether they result in the occurrence of a Trigger Event. Such decisions could cause investors to lose all or part of the value of their investment in the Notes.

The Issuer currently publishes the Consolidated CET1 Ratio on an annual basis on the Luxembourg trade and companies register (*Registre de commerce et des sociétés*, Luxembourg). This may mean investors are given limited warning of any deterioration in the Solo CET1 Ratio and the Consolidated CET1 Ratio. Investors should also be aware that the Solo CET1 Ratio and/or the Consolidated CET1 Ratio may be calculated as at any date and, as a result thereof, a Trigger Event may occur as at any date.

At 31 December 2024, the Solo CET1 Ratio and the Consolidated CET1 Ratio stood at 37.4 per cent. and 20.33 per cent., respectively.

Due to the uncertainty regarding whether a Trigger Event will occur, it will be difficult to predict when, if at all, the Prevailing Principal Amount of the Notes may be written down. Accordingly, the trading behaviour of the Notes may not necessarily follow the trading behaviour of other types of subordinated securities.

A Noteholder may lose all of its investment in the Notes, including the principal amount plus any accrued but unpaid interest, in the event that statutory loss absorption occurs

In addition to being subject to a possible write-down as a result of the occurrence of a Trigger Event in accordance with the Conditions, the Notes may also be subject to a permanent write-down or conversion into CET1 instruments (in whole or in part) prior to the entry into resolution in circumstances where the Resolution Authority, in its discretion, determines that the Issuer, the Group or any other prudential regulatory group of which the Issuer is a member from time to time has reached the point of non-viability (in this respect, see Condition 9 (*Acknowledgement of Statutory Loss Absorption Powers*)). This is notwithstanding the Resolution Authority's current resolution strategy for QPB as set out in the risk factor entitled "*Risks related to QPB's resolution strategy*".

BRRD also contains various resolution powers which may be used by the relevant resolution authority and which include, amongst others, the power to write down certain claims of unsecured creditors of a failing relevant entity (which write-down may result in the reduction of such claims to zero) and to convert certain unsecured debt claims (including the Notes) to equity or other instruments of ownership (the "**general bail-in tool**"), which equity or other instruments of ownership could also be subject to any future application of the general bail-in tool.

Accordingly, potential investors in the Notes should consider the risk that such powers may be applied in such a manner as to result in Noteholders losing all or a part of the value of their investment in the Notes or receiving a different security than the Notes, which may be worth significantly less than the Notes and which may have significantly fewer protections than those typically afforded to debt securities. Moreover, the relevant resolution authority may exercise its authority to apply such powers without providing any advance notice to the Noteholders. The exercise of any power under BRRD or any suggestion of such exercise could, therefore, materially adversely affect the rights of the Noteholders, the price or value of their investment in the Notes and/or the ability of the Issuer to satisfy its obligations under the Notes.

3 Risks relating to payment of interest

The Issuer may elect not to pay interest on the Notes

Interest on the Notes will be due and payable only at the sole discretion of the Issuer, and the Issuer shall have sole and absolute discretion at all times and for any reason to cancel (in whole or in part) any interest payment that would otherwise be payable on any date. If the Issuer does not make an interest payment on any relevant date (or if the Issuer elects to make a payment of a portion, but not all, of such interest payment), such non-payment shall evidence the Issuer's exercise of its discretion to cancel such interest payment (or the portion of such interest payment not paid), and accordingly such interest payment (or the portion thereof not paid) shall not be due and payable.

Because the Notes are intended to qualify as Additional Tier 1 Capital under CRR, the Issuer may cancel (in whole or in part) any interest payment on the Notes at its discretion and may pay dividends on its ordinary shares notwithstanding such cancellation. In addition, the Issuer may without restriction use funds that could have been applied to make such cancelled payments to meet its other obligations as they become due.

In determining any proposed dividend on its ordinary shares, the Issuer's board of directors (the “**Board of Directors**”) intends to consider, among other things, the expectation of servicing more senior securities. The Notes are senior in rank to ordinary shares of the Issuer. It is the Board of Directors' current intention that, whenever exercising its discretion to declare ordinary share dividends, or its discretion to cancel interest on the Notes, the Board of Directors will take into account the relative ranking of these instruments in the Issuer's capital structure. However, subject to any applicable law, the Board of Directors may at any time depart from the above policy at its sole discretion.

Cancelled interest shall not be due and shall not accumulate or be payable at any time thereafter, and Noteholders shall have no rights thereto or to receive any additional interest or compensation as a result of such cancellation. Furthermore, no cancellation of interest in accordance with the terms of the Notes shall constitute a default in payment or otherwise under the terms of the Notes. Failure to provide notice to the Noteholders will not have any impact on the effectiveness of, or otherwise invalidate, any such cancellation of interest, or give Noteholders any rights as a result of such failure.

Any actual or anticipated cancellation of interest on the Notes will likely have an adverse effect on the market price of the Notes.

The Issuer may be required not to pay interest on the Notes

Distributable Items relate to the Issuer's profits and distributable reserves determined on the basis of the Issuer's non-consolidated accounts as further described in the Conditions. The amount of Distributable Items available to pay interest on the Notes may be affected, *inter alia*, by other discretionary interest payments on other (existing or future) capital instruments, including Common Equity Tier 1 (“**CET1**”) distributions and any write-ups of principal amounts of Discretionary Temporary Write-down Instruments (if any). In addition, the amount of Distributable Items may potentially be adversely affected by the performance of the business of the Issuer in general, factors affecting its financial position (including capital and leverage ratios and requirements), any contemplated reorganisations or changes in the strategy, the economic environment in which the Issuer operates and other factors outside of the Issuer's control. Adjustments to earnings, as determined by the Board of Directors, may furthermore fluctuate significantly and may materially adversely affect Distributable Items of the Issuer.

The Maximum Distributable Amount is a concept which will apply in circumstances where the Issuer or the Group does not meet certain combined capital buffer requirements (see “*The Solo CET1 Ratio and the Consolidated CET1 Ratio will be affected by a number of factors, any of which may be outside the Issuer's control, as well as by its business decisions and, in making such decisions, the Issuer's interests may not be aligned with those of the investors*” above). This requires (pursuant to CRD IV) that institutions that fail to meet their applicable combined capital buffer requirements are subject to restrictions on discretionary payments (which include interest amounts on the Notes and any write-ups of principal amounts (if applicable)).

MDA restrictions need to be calculated for each separate level of supervision i.e. at the level of the Issuer and the Group, The restrictions will be scaled according to the extent of the breach of the combined buffer requirement and calculated as a percentage of the profits calculated at that level of supervision for the most recent relevant period. Such calculation will result in a MDA in each relevant period and any interest payment or write-up would be restricted to the lowest MDA calculated.

Moreover in the event that the combined buffer requirement is no longer met by the credit institution, the Regulator may impose more stringent restrictions on distributions of the credit institution. Further, there can be no assurance that any of the combined buffer requirements applicable to the Issuer and/or the Group will not be increased in the future, which may exacerbate the risk that discretionary payments, including payments of interest on the Notes, are cancelled.

The CET1 capital used to satisfy the combined buffer requirement cannot also be used to satisfy the Issuer's Pillar 1 requirement or Pillar 2 requirement, which must be met in full before CET1 capital can be applied to meeting the combined buffer requirement. Accordingly, to the extent that any increases in the Pillar 2 requirements are, or are required to be, met with CET1 capital, the amount of CET1 capital available to meet the combined buffer requirement may be reduced. Similarly, a reduction in the quantum of Additional Tier 1 Capital or Tier 2 Capital previously used to meet Pillar 2 requirements could result in CET1 capital otherwise available to meet the combined buffer requirement being used to meet Pillar 2 requirements.

The amount of CET1 capital required to meet Pillar 1, Pillar 2 and combined buffer requirements and the interaction between them will therefore be relevant to assess the risk of interest payments being cancelled. Since the Pillar 2 requirement may be increased at any time, and the Issuer must meet any increased requirement in full before it can apply its available CET1 capital to meeting its combined buffer requirements, investors in the Notes may not be able to assess or predict accurately the proximity of the risk of interest payments being prohibited from time to time as a result of an MDA trigger level having been breached. The market price of the Notes is likely to be affected by any fluctuations in the Solo CET1 Ratio and/or the Consolidated CET1 Ratio. Any indication or perceived indication that this ratio is tending towards the write-down trigger of 5.125 per cent. or the MDA trigger level may have an adverse impact on the market price of the Notes.

Noteholders may not be able to predict accurately the proximity of the risk of discretionary payments (of interest and/or principal) on the Notes being restricted from time to time. In any event, the Issuer will have discretion as to how the MDA will be applied if insufficient to meet all expected distributions and is not obliged to take the interest of investors in the Notes into account.

Furthermore, the adopted EU Banking Reform Proposals, once implemented may impose further restrictions on the Issuer's ability to pay interest on the Notes (see "*Prudential capital reforms risk*" above). In particular, the EU Banking Reform Proposals, once implemented, will introduce consequences of breaching MREL requirements relating to the combined buffer requirement and MDA breach. A failure by the Issuer to comply with MREL requirements means the Issuer could become subject to the MDA restrictions on certain discretionary payments, including payments on the Notes, as the required amount of MREL 'sits below' the combined buffer requirements. Although as of 31 December 2024 QPB was not required to issue any MREL instruments (in excess of its own funds requirements), this situation could change in time, which could potentially have an adverse effect on the Issuer's profitability (in that respect, see also "*Risks related to the QPB's resolution strategy*").

Furthermore, no interest will be paid on any principal amount that has been written down following a Trigger Event in accordance with the Conditions and no interest may be paid on any principal amount that has been written down following any statutory loss absorption. The payment of interest on any remaining principal amount following such write-down is subject to the Issuer having sufficient Distributable Items and the MDA not being exceeded (see "*The principal amount of the Notes may be reduced (Written Down) to absorb losses*" and "*A Noteholder may lose all of its investment in the Notes, including the principal amount plus any accrued but unpaid interest, in the event that statutory loss absorption occurs*" above).

Investors shall have no further rights in respect of any interest not paid and shall not be entitled to any compensation or to take any action to cause the dissolution or liquidation of the Issuer in the event any interest is not paid. Furthermore, cancellation of interest payments shall not in any way impose restrictions on the Issuer, including restricting the Issuer from making distributions or equivalent payments in connection with obligations junior to, or *pari passu* with, the Notes.

Any actual or anticipated cancellation of interest on the Notes will likely have an adverse effect on the market price of the Notes. Furthermore, the Notes may trade with accrued interest, which may be reflected in the trading price of the Notes. However, if a payment of interest on any Interest Payment Date is cancelled (in whole or in part) as described herein and thus is not due and payable, purchasers of such Notes will not be entitled to such interest payment on the relevant Interest Payment Date.

In addition, as a result of the interest cancellation provisions of the Notes, the market price of the Notes may be more volatile than the market prices of other debt securities on which interest accrues which is not subject to such cancellation and may be more sensitive generally to adverse changes in the Issuer's financial condition. Any indication that the Solo CET1 Ratio and the Consolidated CET1 Ratio is trending towards the write-down trigger of 5.125 per cent. or the MDA trigger level are decreasing may have an adverse effect on the market price of the Notes.

A reset of the interest rate could affect the market value of an investment in the Notes

Unless previously redeemed, the Rate of Interest of the Notes will be reset as from the First Reset Date and as from each date which falls five, or an integral multiple of five, years after the First Reset Date. Such Rate of Interest will be determined two business days prior to the relevant Reset Date and as such is not pre-defined at the date of issue of the Notes; it may be lower than the Initial Interest Rate and may adversely affect the yield or market value of the Notes.

4. Risks relating to redemption of the principal amount of the Notes

No scheduled redemption

The Notes are undated in respect of which there is no fixed redemption or maturity date. The Issuer is under no obligation to redeem the Notes at any time (see Condition 4 (*Redemption and Purchase*)); although the Conditions include several options for the Issuer to redeem the Notes, there is no contractual incentive for the Issuer to exercise any of these call options and the Issuer has full discretion under the Conditions not to do so for any reason. There will be no redemption at the option of investors.

This means that Noteholders have no ability to cash in their investment, except:

- (i) if the Issuer exercises its rights to redeem or purchase the Notes;
- (ii) by selling their Notes; or
- (iii) by claiming for any principal amounts then due and not paid in any dissolution or liquidation (other than as set out in the Conditions) of the Issuer.

Accordingly there is uncertainty as to when (if ever) an investor in the Notes will receive repayment of the Prevailing Principal Amount of the Notes.

The Notes are subject to optional early redemption at any time in the six months prior to (and including) the First Reset Date (27 December 2030), on each Interest Payment Date thereafter or at any time upon the occurrence of a Tax Event, a Regulatory Event or a Loss Absorption Disqualification Event, subject to certain conditions

Subject to certain conditions, the Issuer may, at its option, redeem the Notes, in whole but not in part, at their Prevailing Principal Amount, together with any accrued but unpaid interest (if any) which the Issuer decides in its absolute discretion that it will pay (which excludes any interest cancelled or deemed cancelled in accordance with Condition 3 (*Interest*

Cancellation) or Condition 8 (*Principal Write-down and Principal Write-up*)) from (and including) the Interest Payment Date immediately preceding the date fixed for redemption (or, if none, the Issue Date) to (but excluding) the date fixed for redemption, if a Regulatory Event, a Tax Event or a Loss Absorption Disqualification Event has occurred, as provided under Condition 4 (*Redemption and Purchase*). If 75 per cent. or more of the aggregate principal amount of the Notes originally issued has been purchased by the Issuer or by others for the Issuer's account and cancelled, then the Issuer may, if certain conditions are met, redeem the Notes, in whole but not in part, at their Prevailing Principal Amount, together with any accrued but unpaid interest which the Issuer decides in its absolute discretion that it will pay (excluding any interest which has been cancelled or deemed cancelled in accordance with Condition 3 (*Interest Cancellation*) or Condition 8 (*Principal Write-down and Principal Write-up*)) from (and including) the Interest Payment Date immediately preceding the date fixed for redemption (or, if none, the Issue Date) to (but excluding) the date of redemption. In addition, the Issuer may, at its option, redeem the Notes, in whole but not in part, (i) on any day in the period commencing on (and including) 27 June 2030 and ending on (and including) the First Reset Date or (ii) on any Interest Payment Date (as defined herein) after the First Reset Date, in each case, at their Prevailing Principal Amount, together with any accrued but unpaid interest (if any) which the Issuer decides in its absolute discretion that it will pay (which excludes any interest cancelled or deemed cancelled as provided in Condition 3 (*Interest Cancellation*) or Condition 8 (*Principal Write-down and Principal Write-up*)) from (and including) the Interest Payment Date immediately preceding the date fixed for redemption (or, if none, the Issue Date) to (but excluding) the date fixed for redemption. If the Issuer redeems the Notes, Noteholders may not be able to reinvest the redemption proceeds in Notes offering a comparable yield. Furthermore, Noteholders have no right to require the Issuer to redeem the Notes. During any period when the Issuer has the right to elect to repay the Notes, or if there is a perception in the market that any such right has arisen or may arise, the market value of the Notes will generally not be expected to rise substantially above the price at which they can be repaid.

Under certain circumstances, the Issuer's ability to redeem or repurchase the Notes may be limited

The CRR prescribes certain conditions for the granting of permission by the Regulator to a request by the Issuer to redeem or repurchase the Notes. The CRR, as amended by CRR III, provides that the Regulator shall grant permission to a redemption or repurchase of the Notes provided that certain conditions are met, as provided under Condition (4).

Limitation on gross-up obligation under the Notes

The Issuer's obligation to pay additional amounts in respect of any withholding or deduction in respect of taxes under the terms of the Notes applies only to payments of interest due and paid under the Notes and not to payments of principal. As such, the Issuer would not be required to pay any additional amounts under the terms of the Notes to the extent any withholding or deduction applied to payments of principal. Accordingly, if any such withholding or deduction were to apply to any payments of principal under the Notes, Noteholders may receive less than the full amount due under the Notes, and the market value of the Notes may be adversely affected.

5. Risks relating to the trading market and value of the Notes

Reform and Regulation of "benchmarks"

Interest rates and indices which are deemed to be "benchmarks" are the subject of recent regulatory guidance and proposals for reform. Some of these reforms are already effective whilst others are still to be implemented. These reforms may cause such benchmarks to perform differently than in the past, to disappear entirely, or have other consequences which cannot be predicted. Any such consequence could have a material adverse effect on securities linked to or referencing such a "benchmark". The Benchmark Regulation was published in the Official Journal of the European Union on 29 June 2016 and became applicable from 1 January 2018. The Benchmark Regulation applies, subject to certain

transitional provisions, to the provision of benchmarks, the contribution of input data to a benchmark and the use of a benchmark within the EU.

Investors should consult their own independent advisers and make their own assessment about the potential risks imposed by the Benchmark Regulation in making any investment decision with respect to the Notes.

The Conditions provide for certain fallback arrangements in the event that the Mid-Swap Rate or other relevant reference rates and including any page on which such benchmark may be published (or any successor service)), becomes unavailable or a Benchmark Event otherwise occurs, including the possibility that the rate of interest could be set by reference to a successor rate or an alternative reference rate and that such successor rate or alternative reference rate may be adjusted (if required), all as determined by the Issuer in consultation with an Independent Adviser, acting in good faith in a commercially reasonable manner. Any adjustment spread could be positive, negative or zero. In making such determinations, it is possible that the interests of the Issuer may not align with those of the Noteholders. No Successor Rate or Alternative Rate will be adopted, nor will the applicable Adjustment Spread be applied, nor will any Benchmark Amendments be made, if and to the extent that, in the determination of the Issuer, the same could reasonably be expected to cause the then current or future disqualification of the Notes as Additional Tier 1 Capital. In certain circumstances the ultimate fallback for the purposes of calculation of interest for a particular Interest Period may result in the rate of interest being determined using the Original Reference Rate last displayed on the relevant Screen Page prior to the relevant Mid-Swap Rate Determination Date effectively resulting in the application of a fixed rate of interest.

Any such consequences could have a material adverse effect on the trading market for, liquidity of, value of and return on the Notes. Moreover, any of the above matters or any other significant change to the setting or existence of any relevant reference rate could affect the ability of the Issuer to meet its obligations under the Notes or could have a material adverse effect on the value or liquidity of, and the amount payable under, the Notes. Investors should consider these matters when making their investment decision with respect to the Notes.

Change of law and jurisdiction may impact the Notes

The Conditions are governed by Luxembourg law in effect as at the date of issue of the Notes. No assurance can be given as to the impact of any possible judicial decision or change to Luxembourg law or administrative practice after the date of issue of the Notes.

In addition, any relevant tax law or practice applicable as at the date of this Offering Circular may change at any time (including following the issuance of the Notes).

Such changes in law may include, but are not limited to, the introduction of a variety of statutory resolution and loss absorption tools which may affect the rights of Noteholders issued by the Issuer, including the Notes. Any such change may have an adverse effect on a Noteholder, including that the Notes may be redeemed before their due date, their liquidity may decrease and/or the tax treatment of amounts payable or receivable by or to an affected Noteholder may be less favourable than otherwise expected by such Noteholder.

There is no active trading market for the Notes

The Notes will be new securities which may not be widely distributed and for which there is currently no active trading market. If the Notes are traded after their initial issuance, they may trade at a discount to their initial offering price, depending upon prevailing interest rates, the market for similar securities, general economic conditions and the financial condition of the Issuer. Although applications have been made for the Notes to be admitted to listing on the Official List of the Luxembourg Stock Exchange, there is no assurance that such applications will be accepted, that the Notes will be so admitted or that an active trading market will develop. Accordingly, there is no assurance as to the development or liquidity of the Euro MTF or any trading market for the Notes. The QPB Group's ultimate majority shareholder and related parties have arranged to purchase, directly or indirectly, some of the Notes (see "*Subscription and Sale*"), which may have a further negative impact on the liquidity of the trading market for them.

Credit ratings may not reflect all risks

The Issuer's credit ratings are an assessment by the relevant rating agencies of its ability to pay its debts when due. Consequently, real or anticipated changes in its credit ratings will generally affect the market value of the Notes. One or more independent credit rating agencies may assign credit ratings, including on an unsolicited basis, to the Notes. The ratings may not reflect the potential impact of all risks related to the structure and marketing of the Notes and additional factors discussed in this Offering Circular or any other factors that may affect the value of the Notes. A credit rating is not a recommendation to buy, sell or hold and may be revised, suspended or withdrawn by the rating agency at any time. Furthermore, there can be no assurance that no change in the Issuer's credit ratings or ratings outlook (including downwards) will occur in the near or distant future. Such change could modify the cost of debt financing or impact the Issuer's access to debt capital markets.

In general, European regulated investors are restricted under Regulation (EC) No 1060/2009 (as amended) (the "**CRA Regulation**") from using credit ratings for regulatory purposes, unless such ratings are issued by a credit rating agency established in the EU and registered under the CRA Regulation (and such registration has not been withdrawn or suspended), subject to transitional provisions that apply in certain circumstances whilst the registration application is pending. Such general restriction will also apply in the case of credit ratings issued by non-EU credit rating agencies, unless the relevant credit ratings are endorsed by an EU-registered credit rating agency or the relevant non-EU rating agency is certified in accordance with the CRA Regulation (and such endorsement action or certification, as the case may be, has not been withdrawn or suspended).

The list of registered and certified rating agencies published by the European Securities and Markets Authority ("**ESMA**") on its website in accordance with the CRA Regulation is not conclusive evidence of the status of the relevant rating agency included in such list, as there may be delays between certain supervisory measures being taken against a relevant rating agency and the publication of the updated ESMA list.

The Conditions contain provisions which may permit their modification without the consent of all investors

The Conditions contain provisions for calling meetings of Noteholders to consider matters affecting their interests generally. These provisions permit defined majorities to bind all Noteholders including Noteholders who did not attend and vote at the relevant meeting and Noteholders who voted in a manner contrary to the majority. See in particular Condition 13 (*Meetings of Noteholders; Modification*).

Foreign currency notes expose investors to foreign-exchange risk as well as to the Issuer's risk

As purchasers of foreign currency notes, investors are exposed to the risk of changing foreign exchange rates. This risk is in addition to any performance risk that relates to the Issuer or the type of note being issued.

The Issuer will pay principal and interest on the Notes in euros. This presents certain risks relating to currency conversions if an investor's financial activities are denominated principally in a currency or currency unit (the "**Investor's Currency**") other than euros. These include the risk that exchange rates may significantly change (including changes due to devaluation of euro or revaluation of the Investor's Currency) and the risk that authorities with jurisdiction over the Investor's Currency may impose or modify exchange controls. Such risks generally depend on a number of factors, including financial, economic and political events over which the Issuer has no control. An appreciation in the value of the Investor's Currency relative to the euro would decrease (1) the Investor's Currency-equivalent yield on the Notes, (2) the Investor's Currency-equivalent value of the principal payable on the Notes and (3) the Investor's Currency-equivalent market value of the Notes.

In addition, Government and monetary authorities may impose (as some have done in the past) exchange controls that could adversely affect an applicable exchange rate or the ability of the Issuer to make payments in respect of the Notes. As a result, investors may receive less interest or principal than expected, or no interest or principal.

Legal investment considerations may restrict certain investments

The investment activities of certain investors are subject to legal investment laws and regulations, or review or regulation by certain authorities. Each prospective investor should consult its legal advisers to determine whether and to what extent (i) Notes are legal investments for it, (ii) Notes can be used as collateral for various types of borrowing and (iii) other restrictions apply to the purchase of any Notes. Financial institutions should consult their legal advisers or the appropriate regulators to determine the appropriate treatment of Notes under any applicable risk-based capital or similar rules. Neither the Issuer, the Lead Manager nor any of their respective affiliates has or assumes responsibility for the lawfulness of the acquisition of the Notes by a prospective investor of the Notes, whether under the laws of the jurisdiction of its incorporation or the jurisdiction in which it operates (if different), or for compliance by that prospective investor with any law, regulation or regulatory policy applicable to it.

Notes may not be a suitable investment for all investors

Each potential investor in any Notes must determine the suitability of that investment in light of its own circumstances. In particular, each potential investor may wish to consider, either on its own or with the help of its financial and other professional advisers, whether it:

- (a) has sufficient knowledge and experience to make a meaningful evaluation of the Notes, the merits and risks of investing in the Notes and the information contained or incorporated by reference in this Offering Circular;
- (b) has access to, and knowledge of, appropriate analytical tools to evaluate, in the context of its particular financial situation, an investment in the Notes and the impact such investment will have on its overall investment portfolio;
- (c) has sufficient financial resources and liquidity to bear all of the risks of an investment in the Notes, including where the currency for principal or interest payments is different from the potential investor's currency;
- (d) understands thoroughly the terms of the Notes and is familiar with the behaviour of any relevant indices and financial markets; and
- (e) is able to evaluate possible scenarios for economic, interest rate and other factors that may affect its investment and its ability to bear the applicable risks.

INFORMATION INCORPORATED BY REFERENCE

This Offering Circular should be read and construed in conjunction with the following documents which have been previously published or are published simultaneously with this Offering Circular and that have been filed with the Luxembourg Stock Exchange, and shall be incorporated in, and form part of, this Offering Circular:

- (a) the audited consolidated financial statements of Quintet as at, and for the year ended, 31 December 2023, together with the independent auditors' reports thereon; and
- (b) the audited consolidated financial statements of Quintet as at, and for the year ended, 31 December 2024, together with the independent auditors' reports thereon;

save that any statement contained herein or in a document all or the relevant portion of which is deemed to be incorporated by reference herein shall be deemed to be modified or superseded for the purpose of this Offering Circular to the extent that such statement is inconsistent with a statement contained in this Offering Circular.

The Issuer will provide, free of charge, to each person to whom a copy of this Offering Circular has been delivered, upon the oral or written request of such person, a copy of any or all of the documents which are incorporated herein by reference and such documents will be available free of charge during normal business hours from the specified office of the Issuer and will be published on the website of the Luxembourg Stock Exchange (www.luxse.com). Written or oral requests for such documents should be directed to the Issuer at its principal office set out at the end of this Offering Circular.

OVERVIEW

This overview is a general description of the Notes and should be read as an introduction to this Offering Circular and any decision to invest in the Notes should be based on a consideration of the Offering Circular as a whole, including the documents incorporated by reference.

Words and expressions defined in the “Terms and Conditions of the Notes” below or elsewhere in this Offering Circular have the same meanings in this overview. Reference to “Conditions” or “Terms and Conditions” in this Offering Circular are to the Terms and Conditions of the Notes.

Issuer:	Quintet Private Bank (Europe) S.A. (“ Quintet ”, “ QPB ” or the “ Issuer ”).
Lead Manager	J.P. Morgan SE
Fiscal Agent:	Quintet Private Bank (Europe) S.A.
The Notes:	€140,000,000 7.000 per cent. Fixed Rate Resetable Callable Perpetual Additional Tier 1 Capital Notes.
Issue Price:	100 per cent. of the principal amount of the Notes.
Issue Date:	27 June 2025.
Maturity Date:	Not Applicable.
Form and Denomination:	The Notes will be issued in bearer form in denominations of €200,000.
Status:	The Notes constitute direct, unsecured, unguaranteed and subordinated obligations of the Issuer and shall at all times rank <i>pari passu</i> and without any preference among themselves. The rights and claims of the Noteholders and the Couponholders in respect of or arising from the Notes and the Coupons (including any damages awarded for breach of obligations in respect thereof) are subordinated to the claims of Senior Creditors.
No Set-off:	No Noteholder or Couponholder may exercise, claim or plead any right of set-off, compensation, counterclaim, netting or retention in respect of any amount owed to it by the Issuer arising under, or in connection with, the Notes or Coupons and each Noteholder or Couponholder shall, by virtue of its holding of any Notes or Coupons (as the case may be) (or any beneficial interest therein), be deemed to have waived all such rights of set-off, compensation, counterclaim, netting or retention.
Issuer’s Call Option:	Subject to Condition 4(g) (<i>Redemption and Purchase - Conditions to redemption and purchase</i>), the Issuer may, at its option (and without the requirement for consent or approval of the Noteholders or Couponholders), redeem the Notes, in whole but not in part, (i) on any day in the period commencing on (and including) 27 June 2030 and ending on (and including) the First Reset Date or (ii) on any Interest Payment Date after the First Reset Date, in each case at their Prevailing Principal Amount, together with any accrued but unpaid interest (if any) which the Issuer decides in its absolute discretion that it will pay (which excludes any interest cancelled or deemed cancelled in accordance with Condition 3 (<i>Interest Cancellation</i>) or Condition 8 (<i>Principal Write-down and Principal Write-up</i>)) from (and including) the Interest Payment Date immediately preceding the date

fixed for redemption (or, if none, the Issue Date)) to (but excluding) the date fixed for redemption.

The Issuer shall not be entitled to redeem the Notes pursuant to Condition 4(b) (*Issuer's call option*) on the First Reset Date or on any Interest Payment Date, if on the relevant redemption date, the Prevailing Principal Amount of the Notes is lower than their Original Principal Amount. For the avoidance of doubt, this restriction shall not apply to a redemption pursuant to Condition 4(c) (*Redemption and Purchase - Redemption for Regulatory Event*), Condition 4(d) (*Redemption and Purchase - Redemption for Tax Event*) or Condition 4(e) (*Redemption and Purchase - Redemption for Loss Absorption Disqualification Event*).

“Prevailing Principal Amount” means, in respect of a Note at any time, the Original Principal Amount of such Note as reduced by any Principal Write-down of such Note (on one or more occasions) at or prior to such time pursuant to Condition 8 (*Principal Write-down and Principal Write-up*) and, if applicable following any Principal Write-down, as subsequently increased by any Principal Write-up of such Note (on one or more occasions) at or prior to such time pursuant to Condition 8 (*Principal Write-down and Principal Write-up*).

Conditions to Redemption and Purchase:

The Issuer may redeem or purchase the Notes in accordance with Condition 4 (*Redemption and Purchase*) (and give notice thereof to the Noteholders) only if it has, if and to the extent permitted by the Applicable Banking Regulations (including, without limitation, Articles 77 and 78 of the CRR):

- (i) complied with any conditions prescribed by the Applicable Banking Regulations, including prior approval of the Regulator (such approval having not been revoked by the relevant date of such redemption or purchase) and compliance with the Regulatory Procedures, including the Applicable Banking Regulations and in particular Articles 77 and 78 CRR; and
- (ii) in the case of a redemption upon the occurrence of a Regulatory Event, delivered to the Fiscal Agent a certificate signed by two directors of the Issuer stating that a Regulatory Event has occurred and the Issuer is entitled to effect such redemption; and
- (iii) in the case of a redemption upon the occurrence of a Tax Event, delivered to the Fiscal Agent (i) a certificate signed by two directors of the Issuer stating that a Tax Event has occurred and that the Issuer is entitled to effect such redemption and setting forth a statement of facts showing that the conditions precedent to the right of the Issuer so to redeem have occurred and (ii) an opinion of independent legal advisers of recognised standing to the effect that the Issuer has or will become subject to a Tax Event; and
- (iv) in the case of a redemption upon the occurrence of a Loss Absorption Disqualification Event, delivered to the Fiscal Agent a certificate signed by two directors of the Issuer stating that a Loss Absorption Disqualification Event has occurred and the Issuer is entitled to effect such redemption.

“Applicable Banking Regulations” means CRD IV, the BRR Act 2015, the Financial Sector Law, the CSSF Regulation N°18-03 on the implementation of certain discretions of the CRR, any laws, regulations or acts implementing CRD IV and BRRD and any delegated or implementing acts (such as regulatory technical standards) adopted by the European Commission and applicable to the Issuer and/or the Group (in particular the RTS on own funds) and, at any time, the laws, regulations, circular letters and other requirements, standards, guidelines and policies relating to capital adequacy for credit institutions of either (i) the Regulator and/or (ii) any other national or European authority, in each case then in effect in Luxembourg (or in such other jurisdiction which is the home member state of the Issuer as defined in CRR, CRD IV Directive, BRRD, the BRR Act 2015 and the Financial Sector Law (**“Home Member State”**)) and applicable to the Issuer or the Group.

“Regulator” means (a) as applicable in accordance with regulation (EU) No 1024/2013, the European Central Bank, or any successor or replacement to it, (b) the CSSF or such other authority of Luxembourg (or if the Home Member State of the Issuer becomes a jurisdiction other than Luxembourg, such other jurisdiction) which assumes or performs the functions, as at the Issue Date, performed by such authority or authorities or such other or successor authority exercising primary supervisory authority with respect to prudential matters in relation to the Issuer and (c) in accordance with the BRR Act 2015 and Regulation (EU) No 806/2014, the CSSF or the Single Resolution Board, as applicable.

“Regulatory Procedures” means:

- (i) in respect of any redemption or purchase of the Notes, either (A) on or before such redemption or purchase (as the case may be) of the Notes, the Issuer replaces the Notes with own funds instruments of an equal or higher quality on terms that are sustainable for its income capacity, or (B) the Issuer has demonstrated to the satisfaction of the Regulator that the own funds of the Issuer and the Group would, following such redemption or purchase (as the case may be), exceed its minimum capital and eligible liabilities requirements (including any capital buffer requirements) as set out in the CRR, BRR Act 2015 and Financial Sector Law by a margin that the Regulator may consider necessary on the basis set out in the CRR, BRR Act 2015 and Financial Sector Law for it to determine the appropriate level of capital of an institution; or
- (ii) in the case of any redemption or purchase of the Notes prior to the fifth anniversary of the Issue Date (or, following the issuance of any further notes pursuant to Condition 14 (*Further Issues*), the issue date of such notes) pursuant to Condition 4(e), Condition 4(f) or Condition 4(h), as applicable, either (A) the Issuer has, before such redemption or purchase (as the case may be) of the Notes, replaced the Notes with own funds instruments of equal or higher quality at terms that are sustainable for the income capacity of the Issuer, and the Regulator having permitted such action on the basis of the determination that it would be beneficial from a

prudential point of view and justified by exceptional circumstances (as provided for by Article 78(4)(d) CRR) or (B) in the case of such a purchase pursuant to Condition 4(h), the relevant Notes are being purchased for market-making purposes as provided for in Article 78(4)(e) CRR.

Redemption for Tax Event:

Subject to the conditions set out in Condition 4(g) (*Conditions to redemption and purchase*) (as described in “*Conditions to Redemption and Purchase*” above), the Issuer may, at its option, redeem the Notes, in whole but not in part, at their Prevailing Principal Amount, together with any accrued but unpaid interest (if any) which the Issuer decides in its absolute discretion that it will pay (which excludes any interest cancelled or deemed cancelled in accordance with Condition 3 (*Interest Cancellation*) or Condition 8 (*Principal Write-down and Principal Write-up*)) from (and including) the Interest Payment Date immediately preceding the date fixed for redemption (or, if none, the Issue Date) to (but excluding) the date fixed for redemption, if as a result of a change in, or amendment to, the laws or regulations of a Taxing Jurisdiction, including any treaty to which the relevant Taxing Jurisdiction is a party, or any published change in the application or official interpretation or administration of such laws or regulations, in each case on or after the Issue Date, including a decision of any court or tribunal which becomes effective on or after the Issue Date:

- (i) the Issuer will or would be required to pay Additional Amounts; or
- (ii) the Issuer would no longer be entitled to claim a deduction in computing its taxable profits and losses in respect of interest payable on the Notes where prior to such change or amendment the Issuer was entitled to claim such a deduction, or such deduction is or would be reduced or deferred;

(each such circumstance in paragraphs (i) to (ii) above, a “**Tax Event**”);

provided that in the case of each Tax Event, the Issuer has demonstrated to the satisfaction of the Regulator that such change was material and was not reasonably foreseeable as at the Issue Date and the consequences of the Tax Event cannot be avoided by the Issuer taking reasonable measures available to it.

Redemption for Regulatory Event:

Subject to the conditions set out in Condition 4(g) (*Conditions to redemption and purchase*) (as described in “*Conditions to Redemption and Purchase*” above), upon the occurrence of a Regulatory Event, the Issuer may, at its option, redeem the Notes, in whole but not in part, at their Prevailing Principal Amount, together with any accrued but unpaid interest (if any) which the Issuer decides in its absolute discretion that it will pay (which excludes any interest cancelled or deemed cancelled in accordance with Condition 3 (*Interest Cancellation*) or Condition 8 (*Principal Write-down and Principal Write-up*)) from (and including) the Interest Payment Date immediately preceding the date fixed for redemption (or, if none, the Issue Date) to (but excluding) the date fixed for redemption,

provided that the Issuer has demonstrated to the satisfaction of the Regulator that the change in the regulatory classification of the Notes was not reasonably foreseeable as at the Issue Date.

“Regulatory Event” means a change in the regulatory classification of the Notes, on or after the Issue Date, that results, or would be likely to result in their exclusion in whole or in part from own funds of the Issuer on a solo basis and/or of the Group on a consolidated basis or reclassification as a lower quality form of own funds, and both the following conditions are met:

- (i) the Regulator considers such a change to be sufficiently certain; and
- (ii) the Issuer demonstrates to the satisfaction of the Regulator that the regulatory reclassification of the Notes was not reasonably foreseeable at the Issue Date.

For the avoidance of doubt, a Regulatory Event shall not be deemed to have occurred in case of a partial exclusion of the Notes from the Additional Tier 1 Capital of the Issuer on a solo basis and/or of the Group on a consolidated basis as a result of (i) a Principal Write-down or (ii) a change in the regulatory assessment of the tax effects of a Principal Write-down.

Redemption for Loss Absorption Disqualification Event:

Subject to the conditions set out in Condition 4(g) (*Conditions to redemption and purchase*) (as described in “*Conditions to Redemption and Purchase*” above), upon the occurrence of a Loss Absorption Disqualification Event, the Issuer may, at its option, redeem the Notes, in whole but not in part, at their Prevailing Principal Amount, together with any accrued but unpaid interest (if any) which the Issuer decides in its absolute discretion that it will pay (which excludes any interest cancelled or deemed cancelled in accordance with Condition 3 (*Interest Cancellation*) or Condition 8 (*Principal Write-down and Principal Write-up*)) from (and including) the Interest Payment Date immediately preceding the date fixed for redemption (or, if none, the Issue Date) to (but excluding) the date fixed for redemption,

provided that the Issuer has demonstrated to the satisfaction of the Regulator that the change in the regulatory classification of the Notes was not reasonably foreseeable as at the Issue Date.

“Loss Absorption Disqualification Event” is deemed to have occurred if, as a result of any amendment to, or change in, any Loss Absorption Regulations, or any change in the application or official interpretation of any Loss Absorption Regulations, in any such case becoming effective on or after the date the Issuer becomes subject to MREL requirements, the Notes are or (in the opinion of the Issuer or the Regulator) are likely to become fully excluded from or ceasing to count towards the Issuer’s and/or the Group’s minimum requirements for (A) own funds and eligible liabilities and/or (B) loss absorbing capacity instruments, in each case as such minimum requirements are applicable to the Issuer and/or the Group and determined in accordance with, and pursuant to, the relevant Loss Absorption Regulations *provided that* a Loss Absorption Disqualification Event shall not occur where (A) such exclusion or ceasing is due to any applicable limitation on the amount of own funds, eligible liabilities or loss absorbing

capacity instruments or (B) the Notes continue to count towards such relevant minimum requirements by virtue of counting as Additional Tier 1 Capital.

"Loss Absorption Regulations" means, at any time, any requirement contained in the laws, regulations, requirements, guidelines, rules, standards and policies relating to minimum requirements for own funds and eligible liabilities and/or loss absorbing capacity instruments of Luxembourg, the Regulator and/or of the European Parliament or of the Council of the European Union then in effect in Luxembourg and applicable to the Issuer and/or the Group including, without limitation to the generality of the foregoing, any delegated or implementing acts (such as regulatory technical standards) adopted by the European Commission and any regulations, requirements, guidelines, rules, standards and policies relating to minimum requirements for own funds and eligible liabilities and/or loss absorbing capacity instruments adopted by the Regulator from time to time (whether such regulations, requirements, guidelines, rules, standards or policies are applied generally or specifically to the Issuer or to the Group).

Issuer's Clean-up Call Option:

If 75 per cent. or more of the aggregate Original Principal Amount of the Notes has been purchased by the Issuer or by others for the Issuer's account and cancelled, then the Issuer may, subject to the conditions set out in Condition 4(g) (*Conditions to redemption and purchase*) (as described in "Conditions to Redemption and Purchase" above), redeem the Notes, in whole but not in part, at their Prevailing Principal Amount, together with any accrued but unpaid interest (if any) which the Issuer decides in its absolute discretion that it will pay (which excludes any interest cancelled or deemed cancelled in accordance with Condition 3 (*Interest Cancellation*) or Condition 8 (*Principal Write-down and Principal Write-up*)) from (and including) the Interest Payment Date immediately preceding the date fixed for redemption (or, if none, the Issue Date) to (but excluding) the date fixed for redemption.

Substitution and Variation:

Subject to Condition 7(b) (*Substitution and Variation - Conditions to substitution and variation*) and Condition 7(c) (*Substitution and Variation - Determination of Trigger Event following notice of substitution or variation*), if a Regulatory Event, a Tax Event or a Loss Absorption Disqualification Event (each a "**Special Event**") has occurred and is continuing the Issuer may at its option, without any requirement for the consent or approval of the Noteholders, substitute all (but not some only) of the Notes or vary the terms of all (but not some only) of the Notes so that they become or remain (as the case may be) Qualifying Securities.

"Qualifying Securities" means, at any time, any securities issued by the Issuer that:

- (A) contain terms which at such time comply with (x) the then current requirements of the Applicable Banking Regulations in relation to Additional Tier 1 Capital and (y) the Loss Absorption Regulations in relation to the Issuer's and/or (as applicable) the Group's minimum requirement for own funds and eligible liabilities (which, for the avoidance of doubt, may result in such securities not including, or restricting for a period of time the application of, one or more of the Special Event redemption events which are included in the Notes);
- (B) carry the same rights to redeem as set out in Condition 4(b) (*Redemption and Purchase - Issuer's call option*) and the same rate of interest from

time to time applying to the Notes prior to the relevant substitution or variation;

- (C) rank *pari passu* with the Notes prior to the substitution or variation;
- (D) preserve any existing rights under these Conditions to any accrued interest or other amounts which have not been either paid or cancelled (but subject always to the right of the Issuer subsequently to cancel such accrued and unpaid interest in accordance with the terms of the Notes);
- (E) shall not at the time of the relevant variation or substitution be subject to a Special Event;
- (F) have terms not materially less favourable to the Noteholders than the terms of the Notes, as reasonably determined by the Issuer, and provided that the Issuer shall have delivered to the Fiscal Agent a certificate to that effect signed by two directors of the Issuer;
- (G) if the Notes were listed or admitted to trading on a Recognised Stock Exchange immediately prior to the relevant substitution or variation, are listed or admitted to trading on any Recognised Stock Exchange as selected by the Issuer; and
- (H) where the Notes which have been substituted or varied had a published rating from a rating agency immediately prior to their substitution or variation, which rating was solicited by or on behalf of the Group, such rating agency has ascribed, or announced its intention to ascribe, an equal or higher published rating to the Qualifying Securities.

Interest:

The Notes bear interest on their Prevailing Principal Amount:

- (a) from (and including) the Issue Date, to (but excluding) 27 December 2030 (the “**First Reset Date**”) at 7.000 per cent. per annum (the “**Initial Interest Rate**”); and
- (b) in the case of each period from (and including) a Reset Date to (but excluding) the next following Reset Date, at the aggregate, converted from an annual basis to a semi-annual basis by the Calculation Agent in accordance with market convention, of the applicable Mid-Swap Rate on the relevant Mid-Swap Rate Determination Date and the Margin (the “**Subsequent Interest Rate**”), unless a Benchmark Event has occurred, in which case the Subsequent Interest Rate shall be determined pursuant to and in accordance with Condition 2(h).

The Mid-Swap Rate shall be determined by reference to Reuters screen “ICESWAP2”, subject to the fallback and other provisions set out in the Conditions.

Subject to cancellation of any interest payment (in whole or in part) pursuant to Condition 3 (*Interest Cancellation*) and Condition 8 (*Principal Write-down and Principal Write-up*) and the paragraph below, interest, if any, shall be payable

semi-annually in arrear on 27 June and 27 December of each year commencing on 27 December 2025 (each, an “**Interest Payment Date**”).

The first date on which interest may be paid will be 27 December 2025 for the period commencing on (and including) the Issue Date and ending on (but excluding) 27 December 2025.

Interest Cancellation:

The Issuer may, in its sole and absolute discretion, at any times and for any reason, elect to cancel (in whole or in part) any interest payment that would otherwise be payable on any date.

Furthermore, without prejudice to Condition 3(a) and to the prohibition to make payments under the Notes pursuant to the national legislation implementing Article 141(2) of the CRD IV Directive before the Maximum Distributable Amount is calculated, the Issuer shall calculate the Maximum Distributable Amount in accordance with the national legislation implementing Article 141 of the CRD IV Directive and the Issuer shall be required to cancel (in whole or in part, as applicable) any interest payment otherwise due on any date if and to the extent that:

- (a) the payment of such interest (together with any Additional Amounts payable thereon pursuant to Condition 6 (*Taxation*), if applicable), when aggregated with any interest payments or distributions which have been paid or made or which are scheduled to be paid or made on the Notes or any other own funds items of the Issuer in the then current financial year (excluding any such interest payments or other distributions which are not required to be made out of Distributable Items) and any other amounts which the Regulator may require to be taken into account (including any relevant discretionary payments made to Noteholders and/or Couponholders in connection with a Principal Write-up pursuant to Condition 8(b)), would cause the amount of Distributable Items (if any) then available to the Issuer to be exceeded;
- (b) the payment of such interest (together with any Additional Amounts payable thereon pursuant to Condition 6 (*Taxation*), if applicable) would cause, when aggregated together with other distributions of the kind referred to in article 59-13(2) and (3) of the Financial Sector Law (transposing Article 141(2) of the CRD IV Directive) or any other relevant provisions of the Financial Sector Law and the Loss Absorption Regulations (including any relevant discretionary payments made to Noteholders and/or Couponholders in connection with a Principal Write-up pursuant to Condition 8(b)), the Maximum Distributable Amount (if any) then applicable to the Issuer on a solo basis or the Group on a consolidated basis to be exceeded; or
- (c) the Regulator orders the Issuer to cancel the payment of interest.

Interest Payments (or any part thereof) not paid on any relevant scheduled payment date by reason of any of the above shall be cancelled, shall not accumulate, will not become due or payable at any time thereafter, whether in a Liquidation or otherwise. Non-payment of any interest payment (or part thereof) in accordance with any of the above will not constitute an event of default by the Issuer for any purpose or a breach of the Issuer's other obligations or duties or a

failure to perform by the Issuer in any manner whatsoever, will not entitle Noteholders and/or Couponholders to petition for the insolvency, dissolution or winding-up of the Issuer and Noteholders and Couponholders shall have no right to the interest payment (or part thereof) not paid, whether in Liquidation, bankruptcy (*faillite*) or dissolution or as a result of the insolvency of the Issuer or otherwise, or to receive any additional interest or compensation as a result of such cancellation or deemed cancellation.

See Condition 3(a) (*Interest Cancellation - Optional cancellation of interest*), Condition 3(b) (*Interest Cancellation - Mandatory cancellation of interest*) or Condition 8 (*Principal Write-down and Principal Write-up*).

Trigger Event:

A “**Trigger Event**” shall occur, at any time, if the Solo CET1 Ratio; and/or the Consolidated CET1 Ratio, is less than 5.125 per cent. as determined by the Issuer, the Regulator or any entity appointed by or acting on behalf of the Regulator.

See Condition 8 (*Principal Write-down and Principal Write-up*).

Principal Write-down:

Upon the occurrence of a Trigger Event, a Principal Write-down will occur without delay but no later than within one month or such shorter period as may be required by the Regulator (such date being a “**Trigger Event Write-Down Date**”).

On a Trigger Event Write-down Date, the Issuer shall:

- (1) irrevocably cancel all interest accrued on each Note up to (and including) the Trigger Event Write-down Date (whether or not the same has become due at such time); and
- (2) without prejudice to any Principal Write-up (as described below under “**Principal Write-up**” and pursuant to Condition 8(b) (*Principal Write-down and Principal Write-up - Principal Write-up*)), reduce the then Prevailing Principal Amount of each Note by the relevant Write-down Amount with effect from the Trigger Event Write-down Date, such Principal Write-down to be effected, save as may be otherwise required by Applicable Banking Regulations and/or the Regulator and subject to Condition 8(a)(v) (*Principal Write-down and Principal Write-up – Other Loss Absorbing Instruments*), *pro rata* and concurrently with the Principal Write-down of the other Notes and the write-downs or conversion into equity (as the case may be) of the then prevailing principal amount of any other Loss Absorbing Instruments.

“**Write-down Amount**” means, on any Trigger Event Write-down Date, the amount by which the then Prevailing Principal Amount of each outstanding Note is to be Written Down and which is calculated per Note, being the lower of:

- (i) the amount per Note (together with, subject to Condition 8(a)(v) (*Principal Write-down and Principal Write-up - Other Loss Absorbing Instruments*), the concurrent *pro rata* Principal Write-down of the other Notes and the write-down or conversion into equity of the prevailing principal amount of any other Loss Absorbing Instruments) that would be sufficient to immediately

restore the Consolidated CET1 Ratio and/or the Solo CET1 Ratio, as the case may be, to at least 5.125 per cent.; or

- (ii) if the amount determined in accordance with (i) above would be insufficient to restore the Consolidated CET1 Ratio or the Solo CET1 Ratio to 5.125 per cent., the amount necessary to reduce the Prevailing Principal Amount of the Note to one cent.

If the Issuer has (i) elected to redeem the Notes or (ii) given a notice of substitution or variation of the Notes pursuant to Condition 7(a) (*Substitution and Variation*) and after giving such notice but prior to the payment of the redemption amount with respect to such redemption, or the date of the substitution or variation, as applicable with respect to such substitution or variation of the Notes, a Trigger Event occurs, the relevant redemption notice shall be automatically rescinded and shall be of no force and effect, no payment of the redemption amount will be due and payable or no substitution or variation of the Notes will occur, as applicable, and instead, a Principal Write-down shall occur in respect of the Notes as described under Condition 8(a) (*Principal Write-down*).

Principal Write-up:

Subject to compliance with the Applicable Banking Regulations, if both a positive Solo Net Profit and a positive Consolidated Net Profit is recorded at any time while the Prevailing Principal Amount is less than the Original Principal Amount, the Issuer may, at its full discretion but subject to Conditions 8(b)(ii) (*Principal Write-down and Principal Write-up - Maximum Distributable Amount*), 8(b)(iii) (*Principal Write-down and Principal Write-up - Maximum Write-up Amount*) and 8(b)(iv) (*Principal Write-down and Principal Write-up - Principal Write-up and Trigger Event*), increase the Prevailing Principal Amount of each Note (a “**Principal Write-up**”) up to a maximum of its Original Principal Amount, on a *pro rata* basis with the other Notes and with any other Discretionary Temporary Write-Down Instruments capable of being written-up in accordance with their terms at the time of the Principal Write-up (based on the then prevailing principal amounts thereof), provided that the Maximum Write-up Amount is not exceeded as determined in accordance with Condition 8(b)(iii) (*Principal Write-down and Principal Write-up - Maximum Write-up Amount*).

The “**Maximum Write-Up Amount**” means the lower of:

- (i) the Solo Net Profit (a) multiplied by the aggregate issued original principal amount of all Written-Down Additional Tier 1 Instruments which qualify as Additional Tier 1 Capital of the Issuer on a solo basis, and (b) divided by the Tier 1 Capital of the Issuer calculated on a solo basis as at the date when the Principal Write-up is operated; and
- (ii) the Consolidated Net Profit (a) multiplied by the aggregate issued original principal amount of all Written-Down Additional Tier 1 Instruments issued by any member of the Group which qualify as Additional Tier 1 Capital of the Group on a consolidated basis, and (b) divided by the Tier 1 Capital of the Group calculated on a consolidated basis as at the date when the Principal Write-up is operated.

“**Discretionary Temporary Write-down Instruments**” means, at any time, any instrument (other than the Notes) issued directly by the Issuer or any member of the Group which at such time (a) qualifies as Additional Tier 1 Capital of the

Issuer and/or the Group on a solo or consolidated basis, (b) has had all or some of its principal amount written-down and (c) has terms providing for a write-up or reinstatement of its principal amount, at the Issuer's discretion, upon reporting a net profit.

“Written-Down Additional Tier 1 Instrument” means, at any time, any instrument qualifying as Additional Tier 1 Capital Instrument (including the Notes) issued directly or indirectly by the Issuer or any member of the Group and which, immediately prior to the relevant Principal Write-up of the Notes at that time, has a prevailing principal amount that, due to it having been written down, is lower than the original principal amount it was issued with.

See Condition 8 (*Principal Write-down and Principal Write-up*).

Ratings: The Notes are expected to be rated BB- by Fitch. A security rating is not a recommendation to buy, sell or hold securities and may be subject to suspension, reduction or withdrawal at any time by the assigning rating agency.

Purchases: Subject to the conditions set out in Condition 4(g) (*Redemption and Purchase - Conditions to redemption and purchase*) the Issuer or any member of the Group may (subject to article 52(1)(i) of the CRR) purchase or otherwise acquire any of the outstanding Notes (provided that all unmatured Coupons and Talons appertaining thereto are purchased therewith) at any price in the open market or otherwise in accordance with Article 52(1)(i) CRR.

Taxation: All payments of principal and interest in respect of the Notes and the Coupons by or on behalf of the Issuer shall (subject always to Condition 3 (*Interest Cancellation*), Condition 8 (*Principal Write-down and Principal Write-up*) and Condition 4(g)) be made free and clear of, and without deduction or withholding for, or account of, any and all present or future income, stamp and other taxes, levies, imposts, duties, charges, fees, deductions or withholdings at the Issue Date or hereinafter imposed, levied, collected, withheld or assessed by, or on behalf of, Luxembourg or any political subdivision or authority thereof or therein that has the power to tax, unless the deduction or withholding is required by law. In such event, subject to certain exceptions, the Issuer shall (subject as aforesaid) pay such additional amounts in respect of payments of interest (but not, for the avoidance of doubt, in respect of payments of principal) as will result in receipt by Noteholders and Couponholders of such amounts after such withholding or deduction as would have been received by them had no such withholding or deduction been required. See Condition 6 (*Taxation*).

Governing Law: The Notes, the Coupons and the Fiscal Agency Agreement will be governed by Luxembourg law.

The Subscription Agreement will be governed by English law.

Listing and Trading: Application has been made for the Notes to be admitted to listing on the Official List of the Luxembourg Stock Exchange and for admission to trading on the Euro MTF Market of the Luxembourg Stock Exchange.

Clearing Systems: Euroclear and Clearstream, Luxembourg.

Selling Restrictions: See “*Subscription and Sale*”.

Risk Factors:

Investing in the Notes involves risks. See “*Risk Factors*”.

TERMS AND CONDITIONS OF THE NOTES

The following, subject to alteration and completion and except for paragraphs in italics, are the terms and conditions of the Notes which (subject to modification which, following issuance, may only be carried out in accordance with Condition 7 (Substitution and Variation) or Condition 13 (Meetings of Noteholders; Modification) and subject to the prior approval of the Regulator) will be endorsed on each Note in definitive form.

The issue of the €140,000,000 7.000 per cent. Fixed Rate Resettable Callable Perpetual Additional Tier 1 Capital Notes (the "**Notes**", which expression includes any further notes issued pursuant to Condition 14 (*Further Issues*) and forming a single series therewith) of Quintet Private Bank (Europe) S.A., a company incorporated under the laws of the Grand Duchy of Luxembourg as a public limited liability company (*société anonyme*) with its registered office at 43, boulevard Royal, L-2449 Luxembourg, Grand Duchy of Luxembourg, and registered with the Luxembourg Register of Commerce and Companies (*Registre de commerce et des sociétés, Luxembourg*) under number B6395 (the "**Issuer**") was authorised by resolutions passed at the meeting of the board of directors of the Issuer held on 26 March 2025. The Notes are issued in accordance with an agency agreement dated 27 June 2025 (as amended, supplemented and/or restated from time to time, the "**Agency Agreement**"), made between the Issuer, Quintet Private Bank (Europe) S.A. as fiscal agent (the "**Fiscal Agent**", which expression includes any successor fiscal agent appointed from time to time in connection with the Notes), paying agent (together with the Fiscal Agent, the "**Paying Agents**", which expression includes any successor or additional paying agents appointed from time to time in connection with the Notes) and calculation agent (the "**Calculation Agent**", which expression includes any successor calculation agent appointed from time to time in connection with the Notes) and Kredietrust Luxembourg S.A. as sub-calculation agent (the "**Sub-Calculation Agent**", which expression includes any successor sub-calculation agent appointed from time to time in connection with the Notes). References herein to the "**Agents**" are to the Fiscal Agent, the Paying Agents, the Calculation Agent and the Sub-Calculation Agent and any reference to an "**Agent**" is to any one of them. The rights and claims of holders of the Notes (the "**Noteholders**") in respect of the Notes and the rights and claims of holders of the related interest coupons (the "**Couponholders**" and the "**Coupons**", respectively, which expressions shall, unless the context otherwise requires, include the holders of the Talons and the Talons (as defined below), respectively) in respect of or arising from the Coupons are at all times subject to the provisions set out in these terms and conditions of the Notes (the "**Conditions**" and, each of them, a "**Condition**").

Paragraphs in italics are for informational and explanatory purposes only and do not constitute a part of these Conditions.

1 Form, Denomination and Status

(a) *Form, denomination and title*

The Notes are serially numbered and in bearer form in the denomination of €200,000 (the "**Authorised Denomination**") with Coupons and talons (each, a "**Talon**") for further Coupons attached at the time of issue. Title to the Notes, the Coupons and the Talons will pass by delivery. The holder of any Note, Coupon or Talon shall (except as otherwise required by law) be treated as its absolute owner for all purposes (whether or not it is overdue and regardless of any notice of ownership, trust or any other interest therein, any writing thereon or any notice of any previous loss or theft thereof) and no person shall be liable for so treating such holder.

*The Notes will be represented on issue by a temporary global note in bearer form which will be exchangeable for interests in a permanent global note in bearer form (and together with the temporary global note, the "**Global Notes**"). The permanent global note will in turn be exchangeable for notes in definitive form in the limited circumstances specified therein. The Global Notes will be deposited on or about the issue date with a common depositary for the Clearing Systems.*

(b) *Status and subordination*

The Notes constitute direct, unsecured, unguaranteed and subordinated obligations of the Issuer and shall at all times rank *pari passu* and without any preference among themselves. The rights and claims of the Noteholders and the Couponholders in respect of or arising from the Notes and the Coupons (including any damages awarded for breach of obligations in respect thereof) are subordinated to the claims of Senior Creditors.

If an order is made for the judicial liquidation (*liquidation judiciaire*) of the Issuer or an effective resolution is passed for the voluntary liquidation (*liquidation volontaire*) of the Issuer in accordance with the BRR Act 2015 (both types of liquidation proceedings together being referred to as "**Liquidation**"), subject to any mandatory provisions of law of the Grand Duchy of Luxembourg ("**Luxembourg**"), the Noteholders shall be entitled to receive in respect of each Note an amount equal to the Prevailing Principal Amount of that Note, together with any interest accrued to such date which has not been cancelled as provided in Condition 3 (*Interest Cancellation*) or Condition 8 (*Principal Write-down and Principal Write-up*) and together with any damages awarded for breach of obligations in respect thereof, out of the liquidation proceeds after satisfaction of all claims of Senior Creditors and *pari passu* (by percentage of the amount payable) with the satisfaction of all claims of other creditors of the Issuer (including holders of Additional Tier 1 Capital Instruments) ranking *pari passu* with the Notes, but prior to the satisfaction of the claims of the shareholders (including holders of CET1 Capital) of the Issuer in their capacity as shareholders and of any creditors of the Issuer whose claims are, or are expressed to be, junior to the claims of the Noteholders.

For the avoidance of doubt, Couponholders shall have no rights or claims in respect of or arising from the Coupons in the event of a Liquidation.

The Notes are not secured nor subject to a guarantee that enhances the seniority of the claims of the Noteholders. For that purpose, no security or guarantee of whatever kind is, or shall at any time be, provided by the Issuer or any other person securing or guaranteeing the rights of the Noteholders.

(c) *No set-off*

No Noteholder or Couponholder may exercise, claim or plead any right of set-off, compensation, counterclaim, netting or retention in respect of any amount owed to it by the Issuer arising under, or in connection with, the Notes or Coupons and each Noteholder or Couponholder shall, by virtue of its holding of any Notes or Coupons (as the case may be) (or any beneficial interest therein), be deemed to have waived all such rights of set-off, compensation, counterclaim, netting or retention. Notwithstanding the preceding sentence, if any amounts due and payable to any Noteholder or Couponholder by the Issuer in respect of, or arising under, the Notes or Coupons are discharged by set-off, such Noteholder or Couponholder shall immediately pay an amount equal to the amount of such discharge to the Issuer (or the liquidator or administrator of the Issuer, as the case may be) and, until such time as payment is made, shall hold an amount equal to such amount in a fiduciary (*fiduciaire*) capacity, or where applicable law permits, in trust for the Issuer (or the liquidator or administrator of the Issuer, as the case may be) and, accordingly, any such discharge shall be deemed not to have taken place.

Condition 3(c) shall not be construed as indicating or acknowledging that any rights of set-off (including compensation, counterclaim or retention), counterclaim or netting would, but for Condition 3(c), otherwise be available to any Noteholder or Couponholder with respect to any Note or Coupon.

(d) *No negative pledge*

There is no negative pledge in respect of the Notes.

(e) *Claims subject to Principal Write-down and subsequent Principal Write-up*

Any claim of any Noteholder in respect of or arising under the Notes for any amount of principal will be for the Prevailing Principal Amount of such Notes, irrespective of any failure or delay in giving the relevant Trigger Event Write-down Notice.

2 Interest

(a) *Interest accrual*

The Notes bear interest on their Prevailing Principal Amount at the applicable Rate of Interest from (and including) the Issue Date and the amount of such interest will (subject to Condition 3 (*Interest Cancellation*), Condition 5 (*Payments*) and Condition 8 (*Principal Write-down and Principal Write-up*)) be payable on each Interest Payment Date, in accordance with the provisions of this Condition 2 (*Interest*). Each Note will cease to bear interest from the date fixed for redemption (if any) unless, upon due presentation, payment of principal is improperly withheld or refused, in which case it will continue to bear interest in accordance with, and subject to, the Conditions (both before and after judgment) until the day on which such principal is received by or on behalf of the relevant Noteholder.

(b) *Rate of interest*

- (i) The rate of interest in respect of the period from (and including) the Issue Date to (but excluding) 27 December 2030 (the "**First Reset Date**") will be 7.000 per cent. per annum (the "**Initial Interest Rate**").
- (ii) The rate of interest in respect of each period from (and including) a Reset Date to (but excluding) the next following Reset Date (each such period, a "**Reset Period**") shall be the aggregate, converted from an annual basis to a semi-annual basis by the Calculation Agent in accordance with market convention, of the applicable Mid-Swap Rate on the relevant Mid-Swap Rate Determination Date and the Margin (the "**Subsequent Interest Rate**"), unless a Benchmark Event has occurred, in which case the Subsequent Interest Rate shall be determined pursuant to and in accordance with Condition 2(h).

(c) *Interest Payment Dates*

- (i) Subject to Condition 3 (*Interest Cancellation*), Condition 8 (*Principal Write-down and Principal Write-up*) and paragraph (ii) below, interest, if any, will be payable semi-annually in arrear on 27 June and 27 December of each year commencing on 27 December 2025 (each, an "**Interest Payment Date**").
- (ii) Subject to Condition 3 (*Interest Cancellation*) and Condition 8 (*Principal Write-down and Principal Write-up*), the first date on which interest may be paid will be 27 December 2025 for the period commencing on (and including) the Issue Date and ending on (but excluding) 27 December 2025.

(d) *Calculation of interest amount*

Subject to Condition 3 (*Interest Cancellation*), Condition 5 (*Payments*) and Condition 8 (*Principal Write-down and Principal Write-up*), the amount of interest payable in respect of each Note shall be calculated by applying the relevant Rate of Interest to the Authorised Denomination, multiplying the product by the Day Count Fraction, rounding the resulting figure to the nearest cent (half a cent being rounded upwards) and multiplying such rounded figure by a fraction equal to the Prevailing Principal Amount of such Note divided by the Original Principal Amount.

If the Prevailing Principal Amount of the Notes changes on one or more occasions during any Accrual Period, the Calculation Agent shall separately calculate the amount of interest (in accordance with this Condition 2(d)) accrued on each Note for each period within such Accrual Period during which a different Prevailing Principal Amount subsists, and the aggregate of such amounts shall be the amount of interest payable (subject to Condition 8 (*Principal Write-down and Principal Write-up*) and to cancellation in whole or in part pursuant to Condition 3 (*Interest Cancellation*)) in respect of a Note for the relevant Accrual Period.

(e) *Determination of Subsequent Interest Rate*

Each Subsequent Interest Rate shall be determined by the Calculation Agent on the relevant Mid-Swap Rate Determination Date.

(f) *Publication*

The Calculation Agent will cause each Subsequent Interest Rate determined by it to be notified to the Issuer, the Paying Agents and, if at any time the Notes are then admitted to trading and/or listed, the competent authority and/or stock exchange by which or on which the Notes have then been admitted to listing and/or trading as soon as possible after such determination but in any event not later than the relevant Reset Date. Notice thereof shall also be given to the Noteholders by the Calculation Agent in accordance with Condition 15 (*Notices*) as soon as possible after the determination thereof but in any event not later than the fourth TARGET Settlement Day thereafter.

(g) *Notifications etc. of Calculation Agent binding*

All notifications, opinions, communications, determinations, certificates, calculations, quotations and decisions given, expressed, made or obtained for the purposes of this Condition 2 (*Interest*) by the Calculation Agent will (in the absence of manifest error) be final and binding (unless otherwise provided herein) on the Issuer, the Paying Agents, the Noteholders and the Couponholders. No Noteholder or Couponholder shall be entitled to proceed against the Calculation Agent, the Paying Agents or any of them in connection with the exercise or non-exercise by them of their powers, duties and discretions hereunder, including without limitation in respect of any notification, opinion, determination, certificate, calculation, quotation or decision given, expressed or made for the purposes of this Condition 2 (*Interest*).

The Calculation Agent shall not be responsible to the Issuer, the Noteholders, the Couponholders or any third party for any failure of the Reset Reference Banks to provide quotations as requested of them or as a result of the Calculation Agent having acted on any quotation or other information given by any Reset Reference Bank which subsequently may be found to be incorrect or inaccurate in any way.

(h) *Benchmark replacement*

If the Issuer determines that a Benchmark Event occurs in relation to an Original Reference Rate when the Rate of Interest (or any component part thereof) remains to be determined by reference to such Original Reference Rate, then the following provisions shall apply.

(i) **Independent Adviser**

The Issuer shall use its reasonable endeavours to appoint an Independent Adviser, as soon as reasonably practicable, to advise the Issuer in determining a Successor Rate, failing which an Alternative Rate (in accordance with Condition 2(h)(ii)) and, in either case, an Adjustment Spread and any Benchmark Amendments (in accordance with Condition 2(h)(iii) and Condition 2(h)(iv)).

In making such determination, the Independent Adviser appointed pursuant to this Condition 2(h) and the Issuer shall act in good faith and in a commercially reasonable manner. In the absence of bad faith or fraud, the Issuer and the Independent Adviser shall have no liability whatsoever to the Agents, the Noteholders or the Couponholders for any determination made by the Issuer and/or for any advice

given to the Issuer in connection with any determination made by the Issuer, pursuant to this Condition 2(h).

If (i) the Issuer is unable to appoint an Independent Adviser; or (ii) the Issuer fails to determine a Successor Rate or, failing which, an Alternative Rate in accordance with this Condition 2(h) prior to the date which is ten business days prior to the relevant Mid-Swap Rate Determination Date, the Original Reference Rate and the fallback provisions provided for in this Condition 2 (*Interest*) will continue to apply. For the avoidance of doubt, this paragraph shall apply to the relevant next succeeding Reset Period only and any subsequent Reset Periods are subject to the subsequent operation of, and to adjustment as provided in, this Condition 2(h)(i).

(ii) **Successor Rate or Alternative Rate**

If the Issuer, following consultation with the Independent Adviser, determines that:

- (A) there is a Successor Rate, then such Successor Rate and the applicable Adjustment Spread shall subsequently be used in place of the Original Reference Rate to determine the Rate of Interest (or the relevant component part thereof) for all future payments of interest on the Notes (subject to the operation of this Condition 2(h)) in respect of periods from the then current Reset Period onwards or, if the Issuer determines that a Benchmark Event has occurred prior to the first Mid-Swap Rate Determination Date, from the First Reset Date onwards; or
- (B) there is no Successor Rate but that there is an Alternative Rate, then such Alternative Rate and the applicable Adjustment Spread shall subsequently be used in place of the Original Reference Rate to determine the Rate of Interest (or the relevant component part thereof) for all future payments of interest on the Notes (subject to the operation of this Condition 2(h)) in respect of periods from the then current Reset Period onwards or, if the Issuer determines that a Benchmark Event has occurred prior to the first Mid-Swap Rate Determination Date, from the First Reset Date onwards.

(iii) **Adjustment Spread**

The Adjustment Spread (or the formula or methodology for determining the Adjustment Spread) shall be applied to the Successor Rate or the Alternative Rate (as the case may be). If the Issuer, following consultation with the Independent Adviser, is unable to determine the quantum of, or a formula or methodology for determining, such Adjustment Spread (whether on the basis that there exists no industry standard, formula or methodology or otherwise), then the Successor Rate or Alternative Rate (as applicable) will apply without an Adjustment Spread.

(iv) **Benchmark Amendments**

If any Successor Rate or Alternative Rate and, in either case, the applicable Adjustment Spread is determined in accordance with this Condition 2(h) and the Issuer following consultation with the Independent Adviser, determines (A) that amendments to these Conditions and/or the Agency Agreement are necessary to ensure the proper operation of such Successor Rate or Alternative Rate and/or (in either case) the applicable Adjustment Spread (such amendments, the "**Benchmark Amendments**") and (B) the terms of the Benchmark Amendments, then the Issuer and the Fiscal Agent shall, subject to the Issuer giving notice thereof to the Noteholders in accordance with Condition 2(h)(v), without any requirement for the consent or approval of Noteholders, vary these Conditions and/or the Agency Agreement to give effect to such Benchmark Amendments with effect from the date specified in such notice.

In connection with any such modifications in accordance with this Condition 2(h)(iv), the Issuer shall comply with the rules of any stock exchange on which the Notes are for the time being listed or

admitted to trading. Any such modifications in accordance with this Condition 2(h) are subject to Condition 7(b).

Notwithstanding any other provision of this Condition 2(h), no Successor Rate or Alternative Rate will be adopted, nor will the applicable Adjustment Spread be applied, nor will any Benchmark Amendments be made, if and to the extent that, in the determination of the Issuer, the same could reasonably be expected to cause the then current or future disqualification of the Notes as Additional Tier 1 Capital.

(v) **Notices, etc.**

Any Successor Rate, Alternative Rate, Adjustment Spread and the specific terms of any Benchmark Amendments determined under this Condition 2(h) shall be notified no later than 10 business days prior to the relevant Mid-Swap Rate Determination Date by the Issuer to the Fiscal Agent, the Calculation Agent, the Paying Agents and, in accordance with Condition 15 (*Notices*), to the Noteholders. Such notice shall be irrevocable and shall specify the effective date of the Benchmark Amendments, if any.

(vi) **Survival of Original Reference Rate**

Without prejudice to the obligations of the Issuer under Condition 2(h)(i), Condition 2(h)(ii), Condition 2(h)(iii) and Condition 2(h)(iv), the Original Reference Rate and the fallback provisions provided for in this Condition 2 (*Interest*) will continue to apply unless and until the Issuer determines that a Benchmark Event has occurred and the Fiscal Agent and the Calculation Agent have been notified in accordance with Condition 2(h)(v).

3 **Interest Cancellation**

(a) *Optional cancellation of interest*

Interest on the Notes is due and payable only at the sole discretion of the Issuer and subject to Condition 3(b) below, and the Issuer shall have sole and absolute discretion at all times and for any reason to cancel (in whole or in part) any interest payment that would otherwise be payable on any date. If the Issuer does not make an interest payment on any relevant date (or if the Issuer elects to make a payment of a portion, but not all, of such interest payment), such non-payment shall evidence the Issuer's exercise of its discretion to cancel such interest payment (or the portion of such interest payment not paid), and accordingly such interest payment (or the portion thereof not paid) shall not be due and payable and shall not accumulate.

(b) *Mandatory cancellation of interest*

Without prejudice to Condition 3(a) and to the prohibition to make payments under the Notes pursuant to the national legislation implementing Article 141(2) of the CRD IV Directive before the Maximum Distributable Amount is calculated, the Issuer shall calculate the Maximum Distributable Amount in accordance with the national legislation implementing Article 141 of the CRD IV Directive and the Issuer shall cancel (in whole or in part, as applicable) any interest payment otherwise due on any date if and to the extent that:

- (i) the payment of such interest (together with any Additional Amounts payable thereon pursuant to Condition 6 (*Taxation*), if applicable), when aggregated with any interest payments or distributions which have been paid or made or which are scheduled to be paid or made on the Notes or any other own funds items of the Issuer in the then current financial year (excluding any such interest payments or other distributions which are not required to be made out of Distributable Items) and any other amounts which the Regulator may require to be taken into account (including any relevant discretionary payments made to Noteholders and/or

Couponholders in connection with a Principal Write-up pursuant to Condition 8(b)), would cause the amount of Distributable Items (if any) then available to the Issuer to be exceeded;

- (ii) the payment of such interest (together with any Additional Amounts payable thereon pursuant to Condition 6 (*Taxation*), if applicable) would cause, when aggregated together with other distributions of the kind referred to in article 59-13(2) and (3) of the Financial Sector Law (transposing Article 141(2) of the CRD IV Directive) or any other relevant provisions of the Financial Sector Law and the Loss Absorption Regulations (including any relevant discretionary payments made to Noteholders and/or Couponholders in connection with a Principal Write-up pursuant to Condition 8(b)), the Maximum Distributable Amount (if any) then applicable to the Issuer on a solo basis or the Group on a consolidated basis to be exceeded; or
- (iii) the Regulator orders the Issuer to cancel the payment of interest.

Interest payments shall also be cancelled in accordance with Condition 8 (*Principal Write-down and Principal Write-up*).

The Issuer shall be responsible for determining compliance with this Condition 3(b) and no Agent shall be required to monitor such compliance or to perform any calculations in connection therewith.

(c) *Interest non-cumulative; no event of default*

Any interest payment (or part thereof) not paid on any relevant scheduled payment date by reason of Condition 3(a), Condition 3(b) or Condition 8 (*Principal Write-down and Principal Write-up*) shall be cancelled, shall not accumulate, will not become due or payable at any time thereafter, whether in a Liquidation or otherwise. Non-payment of any interest payment (or part thereof) in accordance with any of Condition 3(a), Condition 3(b) or Condition 8 (*Principal Write-down and Principal Write-up*) will not constitute an event of default by the Issuer for any purpose or a breach of the Issuer's other obligations or duties or a failure to perform by the Issuer in any manner whatsoever, will not entitle Noteholders and/or Couponholders to petition for the insolvency, dissolution or winding-up of the Issuer and Noteholders and Couponholders shall have no right to the interest payment (or part thereof) not paid, whether in Liquidation, bankruptcy (*faillite*) or dissolution or as a result of the insolvency of the Issuer or otherwise, or to receive any additional interest or compensation as a result of such cancellation or deemed cancellation.

The Issuer may use such cancelled payments without restriction and the cancellation of such interest amounts will not impose any restrictions on the Issuer nor prevent or restrict the Issuer from declaring or making any distributions or interest payments on any of its shares or other instruments or obligations.

(d) *Notice of interest cancellation*

The Issuer shall provide notice of any cancellation or deemed cancellation of interest (in whole or in part) to the Noteholders and Couponholders in accordance with Condition 15 (*Notices*) and to the Paying Agents as soon as possible. If practicable, the Issuer shall endeavour to provide such notice at least five (5) business days prior to the relevant scheduled payment date. Any delay in giving or failure to provide such notice will not have any impact on the effectiveness of, or otherwise invalidate, any such cancellation or deemed cancellation of interest, or give Noteholders or Couponholders any rights as a result of such failure. In the absence of any notice of cancellation being given, non-payment of the relevant interest payment on the relevant scheduled payment date shall evidence the Issuer's exercise of its discretion to cancel such interest payment.

If the Issuer provides notice to cancel a portion, but not all, of an interest payment and the Issuer subsequently does not make a payment of the remaining portion of such interest payment on the relevant scheduled payment date, such non-payment shall evidence the Issuer's exercise of its discretion to cancel such

remaining portion of the interest payment, and accordingly such remaining portion of the interest payment shall also not be or become due and payable at any time.

In addition to the cancellation of interest set out above, the Issuer shall also cancel the payment of any accrued interest if a Trigger Event has occurred as described in Condition 8 (Principal Write-down and Principal Write-up) below.

In circumstances where Article 141 of the CRD IV Directive (or, as the case may be, article 59-13 of the Financial Sector Law transposing or implementing such Article) applies, no payments will be made on the Notes (whether by way of principal, interest or otherwise) if and to the extent that such payment would cause the Maximum Distributable Amount (if any), determined in accordance with Article 141 of the CRD IV Directive (or, as the case may be, article 59-13 of the Financial Sector Law transposing or implementing such Article) then applicable to the Issuer on a solo basis or the Group on a consolidated basis to be exceeded.

4 Redemption and Purchase

(a) No fixed redemption date

The Notes are perpetual notes in respect of which there is no fixed redemption date and the Issuer shall (subject to the provisions of Condition 1(b) and without prejudice to the provisions of Condition 10 (Prescription)) only have the right to redeem or purchase the Notes in accordance with the following provisions of this Condition 4 (Redemption and Purchase).

(b) Issuer's call option

Subject to Condition 4(g), the Issuer may, at its option (and without the requirement for consent or approval of the Noteholders or Couponholders), redeem the Notes, in whole but not in part, (i) on any day in the period commencing on (and including) 27 June 2030 and ending on (and including) the First Reset Date or (ii) on any Interest Payment Date after the First Reset Date, in each case at their Prevailing Principal Amount, together with any accrued but unpaid interest (if any) which the Issuer decides in its absolute discretion that it will pay (which excludes any interest cancelled or deemed cancelled in accordance with Condition 3 (Interest Cancellation) or Condition 8 (Principal Write-down and Principal Write-up)) from (and including) the Interest Payment Date immediately preceding the date fixed for redemption (or, if none, the Issue Date) to (but excluding) the date fixed for redemption.

(c) Redemption for Regulatory Event

Subject to Condition 4(g), upon the occurrence of a Regulatory Event, the Issuer may, at its option, redeem the Notes, in whole but not in part, at their Prevailing Principal Amount, together with any accrued but unpaid interest (if any) which the Issuer decides in its absolute discretion that it will pay (which excludes any interest cancelled or deemed cancelled in accordance with Condition 3 (Interest Cancellation) or Condition 8 (Principal Write-down and Principal Write-up)) from (and including) the Interest Payment Date immediately preceding the date fixed for redemption (or, if none, the Issue Date) to (but excluding) the date fixed for redemption *provided that*, the Issuer has demonstrated to the satisfaction of the Regulator that the change in the regulatory classification of the Notes was not reasonably foreseeable as at the Issue Date.

(d) Redemption for Tax Event

Subject to Condition 4(g), the Issuer may, at its option, redeem the Notes, in whole but not in part, at their Prevailing Principal Amount, together with any accrued but unpaid interest (if any) which the Issuer decides in its absolute discretion that it will pay (which excludes any interest cancelled or deemed cancelled in accordance with Condition 3 (Interest Cancellation) or Condition 8 (Principal Write-down and Principal Write-up)) from (and including) the Interest Payment Date immediately preceding the date fixed for

redemption (or, if none, the Issue Date) to (but excluding) the date fixed for redemption, if as a result of a change in, or amendment to, the laws or regulations of a Taxing Jurisdiction, including any treaty to which the relevant Taxing Jurisdiction is a party, or any published change in the application or official interpretation or administration of such laws or regulations on or after the Issue Date, including a decision of any court or tribunal which becomes effective on or after the Issue Date:

- (i) the Issuer will or would be required to pay Additional Amounts; or
- (ii) the Issuer would no longer be entitled to claim a deduction in computing its taxable profits and losses in respect of interest payable on the Notes where prior to such change or amendment the Issuer was entitled to claim such a deduction, or such deduction is or would be reduced or deferred,

(each such circumstance in paragraphs (i) to (ii) above, a "**Tax Event**");

provided that in the case of each Tax Event, the Issuer has demonstrated to the satisfaction of the Regulator that such change was material and was not reasonably foreseeable as at the Issue Date and the consequences of the Tax Event cannot be avoided by the Issuer taking reasonable measures available to it.

(e) *Redemption for Loss Absorption Disqualification Event*

Subject to Condition 4(g), upon the occurrence of a Loss Absorption Disqualification Event, the Issuer may, at its option, redeem the Notes, in whole but not in part, at their Prevailing Principal Amount, together with any accrued but unpaid interest (if any) which the Issuer decides in its absolute discretion that it will pay (which excludes any interest cancelled or deemed cancelled in accordance with Condition 3 (*Interest Cancellation*) or Condition 8 (*Principal Write-down and Principal Write-up*)) from (and including) the Interest Payment Date immediately preceding the date fixed for redemption (or, if none, the Issue Date) to (but excluding) the date fixed for redemption provided that, the Issuer has demonstrated to the satisfaction of the Regulator that the change in the regulatory classification of the Notes was not reasonably foreseeable as at the Issue Date.

(f) *Issuer's Clean-up Call Option*

If 75 per cent. or more of the aggregate Original Principal Amount of the Notes has been purchased by the Issuer or by others for the Issuer's account and cancelled, then the Issuer may, subject to Condition 4(g), redeem the Notes, in whole but not in part, at their Prevailing Principal Amount, together with any accrued but unpaid interest (if any) which the Issuer decides in its absolute discretion that it will pay (which excludes any interest cancelled or deemed cancelled in accordance with Condition 3 (*Interest Cancellation*) or Condition 8 (*Principal Write-down and Principal Write-up*)) from (and including) the Interest Payment Date immediately preceding the date fixed for redemption (or, if none, the Issue Date) to (but excluding) the date fixed for redemption.

(g) *Conditions to redemption and purchase*

- (i) *Regulator consent and Regulatory Procedures*: Notwithstanding any other provision, the Issuer may redeem or purchase the Notes (and give notice thereof to the Noteholders) only if it has obtained the prior approval of the Regulator and such approval has not been revoked by the relevant date of such redemption or purchase and it has complied with the Regulatory Procedures for the redemption or purchase of the Notes, in accordance with all applicable laws and regulations, including the Applicable Banking Regulations and in particular Articles 77 and 78 CRR.
- (ii) *Issuer's certification on Regulatory Event*: in the case of a redemption in accordance with Condition 4(c), prior to giving notice of redemption in accordance with Condition 4(g)(v), the

Issuer shall deliver to the Fiscal Agent a certificate signed by two directors of the Issuer stating that a Regulatory Event has occurred and the Issuer is entitled to effect such redemption. The Fiscal Agent shall be entitled to accept such certificate as sufficient evidence of the satisfaction of the circumstances set out above and without further enquiry or liability for so doing, in which event it shall be conclusive and binding on the Noteholders.

- (iii) *Issuer's certification on Tax Event:* in the case of a redemption in accordance with Condition 4(d), prior to giving notice of redemption in accordance with Condition 4(g)(v), the Issuer shall deliver to the Fiscal Agent (i) a certificate signed by two directors of the Issuer stating that a Tax Event has occurred and that the Issuer is entitled to effect such redemption and setting forth a statement of facts showing that the conditions precedent to the right of the Issuer so to redeem have occurred and (ii) an opinion of independent legal advisers of recognised standing to the effect that the Issuer has or will become subject to a Tax Event. The Fiscal Agent shall be entitled to accept such certificate and opinion as sufficient evidence of the satisfaction of the circumstances set out above and without further enquiry or liability for so doing, in which event it shall be conclusive and binding on the Noteholders.
- (iv) *Issuer's certification on Loss Absorption Disqualification Event:* in the case of a redemption in accordance with Condition 4(e), prior to giving notice of redemption in accordance with Condition 4(g)(v), the Issuer shall deliver to the Fiscal Agent a certificate signed by two directors of the Issuer stating that a Loss Absorption Disqualification Event has occurred and the Issuer is entitled to effect such redemption. The Fiscal Agent shall be entitled to accept such certificate as sufficient evidence of the satisfaction of the circumstances set out above and without further enquiry or liability for so doing, in which event it shall be conclusive and binding on the Noteholders.
- (v) *Notice of redemption:* Any redemption of the Notes shall be subject to the Issuer providing not less than ten (10) days' nor more than sixty (60) days' prior notice to the Noteholders in accordance with Condition 15 (*Notices*) and to the Fiscal Agent (such notice being irrevocable except in the limited circumstances set out in Condition 4(g)(vii) below) specifying the Issuer's election to redeem the Notes and the date fixed for such redemption, provided that in the case of a redemption in accordance with Condition 4(d), no such notice of redemption shall be given earlier than 90 days prior to the earliest date on which a Tax Event would occur.
- (vi) *No redemption pursuant to Condition 4(b) whilst the Notes are written down:* The Issuer shall not be entitled to redeem the Notes pursuant to Condition 4(b) (*Redemption and Purchase - Issuer's call option*) (but this restriction shall not, for the avoidance of doubt, apply to a redemption pursuant to Condition 4(c), Condition 4(d), Condition 4(e) or Condition 4(f)) if, on the relevant redemption date, the Prevailing Principal Amount of the Notes is lower than their Original Principal Amount (and any notice of redemption which has been given in such circumstances shall be automatically rescinded and shall be of no force and effect).
- (vii) *Trigger Event:* If the Issuer has elected to redeem the Notes but prior to the payment of the redemption amount with respect to such redemption a Trigger Event occurs, the relevant redemption notice shall be automatically rescinded and shall be of no force and effect, no payment of the redemption amount will be due and payable and instead, a Principal Write-down shall occur in respect of the Notes as described under Condition 8(a). The Issuer shall deliver a Trigger Event Write-down Notice in accordance with Condition 8(a), which shall also describe that the relevant redemption notice has accordingly been rescinded under this Condition 4(g)(vii).

Any refusal by the Regulator to give its approval as contemplated above (or, having given it, any revocation by the Regulator of such approval) shall not constitute a default for any purpose.

Without prejudice to Condition 4(g)(vi) above, following the occurrence of a Trigger Event, the Issuer shall not be entitled to give a notice of redemption of the Notes pursuant to Condition 4(b), Condition 4(c), Condition 4(d), Condition 4(e) or Condition 4(f) before the Trigger Event Write-Down Date.

(h) Purchase

Subject to Condition 4(g), the Issuer or any member of the Group may (subject to article 52(1)(i) of the CRR) purchase or otherwise acquire any of the outstanding Notes (*provided that* all unmatured Coupons and Talons appertaining thereto are purchased therewith) at any price in the open market or otherwise in accordance with Article 52(1)(i) CRR.

(i) Cancellation

All Notes redeemed by the Issuer pursuant to this Condition 4 (*Redemption and Purchase*) shall be cancelled and may not be reissued or resold. All Notes purchased by or on behalf of the Issuer or any member of the Group may be held, reissued, resold and/or, at the option of the Issuer or any such member of the Group, surrendered for cancellation. Any Notes so surrendered for cancellation may not be reissued or resold.

(j) Rescission

The Noteholders waive any rights of rescission under article 470-21 of the Luxembourg Company Law (to the extent applicable).

The Notes may only be redeemed or purchased subject to the Maximum Distributable Amount (if any) then applicable to the Issuer on a solo basis or the Group on a consolidated basis not being exceeded by such redemption or purchase.

5 Payments

(a) Principal

Payments of principal shall be made only against presentation and (*provided that* payment is made in full) surrender of Notes at the Specified Office of any Paying Agent outside the United States by Euro cheque drawn on, or by transfer to a Euro account (or other account to which Euro may be credited or transferred) maintained by the payee with, a bank in a city in which banks have access to the T2.

(b) Interest

Payments of interest shall, subject to Condition 5(f) below, be made only against presentation and (*provided that* payment is made in full) surrender of the appropriate Coupon at the Specified Office of any Paying Agent outside the United States in the manner described in Condition 5(a) above.

(c) Payments subject to fiscal laws

All payments in respect of the Notes are subject in all cases to any (i) applicable fiscal or other laws and regulations in the place of payment, or other laws and regulations to which the Issuer or its Agents agree to be subject, but without prejudice to the provisions of Condition 6 (*Taxation*), and (ii) any withholding or deduction required pursuant to an agreement described in Section 1471(b) of the U.S. Internal Revenue Code of 1986, amended (the "**Code**") or otherwise imposed pursuant to Sections 1471 through 1474 of the Code, any regulations or agreements thereunder, any official interpretations thereof, or (without prejudice to the provisions of Condition 6 (*Taxation*)) any law implementing an intergovernmental approach thereto. No commissions or expenses shall be charged to the Noteholders or Couponholders in respect of such payments.

(d) *Deduction for unmatured Coupons*

If a Note is presented without all unmatured Coupons relating to the current Coupon Sheet (as defined below) thereon, then such missing Coupons shall become void and no payments will be made in respect of void Coupons.

(e) *Payments on Payment Business Days*

Subject to Conditions 3 (*Interest Cancellation*), 4 (*Redemption and Purchase*) and 8 (*Principal Write-down and Principal Write-up*), if the due date for payment of any amount in respect of any Note or Coupon is not a Payment Business Day, the Noteholder or the Couponholder shall not be entitled to payment in such place of the amount due until the next succeeding Payment Business Day in such place and shall not be entitled to any further interest or other payment in respect of any such delay.

(f) *Payments other than in respect of matured Coupons*

Payments of interest other than in respect of matured Coupons, if and to the extent payable, shall be made only against presentation of the relevant Notes at the Specified Office of any Paying Agent outside the United States.

(g) *Partial payments*

If a Paying Agent makes a partial payment in respect of any Note or Coupon presented to it for payment, such Paying Agent will endorse thereon a statement indicating the amount and the date of such payment.

(h) *Exchange of Talons*

On or after the maturity date of the final Coupon which is (or was at the time of issue) part of a coupon sheet relating to the Notes (each, a "**Coupon Sheet**"), the Talon forming part of such Coupon Sheet may be exchanged at the Specified Office of the Fiscal Agent for a further Coupon Sheet including a further Talon but excluding any Coupons in respect of which claims have already become void pursuant to Condition 10 (*Prescription*) and excluding also those Coupons that have been cancelled or deemed cancelled. Upon the due date for redemption of any Note, any unexchanged Talon relating to such Note shall become void and no Coupon will be delivered in respect of such Talon.

6 Taxation

All payments of principal and/or interest in respect of the Notes and the Coupons by or on behalf of the Issuer shall (subject always to Condition 3 (*Interest Cancellation*), Condition 8 (*Principal Write-down and Principal Write-up*) and Condition 4(g)) be made free and clear of, and without deduction or withholding for, or on account of, any and all present or future income, stamp and other taxes, levies, imposts, duties, charges, fees, deductions or withholdings ("**taxes**") now or hereafter imposed, levied, collected, withheld or assessed by, or on behalf of, Luxembourg or any political subdivision or authority thereof or therein that has the power to tax (each, a "**Taxing Jurisdiction**"), unless the deduction or withholding is required by law. In that event, the Issuer shall (subject as aforesaid) pay such additional amounts (the "**Additional Amounts**") in respect of payments of interest (but not, for the avoidance of doubt, in respect of payments of principal) as will result in receipt by the Noteholders and the Couponholders of such amounts after such withholding or deduction as would have been received by them had no such withholding or deduction been required. However, no such Additional Amounts shall be payable in respect of any Note or Coupon:

- (i) *Other Connection:* to, or to a third party on behalf of, a holder who is liable to such taxes in respect of such Note or Coupon by reason of it having some connection with a Taxing Jurisdiction other than the mere holding of the Note or Coupon;

- (ii) *Lawful avoidance of withholding*: presented for payment more than 30 days after the Relevant Date except to the extent that the holder of it would have been entitled to such additional amounts on presenting it for payment on the thirtieth such day;
- (iii) *Payment by another Paying Agent*: presented for payment by or on behalf of a holder who would have been able to avoid such withholding or deduction by presenting the relevant Note, or Coupon to another Paying Agent in a Member State of the European Union; or
- (iv) *Beneficial owner*: where such withholding or deduction is imposed on a payment to an individual beneficial owner and is required to be made pursuant to the Luxembourg Law of 23 December 2005, as amended.

In these Conditions, "**Relevant Date**" in respect of any Note or Coupon means the date on which payment in respect of it first becomes due or (if any amount of the money payable is improperly withheld or refused the date on which payment in full of the amount outstanding is made or (if earlier)) the date seven days after that on which notice is duly given to the Noteholders that, upon further presentation of the Note or Coupon being made in accordance with the Conditions, such payment will be made, provided that payment is in fact made upon such presentation, and any reference to interest shall be deemed to include any Additional Amounts in respect of interest which are, were or would be payable under this Condition 6 (*Taxation*).

For the avoidance of doubt, Additional Amounts shall only be payable if and to the extent the Issuer has sufficient Distributable Items and such payment would not cause the Maximum Distributable Amount (if any) then applicable to the Issuer on a solo basis or the Group on a consolidated basis to be exceeded, if required to be calculated at such time.

7 Substitution and Variation

(a) *Substitution and variation*

Subject to Condition 7(b) and Condition 7(c), if a Regulatory Event, a Tax Event or a Loss Absorption Disqualification Event (each a "**Special Event**") has occurred and is continuing, the Issuer may at its option, without any requirement for the consent or approval of the Noteholders, upon not less than 30 nor more than 60 days' notice to the Noteholders in accordance with Condition 15 (*Notices*) (which notice shall, subject as provided in Condition 7(c), be irrevocable), substitute all (but not some only) of the Notes or vary the terms of all (but not some only) of the Notes so that they become or remain (as the case may be) Qualifying Securities.

Any such notice shall specify the relevant details of the manner in which such substitution or variation shall take effect and where the Noteholders can inspect or obtain copies of the new terms and conditions of the Notes.

In these Conditions, "**Qualifying Securities**" means, at any time, any securities issued by the Issuer that:

- (A) contain terms which at such time comply with (x) the then current requirements of the Applicable Banking Regulations in relation to Additional Tier 1 Capital and (y) the Loss Absorption Regulations in relation to the Issuer's and/or (as applicable) the Group's minimum requirement for own funds and eligible liabilities (which, for the avoidance of doubt, may result in such securities not including, or restricting for a period of time the application of, one or more of the Special Event redemption events which are included in the Notes);
- (B) carry the same rights to redeem as set out in Condition 4(b) and the same rate of interest from time to time applying to the Notes prior to the relevant substitution or variation;
- (C) rank *pari passu* with the Notes prior to the substitution or variation;

- (D) preserve any existing rights under these Conditions to any accrued interest or other amounts which have not been either paid or cancelled (but subject always to the right of the Issuer subsequently to cancel such accrued and unpaid interest in accordance with the terms of the Notes);
- (E) shall not at the time of the relevant variation or substitution be subject to a Special Event;
- (F) have terms not materially less favourable to the Noteholders than the terms of the Notes, as reasonably determined by the Issuer, and provided that the Issuer shall have delivered to the Fiscal Agent a certificate to that effect signed by two directors of the Issuer;
- (G) if the Notes were listed or admitted to trading on a Recognised Stock Exchange immediately prior to the relevant substitution or variation, are listed or admitted to trading on any Recognised Stock Exchange as selected by the Issuer; and
- (H) where the Notes which have been substituted or varied had a published rating from a rating agency immediately prior to their substitution or variation, which rating was solicited by or on behalf of the Group, such rating agency has ascribed, or announced its intention to ascribe, an equal or higher published rating to the Qualifying Securities.

(b) Conditions to substitution and variation

Any substitution or variation of the Notes pursuant to this Condition 7 (*Substitution and Variation*) is subject to compliance with any conditions prescribed under Applicable Banking Regulations, including the prior approval of the Regulator and such approval not having been revoked by the relevant date of such substitution or variation.

(c) Determination of Trigger Event following notice of substitution or variation

If the Issuer has given a notice of substitution or variation of the Notes pursuant to Condition 7(a) and, after giving such notice but prior to the date of such substitution or variation (as the case may be), a Trigger Event occurs, the relevant notice of substitution or variation shall be automatically rescinded and shall be of no force and effect, the Notes will not be substituted or varied on the scheduled substitution or variation date and, instead, a Principal Write-down shall occur in respect of the Notes as described under Condition 8 (*Principal Write-down and Principal Write-up*).

Following the occurrence of a Trigger Event, the Issuer shall not be entitled to give a notice of substitution or variation of the Notes pursuant to Condition 7(a) before the Trigger Event Write-Down Date.

8 Principal Write-down and Principal Write-up

(a) Principal Write-down

(i) Trigger Event

Upon the occurrence of a Trigger Event, a Principal Write-down will occur without delay but no later than within one month or such shorter period as may be required by the Regulator (such date being a "**Trigger Event Write-down Date**"), all in accordance with this Condition 8(a).

(ii) Trigger Event Write-down Notice

Upon the occurrence of a Trigger Event, the Issuer shall:

- (A) (unless the Regulator has declared a Trigger Event pursuant to this Condition 8) immediately notify the Regulator that a Trigger Event has occurred and the fact that a Principal Write-down will have to be effected;

- (B) determine the Write-down Amount without undue delay and no later than on the relevant Trigger Event Write-down Date and notify the Write-down Amount and the date on which such Write-down Amount was determined to the Regulator;
- (C) as soon as reasonably practicable, give notice to Noteholders (a "**Trigger Event Write-down Notice**") in accordance with Condition 15 (*Notices*), which notice shall specify (A) that a Trigger Event has occurred, (B) the Trigger Event Write-down Date and (C) if it has then been determined, the Write-down Amount and the date on which such Write-down Amount was determined; and
- (D) no later than the giving of the Trigger Event Write-down Notice, deliver to the Fiscal Agent a certificate signed by two directors of the Issuer stating a Trigger Event has occurred.

The determination that a Trigger Event has occurred, including the underlying calculations, and any determination of the relevant Write-down Amount shall be irrevocable and binding on the Noteholders.

If the Write-down Amount has not been determined at the time the Issuer gives the Trigger Event Write-down Notice, the Issuer shall, as soon as reasonably practicable following such determination having been made, give a further notice to Noteholders in accordance with Condition 15 (*Notices*), confirming the Write-down Amount. Any delay in providing or failure to provide any notice referred to in this Condition 8(a) will not have any impact on the effectiveness of, or otherwise invalidate, any such Principal Write-down or give Noteholders any rights as a result of such delay or failure.

(iii) *Cancellation of interest and Principal Write-down*

On a Trigger Event Write-down Date, the Issuer shall:

- (A) irrevocably cancel all interest accrued on each Note up to (and including) the Trigger Event Write-down Date (whether or not the same has become due at such time); and
- (B) without prejudice to any Principal Write-up pursuant to Condition 8(b), reduce the then Prevailing Principal Amount of each Note by the relevant Write-down Amount (such reduction being referred to as a "**Principal Write-down**", and "**Written Down**" being construed accordingly) with effect from the Trigger Event Write-down Date, such Principal Write-down to be effected, save as may be otherwise required by Applicable Banking Regulations and/or the Regulator and subject to Condition 8(a)(v), *pro rata* and concurrently with the Principal Write-down of the other Notes and the write-down or conversion into equity (as the case may be) of the then prevailing principal amount of any other Loss Absorbing Instruments.

For the avoidance of doubt, (i) if the cancellation of interest pursuant to paragraph (A) above would result in an increase in the Solo CET1 Ratio and/or the Consolidated CET1 Ratio (as applicable), any such increase shall be disregarded for the purposes of calculating such Write-down Amount in respect of such Trigger Event; and (ii) interest will continue to accrue on the Prevailing Principal Amount following the Principal Write-down, as from the Trigger Event Write-down Date (without prejudice to any Principal Write-up pursuant to Condition 8(b)).

In addition, the Regulator shall be entitled to write down the Notes in accordance with its statutory powers.

(iv) *Write-down Amount*

In these Conditions, "**Write-down Amount**" means, on any Trigger Event Write-down Date, the amount by which the then Prevailing Principal Amount of each outstanding Note is to be Written Down and which is calculated per Note, being the lower of:

- (A) the amount per Note (together with, subject to Condition 8(a)(v), the concurrent *pro rata* Principal Write-down of the other Notes and the write-down or conversion into equity of the prevailing principal amount of any other Loss Absorbing Instruments) that would be sufficient to immediately restore the Consolidated CET1 Ratio and/or the Solo CET1 Ratio, as the case may be, to at least 5.125 per cent.; or
- (B) if the amount determined in accordance with (A) above would be insufficient to restore the Consolidated CET1 Ratio or the Solo CET1 Ratio to 5.125 per cent., the amount necessary to reduce the Prevailing Principal Amount of the Note to one cent.
- (v) *Other Loss Absorbing Instruments*

If, in connection with the Principal Write-down or the calculation of the Write-down Amount, there are outstanding any Loss Absorbing Instruments the terms of which provide that they shall be written down and/or converted in full and not in part only (“**Full Loss Absorbing Instruments**”) then:

- (A) the provision that a Principal Write-down of the Notes should be effected *pro rata* with the write down and/or conversion, as the case may be, of any Loss Absorbing Instruments shall not be construed as requiring the Notes to be Written Down in full solely by virtue of the fact that such Full Loss Absorbing Instruments may be written down and/or converted in full; and
- (B) for the purposes of calculating the Write-down Amount, the Full Loss Absorbing Instruments will be treated (for the purposes only of determining the write down of principal and/or conversion, as the case may be, among the Notes and any Loss Absorbing Instruments on a *pro rata* basis) as if their terms permitted partial write down and/or conversion, such that the write down and/or conversion of such Full Loss Absorbing Instruments shall be deemed to occur in two concurrent stages: (I) first, the principal amount of such Full Loss Absorbing Instruments shall be written down and/or converted *pro rata* (in the manner contemplated above) with the Notes and all other Loss Absorbing Instruments to the extent necessary to restore the Consolidated CET1 Ratio and/or the Solo CET1 Ratio, as the case may be, referred to in Condition 8(a)(iv); and (II) secondly, the balance (if any) of the principal amount of such Full Loss Absorbing Instruments remaining following (I) shall be written off and/or converted, as the case may be, with the effect of increasing the Consolidated CET1 Ratio and/or the Solo CET1 Ratio, as the case may be, above the minimum required under Condition 8(a)(iv).

To the extent the write-down or conversion into equity of any Loss Absorbing Instruments is not effective for any reason (i) the ineffectiveness of any such write-down or conversion into equity shall not prejudice the requirement to effect a Principal Write-down of the Notes pursuant to Condition 8(a) and (ii) the write-down or conversion into equity of any Loss Absorbing Instrument which is not, or by the Trigger Event Write-down Date will not be, effective shall not be taken into account in determining the Write-down Amount of the Notes.

In the event of a concurrent write-down of any other Loss Absorbing Instrument (if any), the *pro rata* write-down and/or conversion of such Loss Absorbing Instrument shall only be taken into account to the extent required to restore the Consolidated CET1 Ratio or the Solo CET1 Ratio, as the case may be, contemplated above to the lower of (x) such Loss Absorbing Instrument’s trigger level and (y) 5.125 per cent., in each case in accordance with the terms of such Loss Absorbing Instrument and the Applicable Banking Regulations, including, in particular, Article 21(1) of the RTS on own funds.

- (vi) *No default*

Any Principal Write-down of the Notes shall not:

- (A) constitute an event of default of the Issuer or a breach of the Issuer's other obligations or duties or a failure to perform by the Issuer in any manner whatsoever; or
- (B) constitute the occurrence of any event related to the insolvency of the Issuer or entitle the Noteholders to any compensation or to take any action to cause the liquidation, dissolution or winding-up of the Issuer.

The Noteholders shall have no further rights or claims against the Issuer (whether in the case of the liquidation, dissolution or winding-up of the Issuer by reason of bankruptcy or otherwise) with respect to any interest cancelled and any principal Written Down in accordance with this Condition (including, but not limited to, any right to receive accrued but unpaid and future interest or any right of repayment of principal, but without prejudice to their rights in respect of any reinstated principal following a Principal Write-up pursuant to Condition 8(b)).

(vii) *Principal Write-down may occur on one or more occasions*

A Principal Write-down may occur on one or more occasions and accordingly the Notes may be Written Down on one or more occasions (provided, however, that the principal amount of a Note shall never be reduced to below one cent).

(b) *Principal Write-up*

(i) *Principal Write-up*

Subject to compliance with the Applicable Banking Regulations, if both a positive Solo Net Profit and a positive Consolidated Net Profit is recorded at any time while the Prevailing Principal Amount is less than the Original Principal Amount, the Issuer may, at its full discretion but subject to Conditions 8(b)(ii), 8(b)(iii) and 8(b)(iv), increase the Prevailing Principal Amount of each Note (a "**Principal Write-up**") up to a maximum of its Original Principal Amount on a *pro rata* basis with the other Notes and with any Discretionary Temporary Write-down Instruments capable of being written-up in accordance with their terms at the time of the Principal Write-up (based on the then prevailing principal amounts thereof), provided that the Maximum Write-up Amount is not exceeded as determined in accordance with Condition 8(b)(iii) below.

Any Principal Write-up will be subject to the same terms and conditions as set out in these Conditions.

For the avoidance of doubt, the principal amount of a Note shall never be increased to above its Original Principal Amount.

(ii) *Maximum Distributable Amount*

A Principal Write-up of the Notes shall not be effected in circumstances which (when aggregated together with other distributions of the kind referred to in article 59-13(2) and (3) of the Financial Sector Law (transposing Article 141(2) of the CRD IV Directive) or any other relevant provisions of the Financial Sector Law (including other Principal Write-up amounts in the same 12 month period)) would cause the Maximum Distributable Amount, if any, applicable to the Issuer on a solo basis or the Group on a consolidated basis to be exceeded, if required to be calculated at such time.

(iii) *Maximum Write-up Amount*

A Principal Write-up of the Notes will not be effected at any time to the extent that the sum of:

- (A) the aggregate amount of the relevant Principal Write-up on all the Notes;
- (B) the aggregate amount of any interest on the Notes that was paid or calculated (but disregarding any such calculated interest which has been cancelled) on the basis of a Prevailing Principal

Amount that is lower than the Original Principal Amount at any time after the end of the previous financial year;

- (C) the aggregate amount of the increase in principal amount of each Discretionary Temporary Write-down Instrument to be written-up at the time of the relevant Principal Write-up and the increase in principal amount of the Notes and any Discretionary Temporary Write-down Instruments resulting from any previous write-up since the end of the previous financial year; and
- (D) the aggregate amount of any interest payments on each Loss Absorbing Instrument that were paid or calculated (but disregarding any such calculated interest which has been cancelled) on the basis of a prevailing principal amount that is lower than the original principal amount at which such Loss Absorbing Instrument was issued at any time after the end of the previous financial year,

would exceed the Maximum Write-up Amount.

In these Conditions, the "**Maximum Write-up Amount**" means the lower of:

- i. the Solo Net Profit (a) multiplied by the aggregate issued original principal amount of all Written-Down Additional Tier 1 Instruments which qualify as Additional Tier 1 Capital of the Issuer on a solo basis, and (b) divided by the Tier 1 Capital of the Issuer calculated on a solo basis as at the date when the Principal Write-up is operated; and
- ii. the Consolidated Net Profit (a) multiplied by the aggregate issued original principal amount of all Written-Down Additional Tier 1 Instruments issued by any member of the Group which qualify as Additional Tier 1 Capital of the Group on a consolidated basis, and (b) divided by the Tier 1 Capital of the Group calculated on a consolidated basis as at the date when the Principal Write-up is operated.

(iv) *Principal Write-up and Trigger Event*

A Principal Write-up will not be effected whilst a Trigger Event has occurred and has not been cured. Further, a Principal Write-up will not be effected in circumstances where such Principal Write-up (together with the simultaneous write-up of all other Discretionary Temporary Write-down Instruments) would cause a Trigger Event to occur.

(v) *Principal Write-up pro rata with other Discretionary Temporary Write-down Instruments*

The Issuer undertakes that it will not write-up the principal amount of any Discretionary Temporary Write-down Instruments capable of being written-up in accordance with their terms at the time of the relevant write-up unless it does so on a *pro rata* basis with a Principal Write-up on the Notes.

(vi) *Principal Write-up may occur on one or more occasions*

Principal Write-up may be made on one or more occasions until the Prevailing Principal Amount of the Notes has been reinstated to the Original Principal Amount.

Any decision by the Issuer to effect or not to effect any Principal Write-up on any occasion shall not preclude it from effecting (in the circumstances permitted by this Condition 8(b)) or not effecting any Principal Write-up on any other occasion.

(vii) *Notice of Principal Write-up*

The Issuer shall, as soon as reasonably practicable following its formal decision to effect a Principal Write-up in respect of the Notes and in any event not later than five Payment Business Days prior to

the date on which the Principal Write-up shall take effect, give notice of such Principal Write-up to the Noteholders in accordance with Condition 15 (*Notices*). Such notice can be cancelled at any time prior to the date on which the Principal Write-up shall take effect, in accordance with Article 21(2)(c) of the RTS on own funds. Such notice shall confirm the amount of such Principal Write-up and the date on which such Principal Write-up is to take effect.

(c) *Foreign Currency Instruments*

If, in connection with any Principal Write-down or Principal Write-up of the Notes, any instruments are not denominated in the Accounting Currency at the relevant time ("**Foreign Currency Instruments**", which may include the Notes, any Discretionary Temporary Write-down Instruments and/or any relevant Loss Absorbing Instruments) the determination of the relevant Write-down Amount or Write up Amount (as the case may be) in respect of the Notes, the relevant write up amount of Discretionary Temporary Write-down Instruments and the relevant write-down (or conversion into equity) amount or write up amount (as the case may be) of Loss Absorbing Instruments shall be determined by the Issuer based on the relevant foreign currency exchange rate used by the Issuer in the preparation of its regulatory capital returns under the Applicable Banking Regulations.

9 Acknowledgement of Statutory Loss Absorption Powers

Notwithstanding and to the exclusion of any other term of the Notes or any other agreements, arrangements, or understanding between the Issuer and any holder, by its acquisition of the Notes, each holder (which, for the purposes of this Condition 9, includes each holder of a beneficial interest in the Notes) acknowledges and accepts that any amount due arising under the Notes may be subject to the exercise of any Statutory Loss Absorption Powers by the Regulator and acknowledges, accepts, consents to and agrees to be bound by:

- (a) the effect of the exercise of any Statutory Loss Absorption Powers by the Regulator, which exercise (without limitation) may include and result in any of the following, or a combination thereof:
 - (i) the reduction or cancellation of all, or a portion, of the Relevant Amounts in respect of the Notes;
 - (ii) the conversion of all, or a portion, of the Relevant Amounts in respect of the Notes into shares, other securities or other obligations of the Issuer or another person (and the issue to or conferral on the holder of such shares, securities or obligations), including by means of an amendment, modification or variation of the terms of the Notes;
 - (iii) the cancellation of the Notes; and
 - (iv) the amendment or alteration of the provisions of the Notes by which the Notes have no maturity or the amendment of the amount of interest payable on the Notes, or the date on which the interest becomes payable, including by suspending payment for a temporary period; and
- (b) the variation of the terms of the Notes, as deemed necessary by the Regulator, to give effect to the exercise of any Statutory Loss Absorption Powers by the Regulator.

No repayment or payment of Relevant Amounts in respect of the Notes will become due and payable or be paid after the exercise of any Statutory Loss Absorption Powers by the Regulator if and to the extent such amounts have been reduced, converted, cancelled, amended or altered as a result of such exercise.

Neither a reduction or cancellation, in part or in full, of the Relevant Amounts in respect of the Notes, the conversion thereof into another security or obligation of the Issuer or another person, as a result of the exercise of the Statutory Loss Absorption Powers by the Regulator with respect to the Issuer, nor the exercise of the Statutory Loss Absorption Powers by the Regulator with respect to the Notes, will constitute a default for any purpose.

Upon the exercise of the Statutory Loss Absorption Powers by the Regulator with respect to the Notes, the Issuer will provide a written notice to the Noteholders in accordance with Condition 15 (*Notices*) as soon as practicable regarding such exercise of the Statutory Loss Absorption Powers. Any delay or failure by the Issuer in delivering any notice referred to in this Condition 9 shall not affect the validity and enforceability of the Statutory Loss Absorption Powers nor constitute a default by the Issuer for any purpose.

10 Prescription

Claims arising, to the extent permitted under these Conditions, for principal and interest on redemption shall become void unless the relevant Notes or Coupons are surrendered for payment within ten years (in the case of principal) or within five years (in the case of interest) of the appropriate Relevant Date.

11 Replacement of Notes, Coupons and Talons

If any Note, Coupon or Talon is lost, stolen, mutilated, defaced or destroyed, it may be replaced at the Specified Office of the Fiscal Agent, subject to all applicable laws and stock exchange requirements, upon payment by the claimant of the expenses incurred in connection with such replacement and on such terms as to evidence, security, indemnity and otherwise as the Issuer may reasonably require. Mutilated or defaced Notes, Coupons or Talons must be surrendered before replacements will be issued.

12 Paying Agents

In acting in connection with the Notes and Coupons, the Agents act solely as agents of the Issuer and do not assume any obligations towards or relationship of agency or trust for or with any of the Noteholders or Couponholders.

The initial Agents and their initial Specified Offices are listed below. The Issuer reserves the right at any time to vary or terminate the appointment of any Agent and to appoint a successor fiscal agent and additional or successor paying agents and calculation agents; provided, however, that the Issuer shall at all times maintain (a) a fiscal agent and (b) a calculation agent.

Notice of any change in any of the Agents or in their Specified Offices shall promptly be given to the Noteholders in accordance with Condition 15 (*Notices*).

13 Meetings of Noteholders; Modification

(a) Meetings of Noteholders

The provisions of Articles 470-3 to 470-19 of the Luxembourg Company Law relating to the convening and conduct of meetings of Noteholders shall not apply to the Notes.

The Agency Agreement contains provisions for convening meetings of Noteholders (including by audio or video conference call) to consider matters relating to the Notes, including the sanctioning by Extraordinary Resolution of a modification of any provision of these Conditions. Any meeting may be convened by the Issuer and shall be convened by it upon the request in writing of Noteholders holding not less than 5 per cent. of the aggregate Prevailing Principal Amount of the outstanding Notes.

The quorum at any meeting convened to vote on an Extraordinary Resolution will be one or more persons holding or representing in the aggregate a clear majority in aggregate Prevailing Principal Amount of the Notes for the time being outstanding or, at any adjourned meeting, one or more persons being or representing Noteholders whatever the aggregate Prevailing Principal Amount of the Notes held or represented; provided, however, that certain proposals (including *inter alia*, any proposal to modify the provisions regarding subordination referred to in Condition 1 (*Form, Denomination and Status*), any proposal to modify any date of optional redemption of the Notes or any date fixed for payment of principal or interest in respect of the

Notes, to reduce the amount of interest or principal payable on any date in respect of the Notes, to modify the method of calculating the amount of any payment in respect of the Notes or the date for any such payment, to modify the currency in which payments under the Notes are to be made, or to modify the quorum and/or majority required to pass an Extraordinary Resolution) may only be sanctioned by an Extraordinary Resolution passed at a meeting of Noteholders at which one or more persons holding or representing in the aggregate not less than 75 per cent. of the aggregate Prevailing Principal Amount of the Notes for the time being outstanding, or at any adjourned such meeting not less than 25 per cent. of the aggregate Prevailing Principal Amount of the Notes for the time being outstanding, form a quorum.

The agreement or approval of the Noteholders shall not be required in the case of cancellation of interest in accordance with Condition 3 (*Interest Cancellation*) or Condition 8(a), alteration to the Prevailing Principal Amount in accordance with Condition 8 (*Principal Write-down and Principal Write-up*), or any variation of these Conditions and/or the Agency Agreement made pursuant to Condition 2(h) or any variation of these Conditions and/or the Agency Agreement or any substitution of the Notes made in the circumstances described in Condition 7 (*Substitution and Variation*).

In addition, a resolution in writing signed by or on behalf of the holders of not less than 75 per cent. in Prevailing Principal Amount of the Notes outstanding shall for all purposes be as valid and effective as an Extraordinary Resolution passed at a meeting of Noteholders duly convened and held. Such a resolution in writing may be contained in one document or several documents in the same form, each signed by or on behalf of one or more Noteholders.

Any Extraordinary Resolution duly passed at any meeting of Noteholders or in writing shall be binding on all the Noteholders, whether or not they are present at the meeting or voting in favour or, as the case may be, whether or not signing the resolution in writing.

(b) Modification

Any modification to these Conditions, regardless of its nature, shall be made subject to Condition 13(c).

The Notes and these Conditions may be amended without the consent of the Noteholders or the Couponholders to correct a manifest error. In addition, the parties to the Agency Agreement may agree to modify any provision thereof, but the Issuer shall not agree without the consent of the Noteholders to any such modification unless it is of a formal, minor or technical nature, it is made to correct a manifest error or it is, in the opinion of such parties, not materially prejudicial to the interests of the Noteholders.

Any such modification shall be binding on all Noteholders and shall be notified to the Noteholders as soon as practicable thereafter in accordance with Condition 15 (*Notices*).

(c) Regulator notice or consent

These Conditions shall only be capable of modification if the Issuer has notified the Regulator of such modification or obtained the prior consent of the Regulator (and such consent has not been revoked by the relevant date of the modification), as the case may be, (if such notice or consent is then required by the Applicable Banking Regulations).

14 Further Issues

The Issuer may from time to time, without the consent of the Noteholders or Couponholders, create and issue further Notes having the same terms and conditions as the Notes in all respects (or in all respects except for the amount and date of the first payment of interest and the date from which interest starts to accrue).

15 Notices

Without prejudice to Condition 13 (*Meetings of Noteholders; Modification*), all notices regarding the Notes will be deemed to be validly given if published once either in a daily newspaper of general circulation in Luxembourg or, for so long as the Notes are listed on the Luxembourg Stock Exchange, on the website of the Luxembourg Stock Exchange (www.luxse.com) or by other methods considered as equivalent by the Luxembourg Stock Exchange. Any such notice shall be deemed to have been given on the date of such publication or, if published more than once or on different dates, on the date of the first such publication. Couponholders shall be deemed for all purposes to have notice of the contents of any notice given to the Noteholders in accordance with this Condition 15 (*Notices*).

16 Governing Law and Jurisdiction

(a) Governing Law

The Notes, the Coupons and the Talons and any non-contractual obligations arising out of or in connection with them are governed by, and shall be construed in accordance with, Luxembourg law.

(b) Jurisdiction

The courts of Luxembourg-City are to have jurisdiction to settle any disputes which may arise out of or in connection with any Notes, Coupons or Talons (including any disputes relating to any non-contractual obligations arising out of or in connection with the Notes, Coupons or Talons) and accordingly any legal action or proceedings arising out of or in connection with any Notes, Coupons or Talons ("**Proceedings**") shall be brought in such courts. The Issuer irrevocably submits to the jurisdiction of such courts and waives any objection to Proceedings in such courts on the ground of venue or on the ground that the Proceedings have been brought in an inconvenient forum. This submission is made for the benefit of the Noteholders and Couponholders and, to the extent permitted by law, shall not limit the right of any of them to take Proceedings in any other court of a member state party to the Brussels Ia Regulation or the Lugano II Convention, nor shall the taking of Proceedings in any one or more such jurisdictions preclude the taking of Proceedings in any other court of such jurisdictions (whether concurrently or not), to the extent permissible under applicable law.

In this Condition 16(b):

"Brussels Ia Regulation" means Regulation (EU) No 1215/2012 of the European Parliament and of the Council of 12 December 2012 on jurisdiction and the recognition and enforcement of judgments in civil and commercial matters, as amended; and

"Lugano II Convention" means the Convention on jurisdiction and the recognition and enforcement of judgments in civil and commercial matters, signed on 30 October 2007.

17 Interpretation

(a) Definitions

In these Conditions, the following expressions have the following meanings:

"5-year Mid-Swap Rate" means, in relation to a Reset Period and the Mid-Swap Rate Determination Date in respect of such Reset Period:

- (i) the mid-swap rate for euro swaps with a term of 5 years which appears on the Screen Page as of 11:00 a.m. (Central European time) on such Mid-Swap Rate Determination Date; or

- (ii) subject to the application of Condition 2(h), if such rate does not appear on the Screen Page at such time on such Mid-Swap Rate Determination Date, the Reset Reference Bank Rate on such Mid-Swap Rate Determination Date.

"5-year Mid-Swap Rate Quotations" means the arithmetic mean of the bid and ask rates for the annual fixed leg (calculated on a 30/360 day count basis) of a fixed-for-floating euro interest rate swap transaction which:

- (i) has a term of 5 years commencing on the relevant Reset Date;
- (ii) is in an amount that is representative of a single transaction in the relevant market at the relevant time with an acknowledged dealer of good credit in the swap market; and
- (iii) has a floating leg (calculated on an Actual/360 day count basis) based on six-month EURIBOR.

"Accounting Currency" means euro or such other primary currency used in the presentation of the Issuer's and/or the Group's (as the context requires) accounts from time to time.

"Accrual Period" means the period from and including the date from which interest begins to accrue to but excluding the date on which it falls due.

"Additional Amounts" has the meaning given to such term in Condition 6 (*Taxation*).

"Additional Tier 1 Capital" has the meaning given to it (or any successor term) in the Applicable Banking Regulations, as amended from time to time.

"Additional Tier 1 Capital Instruments" means all obligations which constitute Additional Tier 1 Capital of the Issuer and/or the Group, as applicable.

"Adjustment Spread" means either (a) a spread (which may be positive, negative or zero) or (b) a formula or methodology for calculating a spread in each case to be applied to the Successor Rate or the Alternative Rate (as the case may be) and is the spread, formula or methodology which;

- (i) in the case of a Successor Rate, is formally recommended in relation to the replacement of the Original Reference Rate with the Successor Rate by any Relevant Nominating Body; or (if no such recommendation has been made, or in the case of an Alternative Rate),
- (ii) the Issuer, following consultation with the Independent Adviser, determines is customarily applied to the relevant Successor Rate or the Alternative Rate (as the case may be) in international debt capital markets transactions to produce an industry-accepted replacement rate for the Original Reference Rate; or (if the Issuer, following consultation with the Independent Adviser, determines that no such spread is customarily applied),
- (iii) the Issuer, following consultation with the Independent Adviser, determines is recognised or acknowledged as being the industry standard for over-the-counter derivative transactions which reference the Original Reference Rate, where such rate has been replaced by the Successor Rate or the Alternative Rate (as the case may be).

"Alternative Rate" means an alternative benchmark or screen rate which the Issuer following consultation with the Independent Adviser determines in accordance with Condition 2(h) is customarily applied in international debt capital markets transactions for the purposes of determining rates equivalent to the Subsequent Interest Rate (or the relevant component part thereof) in euro.

"Applicable Banking Regulations" means CRD IV, the BRR Act 2015, the Financial Sector Law, the CSSF Regulation N°18-03 on the implementation of certain discretions of the CRR, any laws, regulations or acts implementing CRD IV and BRRD and any delegated or implementing acts (such as regulatory technical

standards) adopted by the European Commission and applicable to the Issuer and/or the Group (in particular the RTS on own funds) and, at any time, the laws, regulations, circular letters and other requirements, standards, guidelines and policies relating to capital adequacy for credit institutions of either (i) the Regulator and/or (ii) any other national or European authority, in each case then in effect in Luxembourg (or in such other jurisdiction which is the home member state of the Issuer as defined in the CRR, the CRD IV Directive, the BRRD, the BRR Act 2015 and the Financial Sector Law (“**Home Member State**”)) and applicable to the Issuer or the Group.

"Authorised Denomination" has the meaning given to such term in Condition 1(a).

"Benchmark Amendments" has the meaning given to it in Condition 2(h)(iv).

"Benchmark Event" means:

- (i) the Original Reference Rate ceasing to exist or to be published for a period of at least 5 business days; or
- (ii) a public statement by the administrator of the Original Reference Rate that it has ceased or that it will cease publishing the Original Reference Rate permanently or indefinitely (in circumstances where no successor administrator has been appointed that will continue publication of the Original Reference Rate); or
- (iii) a public statement by the supervisor of the administrator of the Original Reference Rate, that the Original Reference Rate has been or will be permanently or indefinitely discontinued; or
- (iv) the making of a public statement by the supervisor of the administrator of the Original Reference Rate that the Original Reference Rate is or will be (or is or will be deemed by such supervisor to be) no longer representative of its relevant underlying market; or
- (v) a public statement by the supervisor of the administrator of the Original Reference Rate as a consequence of which the Original Reference Rate will be prohibited from being used either generally, or in respect of the Notes; or
- (vi) it has or will prior to the next Mid-Swap Rate Determination Date become unlawful for any Paying Agent, the Calculation Agent or the Issuer to calculate any payments due to be made to any Noteholder using the Original Reference Rate.

provided that the Benchmark Event shall be deemed to occur (A) the case of sub-paragraphs (ii) and (iii) above, on the date of the cessation of publication of the Original Reference Rate, or the discontinuation of the Original Reference Rate, as the case may be, (B) in the case of sub-paragraph (iv) above, on the date with effect from which the Original Reference Rate will no longer be (or will be deemed by the relevant supervisor to no longer be) representative of its relevant underlying market and which is specified in the relevant public statement, and, in each case, not the date of the relevant public statement and (C) in the case of sub-paragraphs (v) and (vi) above, on the date of the prohibition or unlawfulness of use of the Original Reference Rate.

The occurrence of a Benchmark Event shall be determined by the Issuer and promptly notified to the Fiscal Agent and the Calculation Agent. For the avoidance of doubt, none of the Fiscal Agent or the Calculation Agent shall have any responsibility for making such determination.

"BRRD" means Directive 2014/59/EU of the European Parliament and of the Council of 15 May 2014 establishing a framework for the recovery and resolution of credit institutions and investment firms, as amended or replaced from time to time.

"BRR Act 2015" means the Luxembourg act dated 18 December 2015 on the failure of credit institutions and certain investment firms, as amended, which has implemented the BRRD into Luxembourg law.

"business day" means any weekday, other than one on which banking institutions are authorised or obligated by law to close in Luxembourg, unless otherwise defined in the Conditions.

"CET1 Capital" means, in respect of either the Issuer or the Group (as the case may be), as of any date, the sum, expressed in the Accounting Currency, of all amounts that constitute common equity tier 1 capital of either the Issuer or the Group (as the case may be) as of such date, less any deductions from common equity tier 1 capital required to be made as of such date, as calculated by the Issuer on an individual basis at the level of the Issuer or on a consolidated basis at the level of the Group (as the case may be) in accordance with the Applicable Banking Regulations on such date (which calculation shall be binding on the Noteholders). For the purposes of this definition, the term **"common equity tier 1 capital"** shall have the meaning assigned to such term in article 26(1)(a) of the CRR as interpreted and applied in accordance with the Applicable Banking Regulations and, for avoidance of doubt, subject always to the transitional and grandfathering arrangements thereunder, as applicable in Luxembourg (or, as the case may be, in such other jurisdiction which is the Home Member State of the Issuer).

"Clearing Systems" means Clearstream Banking S.A. and Euroclear Bank SA/NV, or such other clearing system in which the Notes are a participating security.

"Code" has the meaning given to such term in Condition 5(c).

"Consolidated CET1 Ratio" means as of any date, the ratio of CET1 Capital of the Group as of such date to the Risk Weighted Assets of the Group as of the same date, expressed as a percentage, all as calculated on a consolidated basis in accordance with article 92 of the CRR.

"Consolidated Net Profit" means the net profit of the Issuer as calculated on a consolidated basis and as set out in the last audited annual consolidated accounts of the Issuer adopted by the Issuer's shareholders' meeting (or such other means of communication as determined by the Issuer).

"Coupon Sheet" has the meaning given to such term in Condition 5(h).

"CRD IV" means the legislative package consisting of the CRD IV Directive and the CRR.

"CRD IV Directive" means Directive 2013/36/EU of the European Parliament and of the Council of 26 June 2013 on access to the activity of credit institutions and the prudential supervision of credit institutions and investment firms, as the same may be amended or replaced from time to time.

"CRR" means Regulation (EU) No. 575/2013 of the European Parliament and of the Council of 26 June 2013 on prudential requirements for credit institutions and investment firms, as the same may be amended or replaced from time to time.

"Day Count Fraction" means, in respect of any period, the number of days in the relevant period, from (and including) the first day in such period to (but excluding) the last day in such period, divided by two times the number of days in the Regular Period in which the relevant period falls.

"Discretionary Temporary Write-down Instruments" means, at any time, any instrument (other than the Notes) issued directly by the Issuer or any member of the Group which at such time (a) qualifies as Additional Tier 1 Capital of the Issuer and/or the Group on a solo or consolidated basis, (b) has had all or some of its principal amount written-down and (c) has terms providing for a write-up or reinstatement of its principal amount, at the Issuer's discretion, upon reporting a net profit.

"Distributable Items" means, subject as otherwise defined in the Applicable Banking Regulations from time to time:

- (i) the amount of the Issuer's profits at the end of the financial year immediately preceding the financial year in which the relevant Interest Payment Date falls plus any profits brought

forward and reserves available for that purpose before distributions to holders of own funds instruments of the Issuer (excluding, for the avoidance of doubt, any Tier 2 instruments (as defined in the Applicable Banking Regulations)); less

- (ii) any losses brought forward, profits which are non-distributable pursuant to applicable Luxembourg law and the Issuer's articles of association and sums placed to non-distributable reserves in accordance with applicable Luxembourg law and the Issuer's articles of association,

those profits, losses and reserves being determined on the basis of the Issuer's non-consolidated accounts.

"€" or "euro" or "EUR" means the single currency introduced at the start of the third stage of European Economic and Monetary Union pursuant to the Treaty of Rome establishing the European Communities, as amended.

"**Financial Sector Law**" means the law of 5 April 1993 on the financial sector, as amended (*loi du 5 avril 1993 relative au secteur financier, telle qu'elle a été modifiée*).

"**First Reset Date**" has the meaning given to such term in Condition 2(b).

"**Global Note**" means any of (i) the permanent global note in bearer form and (ii) the temporary global note in bearer form.

"**Group**" means the Issuer and each entity within the prudential consolidation (as that term or its successor is used in the Applicable Banking Regulations) of the Issuer and/or any other entity which constitutes the highest entity of the prudential consolidation in the group of which the Issuer forms part, in each case pursuant to Chapter 2 of Title II of Part One of the CRR.

"**Independent Adviser**" means an independent financial institution of international repute or an independent financial adviser with appropriate expertise appointed by the Issuer under Condition 2(h)(i).

"**Initial Interest Rate**" has the meaning given to such term in Condition 2(b).

"**Interest Payment Date**" has the meaning given to such term in Condition 2(c).

"**Issue Date**" means 27 June 2025.

"**Liquidation**" has the meaning given to such term in Condition 1(b).

"**Loss Absorbing Instruments**" means, at any time, any instrument (other than the Notes) issued directly or indirectly by the Issuer or any member of the Group which qualifies as Additional Tier 1 Capital of the Issuer and/or the Group on a solo or on a consolidated basis and has terms pursuant to which all or some of its principal amount may be written-down (whether on a permanent or temporary basis) or converted into equity (in each case in accordance with its conditions or otherwise) on the occurrence, or as a result, of the Issuer's Solo CET1 Ratio or the Group's Consolidated CET1 Ratio falling below a certain trigger level.

"**Loss Absorption Disqualification Event**" is deemed to have occurred if, as a result of any amendment to, or change in, any Loss Absorption Regulations, or any change in the application or official interpretation of any Loss Absorption Regulations, in any such case becoming effective on or after the date the Issuer becomes subject to MREL requirements, the Notes are or (in the opinion of the Issuer or the Regulator) are likely to become fully excluded from or ceasing to count towards the Issuer's and/or the Group's minimum requirements for (A) own funds and eligible liabilities and/or (B) loss absorbing capacity instruments, in each case as such minimum requirements are applicable to the Issuer and/or the Group and determined in accordance with, and pursuant to, the relevant Loss Absorption Regulations *provided that* a Loss Absorption Disqualification Event shall not occur where (A) such exclusion or ceasing is due to any applicable limitation on the amount of own funds, eligible liabilities or loss absorbing capacity instruments or (B) the Notes

continue to count towards such relevant minimum requirements by virtue of counting as Additional Tier 1 Capital.

"Loss Absorption Regulations" means, at any time, any requirement contained in the laws, regulations, requirements, guidelines, rules, standards and policies relating to minimum requirements for own funds and eligible liabilities and/or loss absorbing capacity instruments of Luxembourg, the Regulator and/or of the European Parliament or of the Council of the European Union then in effect in Luxembourg and applicable to the Issuer and/or the Group, including the BRRD and the BRR Act 2015, and including, without limitation to the generality of the foregoing, any delegated or implementing acts (such as regulatory technical standards) adopted by the European Commission and any regulations, requirements, guidelines, rules, standards and policies relating to minimum requirements for own funds and eligible liabilities and/or loss absorbing capacity instruments adopted by the Regulator from time to time (whether such regulations, requirements, guidelines, rules, standards or policies are applied generally or specifically to the Issuer or to the Group).

"Luxembourg Company Law" means the law of 10 August 1915 on commercial companies, as amended (*loi du 10 août 1915 concernant les sociétés commerciales, telle qu'elle a été modifiée*).

"Margin" means 4.865 per cent. per annum.

"Maximum Distributable Amount" means any maximum distributable amount relating to the Issuer on a solo basis or the Group on a consolidated basis required to be calculated in accordance with article 59-13 of the Financial Sector Law (transposing Article 141(2) of the CRD IV Directive) and any analogous restrictions arising from the requirement to meet any applicable requirement or any buffers relating to such requirement under the Applicable Banking Regulations.

"Maximum Write-up Amount" has the meaning given to such term in Condition 8(b).

"Mid-Swap Rate" means, in respect of any Reset Period, the 5-year Mid-Swap Rate determined on the Mid-Swap Rate Determination Date applicable to such Reset Period, as determined by the Calculation Agent.

"Mid-Swap Rate Determination Date" means, in respect of the determination of the Mid-Swap Rate applicable during any Reset Period, the day falling two business days prior to the Reset Date on which such Reset Period commences.

"ordinary shares" means fully paid ordinary shares in the capital of the Issuer.

"Original Principal Amount" means, in respect of a Note at any time, the principal amount of such Note at the Issue Date without having regard to any subsequent Principal Write-downs or Principal Write-up pursuant to Condition 8 (*Principal Write-down and Principal Write-up*).

"Original Reference Rate" means (i) the rate described in paragraph (i) of the definition of "5-year Mid-Swap Rate" in this Condition 17 (or any component part thereof); or (ii) (if applicable) any other Successor Rate or Alternative Rate (or component part thereof) determined pursuant to the earlier application of Condition 2(h).

"outstanding" means all the Notes issued other than (a) those that have been fully redeemed or converted in accordance with the Conditions, (b) those in respect of which the date for redemption has occurred and the redemption moneys (including all interest accrued on such Notes to the date for such redemption which has not been cancelled as provided in the Conditions and any interest payable after such date) remain available for payment against presentation and surrender of Notes and/or Coupons, as the case may be, (c) those which have become void or in respect of which claims have become prescribed, (d) (for the purposes of Condition 13 (*Meetings of Noteholders; Modification*)) only, those which have been purchased as provided in the Conditions, (e) those mutilated or defaced Notes that have been surrendered in exchange for replacement Notes, (f) (for the purpose only of determining how many Notes are outstanding and without prejudice to

their status for any other purpose) those Notes alleged to have been lost, stolen or destroyed and in respect of which replacement Notes have been issued, and (g) any temporary Global Note to the extent that it shall have been exchanged for a permanent Global Note and any Global Note to the extent that it shall have been exchanged for one or more Definitive Notes, pursuant to its provisions.

"**own funds**" has the meaning given to it in the CRR.

"**Payment Business Day**" means, in respect of any place of presentation, any day on which banks are open for presentation and payment of bearer debt securities and for dealings in foreign currencies) in such place of presentation and, in the case of payment by transfer to a euro account, on which the T2 is open.

a "**person**" includes any individual, company, corporation, firm, partnership, joint venture, undertaking, association, organisation, trust, state or agency of a state (in each case whether or not being a separate legal entity) or other legal entity.

"**Prevailing Principal Amount**" means, in respect of a Note at any time, the Original Principal Amount of such Note as reduced by any Principal Write-down of such Note (on one or more occasions) at or prior to such time pursuant to Condition 8 (*Principal Write-down and Principal Write-up*) and, if applicable following any Principal Write-down, as subsequently increased by any Principal Write-up of such Note (on one or more occasions) at or prior to such time pursuant to Condition 8 (*Principal Write-down and Principal Write-up*).

"**Principal Write-down**" has the meaning given to such term in Condition 8(a).

"**Principal Write-up**" has the meaning given to such term in Condition 8(b).

"**Proceedings**" has the meaning given to such term in Condition 16(b).

"**Qualifying Securities**" has the meaning given to such term in 7(a).

"**Rate of Interest**" shall mean the Initial Interest Rate and/or the relevant Subsequent Interest Rate, as the case may be.

"**Recognised Stock Exchange**" means a Regulated Market or another regulated, regularly operating, recognised stock exchange or securities market in an OECD member state.

"**Regular Period**" means each period from (and including) the Issue Date or any Interest Payment Date to (but excluding) the next Interest Payment Date.

"**Regulated Market**" means a market as defined by Article 4.1(21) of Directive 2014/65/EU of the European Parliament and of the Council on markets on financial instruments, as the same may be amended from time to time.

"**Regulator**" means (a) as applicable in accordance with regulation (EU) No 1024/2013, the European Central Bank, or any successor or replacement to it, (b) the *Commission de Surveillance du Secteur Financier* ("CSSF") or such other authority of Luxembourg (or if the Home Member State of the Issuer becomes a jurisdiction other than Luxembourg, such other jurisdiction) which assumes or performs the functions, as at the Issue Date, performed by such authority or authorities or such other or successor authority exercising primary supervisory authority with respect to prudential matters in relation to the Issuer and (c) in accordance with the BRR Act 2015 and Regulation (EU) No 806/2014, the CSSF or the Single Resolution Board, as applicable.

"**Regulatory Event**" means a change in the regulatory classification of the Notes, on or after the Issue Date, that results, or would be likely to result in their exclusion in whole or in part from own funds of the Issuer on a solo basis and/or of the Group on a consolidated basis or reclassification as a lower quality form of own funds, and both the following conditions are met:

- (i) the Regulator considers such a change to be sufficiently certain; and
- (ii) the Issuer demonstrates to the satisfaction of the Regulator that the regulatory reclassification of the Notes was not reasonably foreseeable at the Issue Date.

For the avoidance of doubt, a Regulatory Event shall not be deemed to have occurred in case of a partial exclusion of the Notes from the Additional Tier 1 Capital of the Issuer on a solo basis and/or of the Group on a consolidated basis as a result of (i) a Principal Write-down or (ii) a change in the regulatory assessment of the tax effects of a Principal Write-down.

"Regulatory Procedures" means:

- (1) in respect of any redemption or purchase of the Notes, either (A) on or before such redemption or purchase (as the case may be) of the Notes, the Issuer replaces the Notes with own funds instruments of an equal or higher quality on terms that are sustainable for its income capacity, or (B) the Issuer has demonstrated to the satisfaction of the Regulator that the own funds of the Issuer and the Group would, following such redemption or purchase (as the case may be), exceed its minimum capital and eligible liabilities requirements (including any capital buffer requirements) as set out in the CRR, BRR Act 2015 and Financial Sector Law by a margin that the Regulator may consider necessary on the basis set out in the CRR, BRR Act 2015 and Financial Sector Law for it to determine the appropriate level of capital of an institution;
- (2) in the case of any redemption or purchase of the Notes prior to the fifth anniversary of the Issue Date (or, following the issuance of any further notes pursuant to Condition 14 (*Further Issues*), the issue date of such notes) pursuant to Condition 4(e), Condition 4(f) or Condition 4(h), as applicable, either (A) the Issuer has, before such redemption or purchase (as the case may be) of the Notes, replaced the Notes with own funds instruments of equal or higher quality at terms that are sustainable for the income capacity of the Issuer, and the Regulator having permitted such action on the basis of the determination that it would be beneficial from a prudential point of view and justified by exceptional circumstances (as provided for by Article 78(4)(d) CRR) or (B) in the case of such a purchase pursuant to Condition 4(h), the relevant Notes are being purchased for market-making purposes as provided for in Article 78(4)(e) CRR.

"Relevant Amounts" means the outstanding principal amount of the Notes, together with any accrued but unpaid interest and Additional Amounts due on the Notes. References to such amounts will include amounts that have become due and payable, but which have not been paid, prior to the exercise of any Statutory Loss Absorption Powers by the Regulator.

"Relevant Date" means whichever is the later of (1) the date on which the payment in question first becomes due and (2) if the full amount payable has not been received in a city in which banks have access to the T2 by the Fiscal Agent on or prior to such due date, the date on which (the full amount having been so received) notice to that effect has been given to the Noteholders in accordance with Condition 15 (*Notices*).

"Relevant Nominating Body" means, in respect of a benchmark or screen rate (as applicable):

- (i) the central bank for euro, or any central bank or other supervisory authority which is responsible for supervising the administrator of the benchmark or screen rate (as applicable); or
- (ii) any working group or committee sponsored by, chaired or co-chaired by or constituted at the request of (A) the central bank for euro, (B) any central bank or other supervisory authority which is responsible for supervising the administrator of the benchmark or screen rate (as applicable), (C) a group of the aforementioned central banks or other supervisory authorities, or (D) the Financial Stability Board or any part thereof.

"Reset Date" means the First Reset Date and each fifth anniversary date thereafter, commencing 27 December 2035.

"Reset Period" has the meaning given to such term in Condition 2(b).

"Reset Reference Banks" means five leading swap dealers in the principal interbank market relating to euro selected by the Calculation Agent in its discretion after consultation with the Issuer.

"Reset Reference Bank Rate" means, with respect to a Mid-Swap Rate Determination Date, the percentage rate determined on the basis of the 5-year Mid-Swap Rate Quotations provided by the Reset Reference Banks to the Calculation Agent at approximately 11:00 a.m. (Central European time) on such Mid-Swap Rate Determination Date. If at least three quotations are provided, the Reset Reference Bank Rate will be the arithmetic mean of the quotations provided, eliminating the highest quotation (or, in the event of equality, one of the highest) and the lowest quotation (or, in the event of equality, one of the lowest). If only two quotations are provided, the Reset Reference Bank Rate will be the arithmetic mean of the quotations provided. If only one quotation is provided, the Reset Reference Bank Rate will be the quotation provided. If no quotations are provided, the Reset Reference Bank Rate will be the last observable mid-swap rate for euro swaps with a term of 5 years which appears on the Screen Page, as determined by the Calculation Agent.

"Risk Weighted Assets" means, in respect of either the Issuer or the Group (as the case may be), as of any date, the aggregate amount, expressed in the Accounting Currency, of the risk weighted assets of either the Issuer (as calculated on an individual basis at the level of the Issuer) or the Group (as calculated on a consolidated basis at the level of the Group) (as the case may be), as of such date, as calculated by the Issuer on an individual basis or on a consolidated basis (as the case may be) in accordance with the Applicable Banking Regulations, on such date (which calculation shall be binding on the Noteholders). For the purposes of this definition, the term "risk weighted assets" means the risk weighted assets or total risk exposure amount, as calculated by the Issuer, in accordance with article 92 of the CRR and the Applicable Banking Regulations and, for avoidance of doubt, subject always to the transitional and grandfathering arrangements thereunder, as applicable in Luxembourg (or, as the case may be, in such other jurisdiction which is the Home Member State of the Issuer).

"RTS on own funds" means Commission Delegated Regulation (EU) No 241/2014 of 7 January 2014 supplementing Regulation (EU) No 575/2013 of the European Parliament and of the Council with regard to regulatory technical standards for Own Funds requirements for institutions, as amended time to time.

"Screen Page" means Reuters screen "ICESWAP2" or such other page as may replace it on Reuters or, as the case may be, on such other information service that may replace Reuters, in each case, as may be nominated by the person providing or sponsoring the information appearing there for the purpose of displaying rates comparable to the relevant 5-year Mid-Swap Rate.

"Senior Creditors" means creditors of the Issuer:

- (i) who are depositors and/or other unsubordinated creditors; or
- (ii) whose claims are, or are expressed to be, junior to the claims of other creditors of the Issuer, whether subordinated or unsubordinated (including holders of instruments that constitute (i) Tier 2 instruments (as defined in the Applicable Banking Regulations), and (ii) "senior non preferred" instruments, which are direct, unconditional, unsecured and senior (*chirographaires*) liabilities of the Issuer), other than those whose claims rank, or are expressed to rank, *pari passu* with, or junior to, the claims of the Noteholders and Couponholders.

"shareholders" means the holders of ordinary shares.

"Solo CET1 Ratio" means as of any date, the ratio of CET1 Capital of the Issuer as of such date to the Risk Weighted Assets of the Issuer as of the same date, expressed as a percentage, all as calculated on a solo basis in accordance with article 92 of the CRR.

"Solo Net Profit" means the net profit of the Issuer as calculated on a non-consolidated basis and as set out in the last audited annual non-consolidated accounts of the Issuer adopted by the Issuer's shareholders' meeting (or such other means of communication as determined by the Issuer).

"Special Event" has the meaning given to such term in 7(a).

"Specified Office" means, as at the date hereof, 43, boulevard Royal, L-2449 Luxembourg, Grand Duchy of Luxembourg, and thereafter such other office of the Agents as may be notified to the Noteholders by the Issuer.

"Statutory Loss Absorption Powers" means any write-down, conversion, transfer, modification, suspension or similar or related power existing from time to time under, and exercised in compliance with, any laws, regulations, rules or requirements in effect in Luxembourg, relating to (i) the transposition into Luxembourg law of the BRRD (including, without limitation, Article 48 thereof) as amended or replaced from time to time and (ii) the instruments, rules and standards created thereunder, pursuant to which any obligation of the Issuer (or any affiliate of the Issuer) can be reduced, cancelled, modified, or converted into shares, other securities or other obligations of the Issuer or any other person (or suspended for a temporary period).

"Subsequent Interest Rate" has the meaning given to such term in Condition 2(b).

"Successor Rate" means a successor to or replacement of the Original Reference Rate which is formally recommended by any Relevant Nominating Body.

"T2" means the real time gross settlement system operated by the Eurosystem, or any successor system.

"TARGET Settlement Day" means any day on which the T2 is open for the settlement of payments in euro.

"Tax Event" has the meaning given to such term in Condition 4(d).

"Taxing Jurisdiction" has the meaning given to such term in Condition 6 (*Taxation*).

a **"Trigger Event"** shall occur, at any time, if the Solo CET1 Ratio of the Issuer or the Consolidated CET1 Ratio of the Group is less than 5.125 per cent. as determined by the Issuer, the Regulator or any entity appointed by or acting on behalf of the Regulator.

"Trigger Event Write-down Date" has the meaning given to such term in Condition 8(a).

"Trigger Event Write-down Notice" has the meaning given to such term in Condition 8(a).

"Write-down Amount" has the meaning given to such term in Condition 8(a).

"Written Down" has the meaning given to such term in Condition 8(a).

"Written-Down Additional Tier 1 Instrument" means, at any time, any instrument qualifying as Additional Tier 1 Capital Instrument (including the Notes) issued directly or indirectly by the Issuer or any member of the Group and which, immediately prior to the relevant Principal Write-up of the Notes at that time, has a prevailing principal amount that, due to it having been written down, is lower than the original principal amount it was issued with.

(b) *Construction of certain references*

In these Conditions, unless otherwise specified or unless the context otherwise requires:

- (A) references to any act or statute or any provision of any act or statute shall be deemed also to refer to any statutory modification or re-enactment thereof or any statutory instrument, order or regulation made thereunder or under such modification or re-enactment; and
- (B) headings and sub-headings are for ease of reference only and shall not affect the construction of these Conditions.

OVERVIEW OF PROVISIONS RELATING TO THE NOTES IN GLOBAL FORM

The following is an overview of the provisions to be contained in the Global Notes which will apply to, and in some cases modify, the Conditions while the Notes are represented by the Global Notes.

Exchange:

The Temporary Global Note generally will be exchangeable, in whole or in part, for interests in the Permanent Global Note not earlier than 40 days after the Issue Date upon certification as to non-U.S. beneficial ownership. No payments will be made under the Temporary Global Note unless exchange for interests in the Permanent Global Note is improperly withheld or refused. In addition, interest payments in respect of the Notes cannot be collected without such certification of non-U.S. beneficial ownership.

The Permanent Global Note will become exchangeable in whole, but not in part, (free of charge to the holder) for Notes in definitive form (“**Definitive Notes**”) if one of the following events (each, an “**Exchange Event**”) occurs:

- (a) Euroclear or Clearstream, Luxembourg is closed for business for a continuous period of 14 days (other than by reason of holiday, statutory or otherwise) or announces an intention permanently to cease business or does in fact do so and no alternative clearing system is available; or
- (b) the Issuer has or will become subject to adverse tax consequences which would not be suffered were the Notes in definitive form.

The Issuer will promptly give notice to the Noteholders if an Exchange Event occurs. Thereupon the holder of the Permanent Global Note (acting on the instructions of one or more of the Accountholders (as defined below)) may give notice to the Issuer and the Fiscal Agent and (in the case of paragraph (b) above) the Issuer may give notice to the Fiscal Agent of its intention to exchange the Permanent Global Note for the Definitive Notes. Any exchange shall occur no later than 45 days after the date of receipt of the first relevant notice by the Fiscal Agent. Exchanges will be made upon presentation of the Permanent Global Note at the office of the Fiscal Agent on any day on which banks are open for general business in Luxembourg. In exchange for the Permanent Global Note the Issuer will deliver, or procure the delivery of, an aggregate principal amount of definitive Notes equal to the Prevailing Principal Amount of the Permanent Global Note (having attached to them all Coupons in respect of interest which has not already been paid on the Permanent Global Note), security printed in accordance with any applicable legal and stock exchange requirements and in or substantially in the form set out in the Fiscal Agency Agreement. On exchange of the Permanent Global Note, the Issuer will procure that it is cancelled and, if the holder so requests, returned to the holder together with any relevant definitive Notes.

In the event that (a) the Global Note (or any part of it) has become repayable in accordance with Condition 4 (*Redemption and Purchase*) and payment in full of the amount due has not been made to the bearer, or (b) following an Exchange Event, the Permanent Global Note is not duly exchanged for definitive Notes by the day provided in the Permanent Global Note, then from 8.00 p.m. (Luxembourg time) on such day each Accountholder will become entitled to proceed directly against the Issuer and the bearer will have no further rights under the Global Note.

Payments:

On and after 7 August 2025 no payment will be made on the Temporary Global Note unless exchange for an interest in the Permanent Global Note is improperly withheld or refused. All payments in respect of Notes represented by a Global Note will, subject as set out below, be made against presentation for endorsement and, if no further payment falls to be made in respect of the Notes, surrender of such Global Note to or to the order of the Fiscal Agent or such other paying agent as shall have been notified to the Noteholders for such purposes. A record of each payment made will be endorsed on the appropriate part of the schedule to the relevant Global Note by or on behalf of the Fiscal Agent, which endorsement shall be *prima facie* evidence that such payment has been made in respect of the Notes. Payments of interest on the Temporary Global Note (if permitted by the first sentence of this paragraph) will be made only upon certification as to non-U.S. beneficial ownership unless such certification has already been made.

Payments of principal and interest in respect of the Notes will not be made within the United States.

Notices:

For so long as all the Notes are represented by one or both of the Global Notes and such Global Note(s) is/are held on behalf of Euroclear and/or Clearstream, Luxembourg, notices to Noteholders may be given by delivery of the relevant notice to Euroclear and/or Clearstream, Luxembourg (as the case may be) for communication to the relevant Accountholders rather than by publication as required by Condition 15 (*Notices*), provided that, so long as the Notes are listed on the Luxembourg Stock Exchange, notice will also be given by publication in a daily newspaper published in Luxembourg and/or on the Luxembourg Stock Exchange's website, www.luxse.com, if and to the extent that the rules of the Luxembourg Stock Exchange so require. Any such notice shall be deemed to have been given to the Noteholders on the second day after the day on which such notice is delivered to Euroclear and/or Clearstream, Luxembourg (as the case may be) as aforesaid.

Accountholders:

For so long as all of the Notes are represented by one or both of the Global Notes and such Global Note(s) is/are held on behalf of Euroclear and/or Clearstream, Luxembourg, each person (other than Euroclear or Clearstream, Luxembourg) who is for the time being shown in the records of Euroclear or Clearstream, Luxembourg as the holder of a particular principal amount of such Notes (each an "**Accountholder**") (in which regard any certificate or other document issued by Euroclear or Clearstream, Luxembourg (which certificate or other document may comprise any form of statement or print-out of electronic records provided by the relevant clearing system (including Euroclear's EUCLID or Clearstream, Luxembourg's Cedcom System)) as to the principal amount of such Notes standing to the account of any person shall, in the absence of manifest error, be conclusive and binding for all purposes) shall be treated as the holder of such principal amount of such Notes for all purposes (including but not limited to, for the purposes of any quorum requirements of meetings of the Noteholders) other than with respect to the payment of principal and interest on such principal amount of such Notes, the right to which shall be vested, as against the Issuer solely in the bearer of the relevant Global Note in accordance with and subject to its terms. Each Accountholder must look solely to Euroclear or Clearstream, Luxembourg as the case may be, for its share of each payment made to the bearer of the relevant Global Note.

Calculation of Interest:

For so long as all of the Notes are represented by one or both of the Global Notes, interest payable to the bearer of a Global Note will be calculated by applying the prevailing rate of interest to the Prevailing Principal Amount for the time being outstanding of the Global Note and on the basis of the actual number of days in the relevant period, from and including the day from which interest begins to accrue to but excluding the date on which it falls due, divided by the actual number of days in the Interest Period (as defined in the Conditions) in which the relevant period falls (including the first such day but excluding the last). The resultant figure is rounded to the nearest cent (half a cent being rounded upwards).

Write-down and Write-up:

For so long as all of the Notes are represented by one or both of the Global Notes and such Global Note(s) are held on behalf of Euroclear and/or Clearstream, Luxembourg, any Write-down of the Notes will be effected in Euroclear and Clearstream, Luxembourg in accordance with their operating procedures by way of a reduction in the pool factor and any Write-up in respect of the Notes will be effected in Euroclear and Clearstream, Luxembourg in accordance with their operating procedures by way of an increase in the pool factor.

The amount of such Write-down or Write-up will also be endorsed on the appropriate part of the schedule to the relevant Global Note by or on behalf of the Fiscal Agent.

Prescription:

Claims against the Issuer in respect of payments under the Notes represented by a Global Note will be prescribed after ten years (in the case of principal) and five years (in the case of interest) from the Relevant Date (as defined in the Conditions).

Cancellation:

Cancellation of any Note represented by a Global Note and required by the Conditions of the Notes to be cancelled following its redemption or purchase will be effected by endorsement by or on behalf of the Fiscal Agent of the reduction in the prevailing principal amount of the relevant Global Note on the relevant part of the schedule thereto.

Euroclear and Clearstream, Luxembourg:

Notes represented by a Global Note are transferable in accordance with the rules and procedures for the time being of Euroclear and Clearstream, Luxembourg, as appropriate. References in the Global Notes and this summary to Euroclear and/or Clearstream, Luxembourg shall be deemed to include references to any other clearing system through which interests in the Notes are held.

Legend:

The following legend will appear on the Permanent Global Notes:

“Any U.S. person who holds this obligation will be subject to limitations under the U.S. income tax laws, including the limitations provided in Sections 165(j) and 1287(a) of the Internal Revenue Code.”

USE OF PROCEEDS

The Issuer intends to use the proceeds of the issue of the Notes for general corporate purposes, which may include investments in, or capital contributions to, its subsidiaries, and in connection with its general funding requirements and for the strengthening of its own/solvency capital.

QUINTET PRIVATE BANK (EUROPE) S.A.

Name, registered office and date of incorporation

The legal and commercial name of the company is Quintet Private Bank (Europe) S.A. (“**QPB**”).

QPB is a credit institution organised as a public limited liability company (*société anonyme*), incorporated under the laws of the Grand Duchy of Luxembourg, having its registered office at 43, boulevard Royal, L-2449 Luxembourg, Grand Duchy of Luxembourg and registered with the Luxembourg trade and companies register (*Registre de Commerce et des Sociétés, Luxembourg*) under number B6395.

QPB is a leading “pure play” pan-European private banking Group (rated BBB by Fitch) with H2 2024 total client assets (assets under management and custody) of exceeding EUR100 billion, revenue of approximately EUR602 million for FY 2023 and EUR572 million for FY 2024 and approximately 1,615 employees – it is owned by Precision Capital LLC (“**PC**”), a long-term investor with a strong track-record in supporting the QPB Group’s strategy.

QPB was incorporated on 23 May 1949 with unlimited duration.

Business overview

General

The corporate object of QPB, as specified in Article 3 of its articles of association, is to carry out all (i) banking and financial operations of whatever kind, (ii) insurance intermediation activities for the account of regulated insurance companies in the Grand Duchy of Luxembourg or abroad and (iii) administrative agent activities as well as activities of primary and secondary IT systems operators of the financial sector.

QPB is allowed to carry out all such commercial, industrial or other operations, including business relating to real estate, which QPB may undertake with a view to achieving its principal object, either directly or in the form of participation, or in any other manner.

QPB is subject to the supervision of the European Central Bank and the Luxembourg financial sector supervisory authority (*Commission de surveillance du secteur financier*) (the “**CSSF**”).

Main Business Lines

QPB’s main business lines can be divided into three segments: (i) private banking (“**PB**”), (ii) asset servicing (“**AS**”) and (iii) global markets (including treasury) (“**GM**”).

The private banking segment is the core of the QPB business, providing wealth planning, wealth structuring and lending services which consist in, among others, investing in equities, derivatives, fixed-income or structured products, in-house or third-party funds, taking into account the clients’ approach towards risk-taking, investments’ risk-return potential and tax implications.

QPB provides services to all types of clients: from affluent, high-net-worth individual (“**HNWI**”) and ultra-HNWI clients to financial intermediaries (“**FIM**”), family offices and financial institutions, hence remains focused on HNWI as key core target growth segment.

The QPB’s AS team provides asset management, custody, fund structuring, administration and execution services to sophisticated clients, such as small and medium-sized management companies, private banks, insurance and life insurance companies, as well as FIM and family offices. It covers AS custody activities as well as institutional asset management activities. As of December 2024, approximately EUR30.2 billion of business in terms of asset management is done with FIM.

The GM team’s offer consists in, among others, trading, sales and execution services for listed and over-the-counter traded financial products. The GM’s treasury team provides advice, in particular, with regard to managing rate risks and hedging opportunities. Although its clients mainly trade in the G7 currencies, QPB offers also spot, forward and swap products on all currencies, deliverable and non-deliverable, for both private and institutional clients. The QPB’s GM team actively trades precious metals, such as gold, silver, platinum and palladium, both physically and in forward contracts.

GROUP AT A GLANCE: PAN-EUROPEAN PRIVATE BANK,
LOCALLY ROOTED, AND FINANCIALLY STRONG



1,650	265
Employees	Client advisors
170	35
Investment professionals	Wealth planning experts
6	30+
European countries	Cities in Europe

Note: Switzerland wind-down completed in Q2 2024

FINANCIALS AT
31/12/2024

€68m

Profit/(loss) after tax

€572m

Gross income

€100bn+

Total client assets

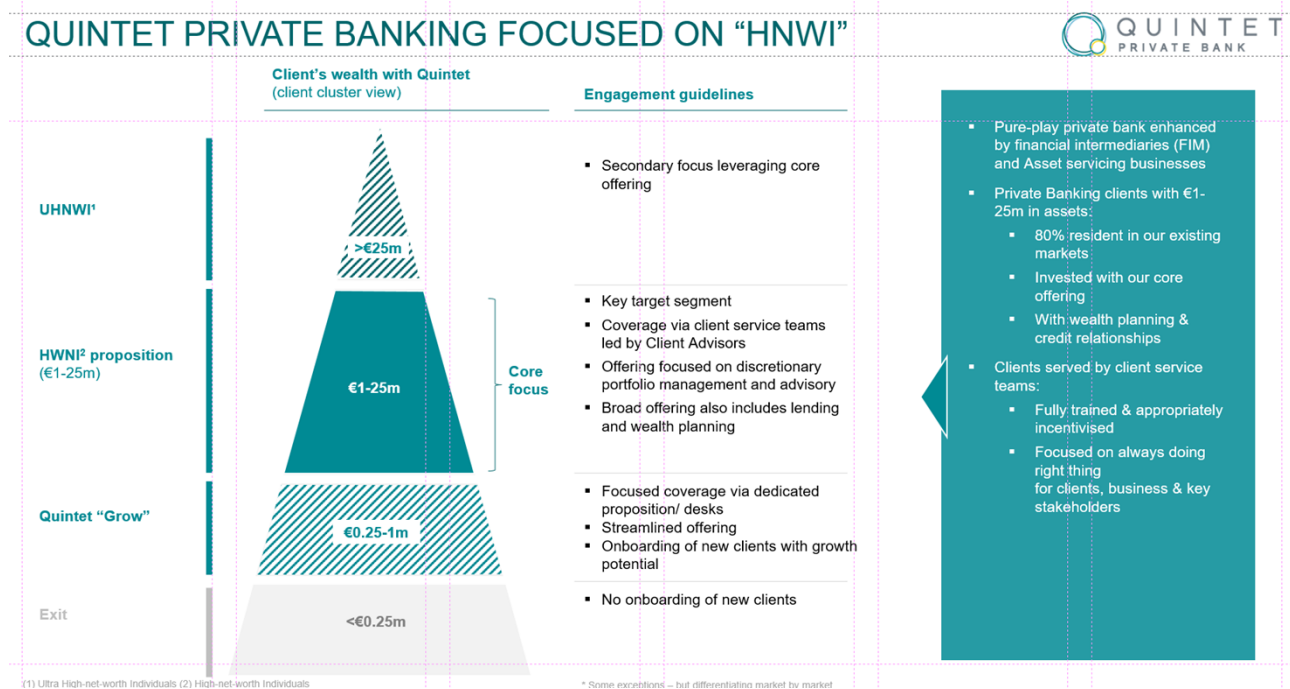
20.3%

CET1 ratio

53%

Loan to deposit ratio





Share capital / debt securities

As of the date of this Offering Circular, the nominal share capital of QPB amounts to EUR 254,205,377.60 divided into 27,339,716 fully paid up ordinary shares without nominal value and 4,336 fully paid up preference shares without nominal value and with no voting rights.

Pre-emption rights allow shareholders to subscribe to new shares issued in their class on a capital increase.

As of the date of this Offering Circular, PC holds 99.98% of QPB. PC is representing the private interests of QPB’s ultimate beneficial owner, a member of the Al-Thani family of Qatar. While the ultimate shareholder of PC has made a range of other private investments, PC exclusively oversees the investment in QPB. PC is a private – rather than sovereign – organization that seeks to capitalize on the attractiveness of the European private banking industry over the long term. PC is a strong and committed shareholder that is highly supportive of QPB’s vision. PC is focused on unlocking the full potential of QPB. Long term financial investor; experienced in the banking sector.

QPB has a conservative dividend payout policy; no dividend was paid to its shareholders between 2016 and 2024. 2025 will mark the resumption of the dividend payment with an approved distribution at the Board of Directors of March 2025 for a quantum of €68 million, in the light of the improvement in profit and organic capital generation since 2022.

The dividend distribution decision takes into account: the current excess capital of QPB, target capital levels at which the management is comfortable to operate, the expected profitability over the coming period, as well as the projected RWA and balance sheet growth.

QPB has been utilising its own capital resources and organic capital generation in order to finance the investments required for the delivery of its strategic priorities, both related to transformation and growth aspects. The QPB Group completed inter alia the acquisition of The Roberts Partnership in UK in 2016, Insinger de Beaufort in Netherlands in 2017 and subsequent integration with Theodor Gilissen Bankiers, Lombard Odier in Netherlands in 2018, NW Brown in UK in 2019 and Bank am Bellevue in Switzerland in 2020. As part of its strategy, the QPB Group is equally investing in its frontline with the hiring of client advisors, as well as the build-up of a scalable and efficient platform and superior product offering and investment capabilities.

Board of Directors

Composition

The board of directors of QPB (the “**Board of Directors**”) is composed of 2/3 of equity representatives (at least three or more directors appointed by the general meeting of shareholders) and 1/3 employee representatives.

As of the date of this Offering Circular, the Board of Directors comprises:

SURNAME	FIRST NAME	BUSINESS ADDRESS	POSITION	PRINCIPAL OUTSIDE ACTIVITIES
BÄNZIGER	Hugo	43, boulevard Royal L-2449 Luxembourg Grand Duchy of Luxembourg	Chairman of the Board of Directors	Chair of the European Association for Banking and Financial History in Frankfurt Chair of the Audit Committee of Committee of the International Red Cross in Geneva.
MAZZUCHELLI	Marco	43, boulevard Royal L-2449 Luxembourg Grand Duchy of Luxembourg	Director	Non-executive director of Bank of China (Europe) SA and Secofind SIM SpA (Chairman)
COUCKE	Bernard	43, boulevard Royal L-2449 Luxembourg Grand Duchy of Luxembourg	Deputy Chair	N/A
DE DINECHIN	Ines	43, boulevard Royal L-2449 Luxembourg Grand Duchy of Luxembourg	Director	Non-executive director of Scope Group, GAM and BoA DAC

TEN BRINK	Jeroen	43, boulevard Royal L-2449 Luxembourg Grand Duchy of Luxembourg	Employee Representative	Employee Representative
MARCOLIN	Antoine Rémi François	43, boulevard Royal L-2449 Luxembourg Grand Duchy of Luxembourg	Director	Deputy CEO of PC
SHAHBAZ	Shahzad	43, boulevard Royal L-2449 Luxembourg Grand Duchy of Luxembourg	Director	CIO of Al Mirqhab Holding
HECKER	Frank	43, boulevard Royal L-2449 Luxembourg Grand Duchy of Luxembourg	Employee Representative	Employee Representative
TOMASEK	Jan	43, boulevard Royal L-2449 Luxembourg Grand Duchy of Luxembourg	Employee Representative	Employee Representative

Duties of the Board of Directors

Within the limits of the articles of association, the Board of Directors is responsible for the management of QPB.

Conflict of interests

As at the date of this Offering Circular, the above-mentioned members of the Board of Directors do not have potential conflicts of interests, material to the issue of Notes, between any duties to QPB and its interests or other duties.

Financial statements

Drawing up of financial statements

The financial year is the calendar year.

Adoption of financial statements

The general meeting of shareholders adopts the financial statements.

Material investments and disinvestments

Material Investments and Disinvestments by QPB (2020–2024)

Between 2020 and 2024, QPB pursued an ambitious transformation strategy focused on expanding its European footprint, modernizing its infrastructure, and enhancing its value proposition through sustainable and digital investment solutions. These efforts were accompanied by both strategic investments and a few notable disinvestments.

In July 2022, QPB strengthened its leadership team with the appointment of Chris Allen as Group Chief Executive Officer; prior to joining QPB, Allen spent over 30 years in financial services, including 15 years at HSBC where he held senior roles such as CEO of Alternative Investments and Head of Global Private Banking for EMEA. His onboarding marked a critical milestone in QPB's long-term growth strategy, following a period of substantial transformation under his predecessor, Jakob Stott.

Key Investments

One of the most significant undertakings during this period was the launch and execution of a five-year development plan, initiated in 2019. This plan involved major investments across several domains. In 2021 alone, QPB invested mainly into modernizing its IT infrastructure, merging several subsidiaries under the unified brand "Quintet Europe" and recruiting top-tier professionals across its operating regions.

A major highlight of QPB's expansion strategy was its deliberate move into the Nordic market. In 2020, QPB opened a branch in Copenhagen, Denmark, marking its first entry into the region. This was followed in 2022 by the opening of a second Danish branch in Aarhus. In 2023, QPB further expanded into Sweden by establishing a local presence led by Johan Karlsson, a senior wealth manager formerly with UBS. In 2024, QPB reinforced its commitment to the region by launching a dedicated Finnish desk in Luxembourg, composed of experienced bankers from Union Bancaire Privée and Danske Bank. These moves reflect QPB's intention to tap into the high-net-worth individual (HNWI) segment in the Nordics, known for its stability, entrepreneurial culture, and focus on sustainability.

Outside the Nordics, QPB briefly entered the Swiss market in 2020 through the acquisition of Bank am Bellevue in Zurich, bringing in CHF 1.6 billion in assets and around 40 employees. However, due to pandemic-related disruptions and an inability to reach profitability, QPB exited Switzerland in 2021. This withdrawal underscored QPB's strategic focus on scalable and synergistic markets.

In Belgium, through its subsidiary Puilaetco, QPB made a digital investment by partnering with the fintech company Abbove in 2022. Together, they launched the "Richer Life Plan," a digital wealth planning platform providing clients with a holistic view of their assets and financial planning tools. This initiative, initially launched in Belgium, was designed with the potential for rollout in other QPB markets, including the Netherlands, Germany, Denmark, and the UK.

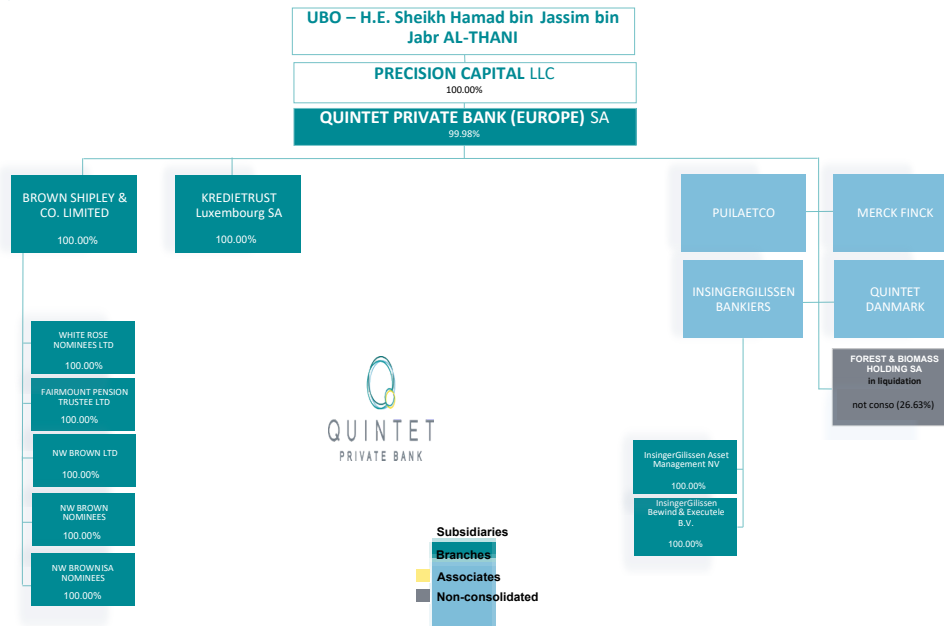
Throughout this period, QPB also strengthened its position in sustainable finance. Assets under management in sustainable products nearly doubled, growing from €5.9 billion in 2020 to €11.7 billion in 2021. QPB introduced several ESG-aligned investment products, as well as collaborations with firms like BlackRock, and Moonfare. These partnerships enabled clients to access diversified and socially responsible investment vehicles.

To support its regional strategies, QPB made several strategic leadership appointments. These included Ole Jensby as CEO for the Nordics in January 2019 and Mads Midtgaard as Market Head of Nordic International in January 2019, both of whom brought deep local market knowledge to help build trusted relationships with clients.

Organisational structure

The current organisational chart as of the date of this Offering Circular of QPB is as follows.

Group organizational chart



Administrative, management, and supervisory bodies

Composition

As of the date of this Offering Circular, the authorised management committee (the "Authorised Management Committee") of QPB comprises:

SURNAME	FIRST NAME	BUSINESS ADDRESS	POSITION
ALLEN	Chris	43, boulevard Royal L-2449 Luxembourg Grand Duchy of Luxembourg	Group CEO
CRAWFORD	Bryan	43, boulevard Royal L-2449 Luxembourg	Group Head of Investment & Client Solutions

		Grand Duchy of Luxembourg	
HARVEY	Nicholas	43, boulevard Royal L-2449 Luxembourg Grand Duchy of Luxembourg	Group CFO
ZAKRZEWSKI	Anna	43, boulevard Royal L-2449 Luxembourg Grand Duchy of Luxembourg	Group COO
MARISSENS	Siegfried	43, boulevard Royal L-2449 Luxembourg Grand Duchy of Luxembourg	Head of HR
SPILSBURY	Simon	43, boulevard Royal L-2449 Luxembourg Grand Duchy of Luxembourg	Group CCO
LYNCH	Christine	43, boulevard Royal L-2449 Luxembourg Grand Duchy of Luxembourg	Group CRO

Conflicts of interests

As at the date of this Offering Circular, the above-mentioned members of the Authorised Management Committee of QPB do not have potential conflicts of interests, material to the issue of Notes, between any duties to QPB and its interests or other duties.

Selected historical financial information concerning QPB's assets and liabilities, financial position and profits and losses

The following section presents consolidated financial statements of QPB for the full years 2023 (audited) and 2024 (audited), which are incorporated by reference into this Offering Circular. Where applicable, such information should be read and analysed together with the relevant notes included in such documents.

- Consolidated statement of profit and loss

(in EUR thousand)	31/12/2024	31/12/2023
Net interest income	212,807	250,080
Dividend income	410	389
Net gains / losses on financial instruments measured at fair value through profit or loss	7,415	13,015
Net realised gains/losses on financial assets and liabilities not measured at fair value through profit or loss	-200	-581
Net fee and commission income	344,930	339,370
Other net income / (expenses)	6,448	121
GROSS INCOME	571,809	602,393
Operating expenses	-495,081	-522,144
Staff expenses	-297,813	-320,774
General administrative expenses	-157,126	-153,507
Other	-40,142	-47,864
Impairment	919	-20,565
PROFIT / (LOSS) BEFORE TAX FROM CONTINUING OPERATIONS	77,647	59,684
Income tax (expenses) / income	-9,611	-13,577
PROFIT / (LOSS) AFTER TAX FROM CONTINUING OPERATIONS	68,036	46,107
Discontinued operations, net of tax	-	825
PROFIT/(LOSS) AFTER TAX	68,036	46,932

- Consolidated statement of comprehensive income

(in EUR thousand)	31/12/2024	31/12/2023
PROFIT / (LOSS) AFTER TAX	68,036	46,932
OTHER COMPREHENSIVE INCOME	10,233	3,005
Items that may be reclassified subsequently to profit or loss	2,983	9,055
Debt instruments at fair value through other comprehensive income	2,843	10,562
<i>Revaluation at fair value (including hedged items)</i>	3,875	13,506
<i>Net realised gains / losses on sales</i>	-87	566
<i>Income tax (expenses)</i>	-945	-3,509
Exchange differences on translation of foreign operations	139	3,820
Non-current assets and disposal groups held for sale	-	-5,327
Revaluation at fair value	-	-5,327
Items that will not be reclassified to profit or loss	7,250	-6,050
Remeasurements of defined benefit pension plans	7,104	-6,186
<i>Remeasurements (gross)</i>	7,505	-6,530
<i>Non-current assets and disposal groups held for sale</i>	-	-
<i>Income tax (expense)/income on remeasurements</i>	-401	343
Revaluation gains/(losses) on equity instruments at fair value through other comprehensive income	146	136
<i>Revaluation at fair value</i>	195	182
<i>Income tax (expenses) / income</i>	-49	-45
TOTAL COMPREHENSIVE INCOME	78,269	49,937

- Consolidated statement of financial position

ASSETS (in EUR million)	31/12/2024	31/12/2023
Cash, cash balances with central banks and other demand deposits	1,480	4,008
Financial assets	9,793	7,500
Held-for-trading	186	187
Non-trading mandatorily at fair value through profit or loss	16	23
At fair value through other comprehensive income	1,377	943
At amortized cost	8,084	6,186
Hedging derivatives	130	161
Fair value changes of the hedged items in portfolio hedge of interest rate risk	-92	-134
Tax assets	24	25
Current tax assets	2	1
Deferred tax assets	22	24
Property and equipment	56	69
Goodwill and other intangible assets	432	436
Other assets	160	142
Non-current assets and disposal groups classified as heldforsale	-	3
TOTAL ASSETS	11,853	12,049
<hr/>		
EQUITY AND LIABILITIES (in EUR million)	31/12/2024	31/12/2023
Financial liabilities	10,341	10,579
Held-for-trading	140	153
At amortized cost	10,185	10,419
Hedging derivatives	16	7
Fair value changes of the hedged items in portfolio hedge of interest rate risk	7	-
Tax liabilities	3	3
Current tax liabilities	3	3
Deferred tax liabilities	-	0
Provisions	45	53
Other liabilities	207	228
Liabilities directly associated with assets held for sale	-	-
TOTAL LIABILITIES	10,602	10,863
TOTAL EQUITY	1,251	1,185
<i>Equity attributable to the owners of the parent</i>	1,251	1,185
<i>Non-controlling interest</i>	-	-
<i>Out of which Common Equity Tier 1 instruments issued</i>	880	880
TOTAL EQUITY AND LIABILITIES	11,853	12,049

- Consolidated statement of change in equity

(in EUR million)	Issued and paid-up share capital	Share premium	Equity issued other than capital	Consolidated reserves	Revaluation reserve	Remeasurement of defined benefit pension plans	Currency translation differences	Profit/Loss	Total equity
2024									
Balance as at 01/01/2024	254.2	626.3	123.5	154.8	-4.5	-29.4	13.6	46.9	1,185.5
Transfer of previous year result to the reserves	-	-	-	46.9	-	-		-46.9	-
AT1 coupon payment	-	-	-	-9.4	-	-		-	-9.4
Total comprehensive income for the year	-	-	-	-	3.0	7.1	-3.0	68.0	75.1
Liquidation of Quintet									
Switzerland (impact of foreign exchange reserve)	-	-	-	-3.2	-	-	3.2	-	-
Result on equities at fair value through other comprehensive income option (with no recycling in the profit or loss of the period)	-	-	-	-0.1	-	-		-	-0.1
Other	-	-	-	-0.3	-	-		-	-0.3
Balance as at 31/12/2024	254.2	626.3	123.5	188.9	-1.6	-22.3	13.7	68.0	1,250.9
(in EUR million)	Issued and paid-up share capital	Share premium	Equity issued other than capital	Consolidated reserves	Revaluation reserve	Remeasurement of defined benefit pension plans	Currency translation differences	Profit/Loss	Total equity
2023									
Balance as at 01/01/2023	254.2	626.3	123.5	146.1	-15.2	-23.2	15.1	18.1	1,144.9
Transfer of previous year result to the reserves	-	-	-	18.1	-	-	-	-18.1	-
AT1 coupon payment	-	-	-	-9.4	-	-	-	-	-9.4
Total comprehensive income for the year	-	-	-	-	10.7	-6.2	-1.5	46.9	49.9
Other	-	-	-	-	-	-	-	-	-
Balance as at 31/12/2023	254.2	626.3	123.5	154.8	-4.5	-29.4	13.6	46.9	1,185.5
(in EUR million)	Issued and paid-up share capital	Share premium	Equity issued other than capital	Consolidated reserves	Revaluation reserve	Remeasurement of defined benefit pension plans	Currency translation differences	Profit/Loss	Total equity
2023									

Balance as at 01/01/2023	254.2	626.3	123.5	146.1	-15.2	-23.2	15.1	18.1	1,144.9
Transfer of previous year result to the reserves	-	-	-	18.1	-	-	-	-18.1	-

- Consolidated statement of cash flows

(in EUR million)	31/12/2024	31/12/2023
Profit / (loss) before tax	77.6	59.7
Profit / (Loss) from Discontinued operations before tax	-	0.8
Adjustments for:	39.1	67.3
Impairment on securities, amortisation and depreciation on property and equipment, intangible assets and investment properties	34.8	36.2
Profit/loss on the disposal of investments	0.3	0.4
Change in impairment for losses on loans and advances	-0.8	20.3
Change in other provisions	5.2	11.9
Unrealised foreign currency gains and losses	-0.4	-1.5
Cash flows from / (used in) operating activities before tax and changes in operating assets and liabilities	116.7	127.8
Changes in operating assets ⁽¹⁾	-2,479.6	-1,795.7
Changes in operating liabilities ⁽²⁾	-133.3	-136.4
Income taxes	-10.5	-6.1
Net cash flows used in operations activities from discontinued operations	-	-2.3
NET CASH FLOWS FROM / (USED IN) OPERATING ACTIVITIES	-2,506.7	-1,812.7
Purchase of subsidiaries	-	-
Proceeds from sale of subsidiaries	5.4	0.2
Proceeds from sale of associates	-	0.1
Purchase of intangible assets	-9.7	-9.3
Proceeds from sale of intangible assets	-	-
Purchase of property and equipment	-4.3	-5.7
Proceeds from sale of property and equipment	-	0
Net cash flows from / used in investing activities from discontinued operations	-	-
NET CASH FROM / (USED IN) INVESTING ACTIVITIES	-8.6	-14.7
Share capital increase	-	-
Issue of other equity instruments	-	-
Purchase/sale of treasury shares	-	-
Issue/(repayment) of non-subordinated debt	19.5	21.9
Issue/(repayment) of subordinated debts	-	-
Dividends paid and profit-sharing	-	-
Lease liabilities	-18.7	-17.2
AT1 yearly coupon payment	-9.4	-9.4
NET CASH FLOWS FROM / (USED IN) FINANCING ACTIVITIES	-8.6	-4.7
NET INCREASE/DECREASE IN CASH AND CASH EQUIVALENTS ⁽³⁾	-2,523.9	-1,832.1
CASH AND CASH EQUIVALENTS AS AT 01/01	4,073.2	5,905.3
Net increase/decrease in cash and cash equivalents	-2,523.9	-1,832.1
CASH AND CASH EQUIVALENTS AS AT 31/12	1,549.4	4,073.2
ADDITIONAL INFORMATION		
Interest paid during the year	-330.5	-223.7
Interest received during the year	540.1	458.0
Dividends received (including equity method)	0.4	0.4
COMPONENTS OF CASH AND CASH EQUIVALENTS	1,549.4	4,073.2
Cash and balances with central banks (including mandatory reserves with the central banks)	1,244.5	3,740.7
Loans and advances to banks repayable on demand	643.5	646.0
Deposits from banks repayable on demand	-338.6	-313.4
<i>Of which: not available ⁽⁴⁾</i>	<i>83.9</i>	<i>88.2</i>

- Including loans and advances to banks and customers, securities, derivatives and other assets.
- Including deposits from banks and customers, bonds issued, derivatives and other liabilities.
- Cash includes cash and deposits payable on demand; cash equivalents are short-term investments that are very liquid, easily convertible into a known cash amount and subject to a negligible risk of a change in value.
- Cash and cash equivalents not available for the Group mainly comprise of the mandatory reserve held with the Central Bank and the 'margin' accounts held with clearing houses (futures markets, etc.).

Strategic priorities of QPB including the QPB Group reorganisation

QPB's Transformation and Growth (2020–2024)

Between 2020 and 2024, QPB underwent a fundamental transformation that significantly enhanced operational efficiency and laid the foundation for sustained growth. This transformation was reflected in the steady increase of Private Banking AuM—from €60.2 million in 2023 to €65.4 million in 2024—and a substantial rise in Core Operating Profit (COP), which grew from €98.8 million to €102.2 million over the same period. These improvements highlight the bank's ability to deliver stronger results with a leaner, more efficient organization. This transformation is designed to position QPB for its next phase of strategic expansion.

Strategic Vision for 2025–2028

QPB's strategic plan for 2025–2028 aspires to position Quintet among the top private banks in each of its markets. The strategy aims to achieve benchmark profitability, with targets set by comparing performance to that of similar institutions within the industry, while differentiating through client experience—more personal, more holistic, and more advice-led than peers. The bank will focus on its core High Net Worth Individual (HNWI) segment (€1–25 million), and leverage its unique positioning as a pan-European, independent “pure-play” private bank.

Execution Roadmap

The initial phase (2025–2026) will prioritize accelerating organic growth while maintaining strict cost discipline. From 2027 onward, the focus will shift to sustaining growth momentum. The bank targets benchmark-level profitability, with a cost-income ratio (CIR) of approximately 75%, enabling it to generate over €100 million in core operating profit annually on a sustainable basis. This targeting will be supported by scalable service models, disciplined client segmentation, and rigorous cost control.

Client Experience as a Strategic Pillar

Client experience remains central to the strategy. QPB is committed to delivering highly personalized and caring service, led by qualified client advisors and relationship managers. Key features include holistic advice, long-term wealth planning, and agile decision-making. The bank seeks to ensure consistent service quality across all touchpoints—physical offices, digital platforms, and service teams—through continuous investment in talent and technology.

Targeted Client Segmentation

The strategic focus is on HNWIs with investable assets between €1 million and €25 million, identified as the primary source of sustainable revenue growth. This segment will benefit from tailored propositions and dedicated service teams. Clients with less than €1 million will be served through streamlined, cost-efficient channels. Clients with more than €25 million will be served selectively, leveraging existing capabilities and infrastructure. A clear principle underpins this approach: QPB will not maintain structurally loss-making client relationships.

Infrastructure and Operational Platform

QPB will continue investing in modernizing its offices and enhancing digital capabilities to close existing gaps in client-facing technology. Additional investments will focus on upskilling staff, strengthening compliance and risk functions, and optimizing its pan-European operating platform.

Distinctive Market Positioning

As an independent, pan-European “pure-play” private bank, Quintet seeks to differentiate itself from global institutions and regional peers. Its localized, onshore approach emphasizes proximity, discretion, and advice-led relationships—offering a more personalized experience than larger competitors. To support this positioning, Quintet will continue investing in its core businesses, pursue profitable organic growth, and explore strategic expansion into new markets.

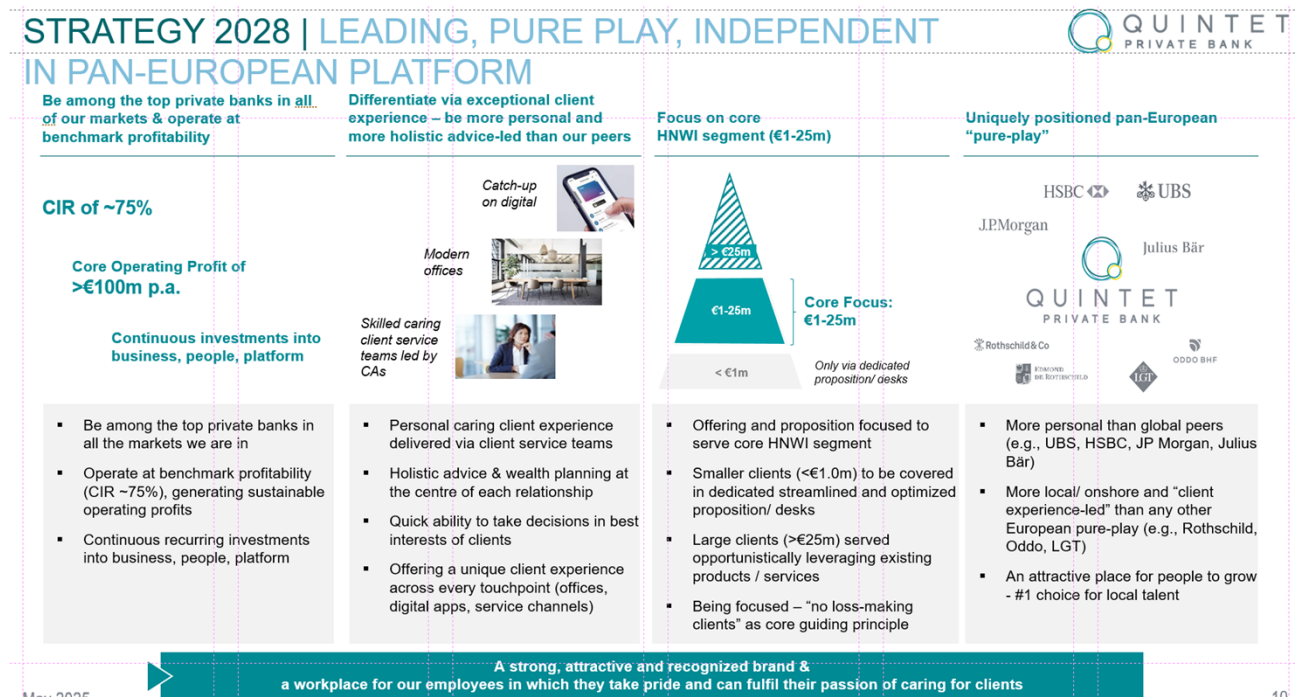
People as a Core Asset

QPB views its people as a key strategic asset. The bank aims to be the employer of choice for private banking talent in its core markets by fostering a culture that values care, expertise, and long-term client relationships. This culture is expected to attract and retain professionals aligned with the bank's service philosophy and strategic objectives.

Early Signs of Progress

Significant progress is already visible. In 2025, QPB has hired 7 new client advisors and is contemplating other opportunities to strengthen its presence in core markets. The organization has adopted new operating models - particularly in COO functions - to become more agile, and more empowered. The strategic partnership with BlackRock has been deepened, expanding the range of client-centric solutions. The bank has also harmonized its client propositions, improved process efficiency, and fostered a strong culture of performance and accountability.

Further information on the QPB Group strategy is included in the following pages.

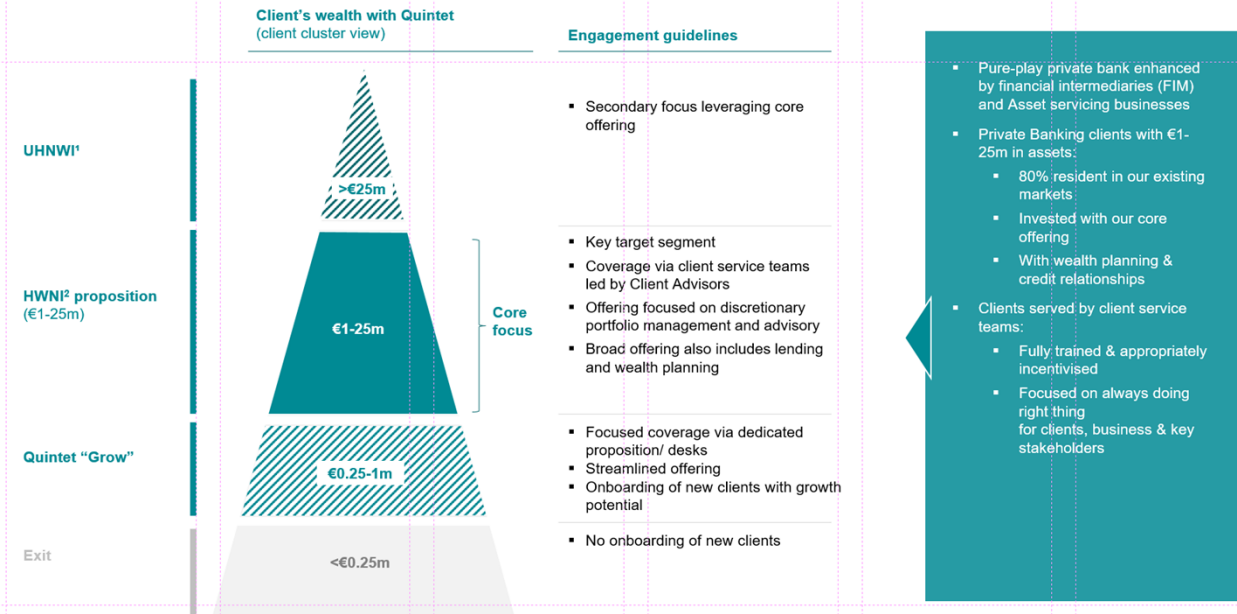


QUINTET'S CLIENT VALUE PROPOSITION

Time. Proximity. Heritage.



QUINTET PRIVATE BANKING FOCUSED ON “HNWI”



(1) Ultra High-net-worth Individuals (2) High-net-worth Individuals

* Some exceptions – but differentiation market by market

OUR HOLISTIC OFFERING MATCHING CLIENTS' NEEDS



Our approach continuously revolves around clients' needs

INVESTING

Discretionary portfolio management
Advisory services
Execution only



PLANNING

Holistic wealth plan
Succession
Retirement planning
Lifetime cashflow modelling
Wealth structuring



LENDING

Loans against investment portfolios
Residential home and investment property mortgages
Some appetite for commercial property lending, single stock and liquid collateral



BANKING

Card & payment solutions



Combining forces with BlackRock



OUTCOMES

Access to an expanded set of investment tools, products, and solutions that will enhance the global reach of our investment capabilities.

EXPERIENCE

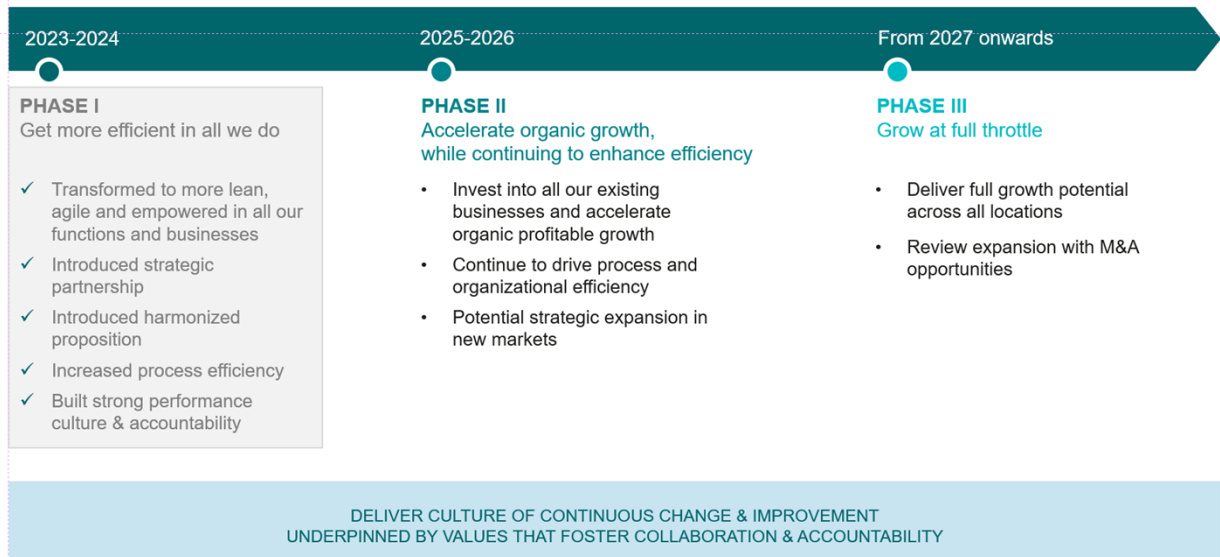
Enhanced client experience and client service – with increased reach, efficiency and flexibility – as we strive to deliver consistent risk-adjusted returns.

INNOVATION

Fully controlling our investment strategy and decision-making, leveraging BlackRock's expertise and technology to ensure we are on the front foot of product and portfolio innovation.

Note: non exhaustive list of services – can vary country by country.

STRATEGIC ROADMAP



Geographical footprint

The chart below shows the overview of QPB's footprint and market positioning as of 31 December 2024. The below amounts are expressed in billions of euros.

ESG AT CORE OF THE BUSINESS MODEL



Environmental



Climate Change

Targets to reduce our greenhouse gas (GHG) emissions at both corporate and financed emissions levels.

Commit to reduce absolute Scope 1 (direct emissions) , 2 (indirect emissions) and operational Scope 3 (other indirect emissions) GHG emissions :

- By **50% by 2032** and
- As close as possible to **100% by 2050**, from a 2022 base year

Social



Responsible workforce management

Empower our people within a diverse and inclusive environment, to enable them to successfully contribute to ONE Quintet transformation and to help us “to be the most trusted fiduciary of family wealth”

Governance



Responsible client services

To accompany our clients in the sustainability journey they wish to take: providing the relevant details of the full range of available options and impacts, we enable our clients to be active and concrete participants of the sustainability journey

Responsible corporate culture

To be the most trusted fiduciary of family wealth

Development of profit and loss

2024 RESULTS: STRONG NET PROFIT AFTER TAX GROWTH TO €68M



€m	2023	2024	Var 24 vs. 23 ⁽¹⁾
Gross income	602	572	-5%
O/w: net interest income	250	213	-15%
O/w: net fee & commission income	339	345	+2%
Operating expenses	522	495	-5%
Core operating profit ⁽²⁾	99	102	+3m
Profit/(loss) after tax	47	68	+21m

- Net interest income resilient despite reducing interest rates
- Fee income growth supported by client asset volumes
- Expense base reduction year on year reflects efficiency benefits of strategic transformation
- Positive and sustainable core operating profit and net profit after tax

(1) Including rounding. (2) Management accounts metrics not included in financial statements

Development of assets under management

This section lays out the evolution of the assets under management for core private banking assets under management.

ROBUST CLIENT ASSET DEVELOPMENT



€bn	2023	2024	*Var 24 vs. 23
Total client assets	92.0	100.6	+9%
Of which Private banking AuM	60.2	65.4	+9%
Of which Asset servicing AuC	25.1	30.4	+21%
Client loans	4.6	4.9	+5%

- Volume of client assets supported by strong market performance
- Net new money in private banking in 2024 impacted by transformation and deleveraging
- Client loans revert to growth as rates reduce

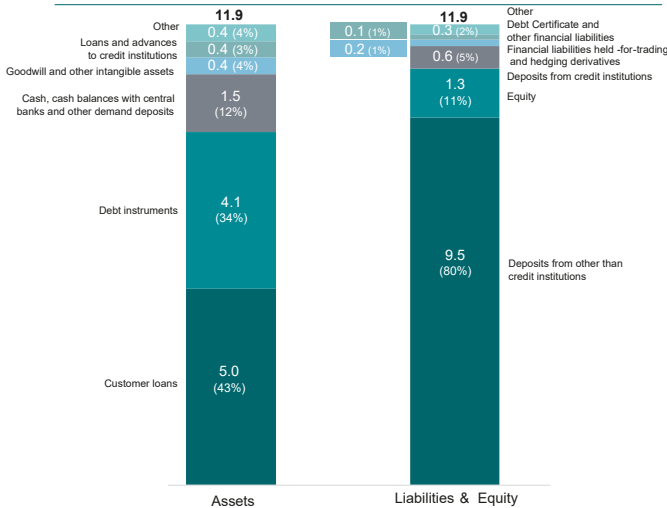
**Including rounding*

Balance sheet, credit rating and funding

STRAIGHTFORWARD, LIQUID BALANCE SHEET



Consolidated Balance Sheet 2024 €bn



Note: customer loans include unauthorised overdraft
May 2025

FITCH RATING OVERVIEW

Standalone rating (VR)	bbb
Long-term IDR rating	BBB / stable
Short-term IDR rating	F2
Latest publication date	Dec-2024
AT1 rating	BB-

CONSOLIDATED LIQUIDITY RATIOS

LCR Dec-24	137%
NSFR Dec-24	132%

EXTERNAL FUNDING

€m	Total size	Drawn (31/12)	Duration
Euro Commercial Paper	750	0	permanent
Euro Medium Term Note	500	91	yearly renewal
Interbank	n.a.	597	n.a.

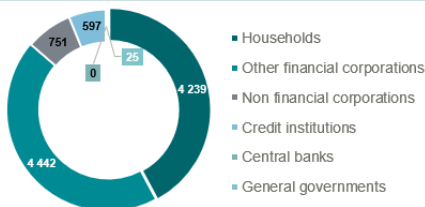
QPB Group's deposit details

STICKY, WELL DIVERSIFIED RETAIL FUNDING

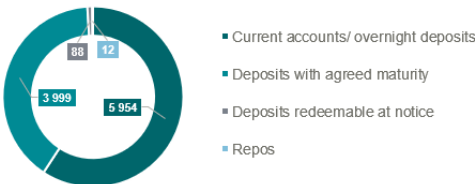


Overview of €10bn total client deposits

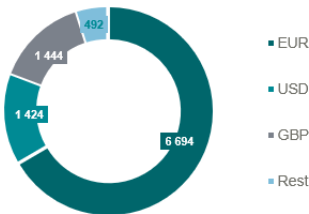
Overview of total deposits per client type (incl. interbank and repos) €m



Overview of total deposits per deposit type €m (incl. interbank and repos)



Overview of total deposits per currency (incl. interbank and repos) €m



Break-down of category "Rest", €m

AED	5.78	IDR	0.01		
AUD	17.62	ILS	1.14		
CAD	28.19	ISK	0.05	SGD	0.36
CHF	123.33	JPY	42.59	TRY	7.13
CNH	01.91	MXN	0.20	TWD	0.16
CNY	0.29	MYR	0.08	XAU	105.36
CZK	0.33	NOK	17.13	VND	1.43
DKK	64.28	NZD	1.31	ZAR	3.59
HKD	30.38	PLN	1.45		
HUF	0.01	SEK	37.30		

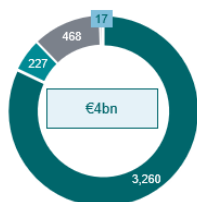
QPB Group's investment portfolio

QPB's asset portfolio is made of investment grade, fixed income instruments primarily issued in developed countries.

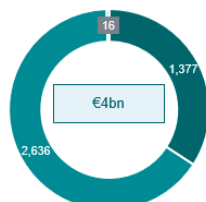
INVESTMENT PORTFOLIO OVERVIEW



Breakdown of Investment Portfolio in €m



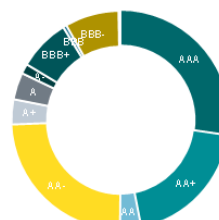
Government bonds
Corporate bonds
Credit institutions bonds
Equities



At fair value through OCI
At amortised cost
FIFV

- Bonds (governments and corporates) are the re-investment of the liquidity surplus (difference between (i) client deposits collected and (ii) PB loans granted) and are invested across an adequate mix of sectors, countries and risk types
- Relative overweight in BBB+ and BBB- is linked to Italy and Spain sovereign bonds
- Further to changes in the regulation, Equities in the Investment Portfolio (IP) have been significantly reduced over the past years

Focus on Rating



AAA 1079 m€
AA+ 776 m€
AA 128 m€
AA- 958 m€
A+ 147 m€
A 157 m€
A- 59 m€
BBB+ 303 m€
BBB 23 m€
BBB- 315 m€
NR 9 m€

Duration

Duration	0.99
FVOCI	0.39
HTC	1.12

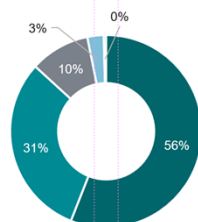
QPB Group's customer loan portfolio

The credit portfolio of QPB is almost entirely comprised of collateralised credit with a strong track record of low underlying losses.

LOAN BOOK DETAILS | DECEMBER 2024

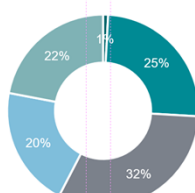


Loan type



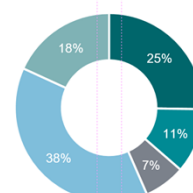
Lombard
Residential real estate
Commercial real estate
Other secured
Unsecured

Loan maturity



Due
Until further notice
Until Dec 2027
Dec 2027-end 2029
Longer maturity

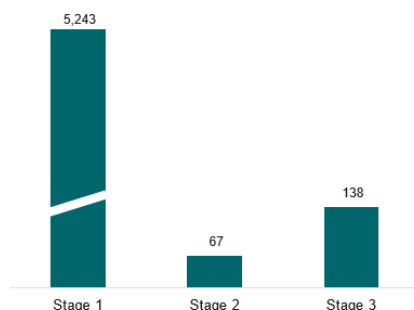
Loan size



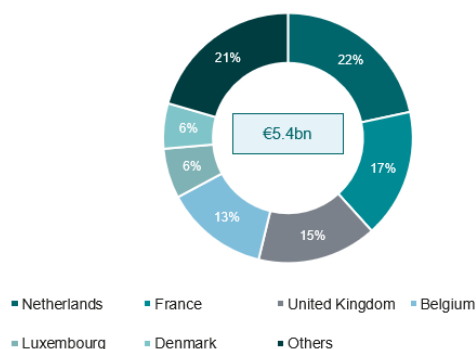
<1m 1-5m 5-10m 10-15m >15m

LOANS AND ADVANCES DETAILS | STAGE AND EXPOSURE BY COUNTRY

Breakdown by stage (2024, €m)



Exposure by country (2024)⁽¹⁾



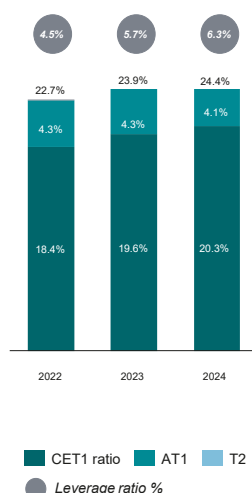
Capital position, solvency and liquidity ratios of QPB

Solvency ratio

The structure of QPB's own funds is straightforward, consisting of CET1 capital and Additional Tier 1 instruments. The capital position is well in excess of minimum regulatory requirement, thereby allowing QPB to proceed with the investments required to execute on its strategy.

SOLID CAPITAL POSITION WELL IN EXCESS OF REGULATORY REQUIREMENTS

Consolidated solvency ratio



Consolidated capital metrics €m

EURm	2022	2023	2024
Regulatory capital	661	689	735
Tier 1 capital (T1)	661	689	735
CET1	538	566	612
Capital share premiums, reserves and retained earnings	1,042	1,049	1,083
Fair value changes of instruments measured at fair value through other comprehensive income	(15)	(5)	(2)
Accumulated other comprehensive income/loss on remeasurement of defined benefit pension plans	(23)	(29)	(22)
Intangible assets and goodwill	(432)	(422)	(420)
Deferred tax assets	(30)	(24)	(22)
Other ⁽³⁾	(3)	(3)	(5)
AT1	124	124	124
Tier 2 capital (T2)	0	0	0
Risk Weighted Assets	2,916	2,888	3,010
Credit risk	2,059	1,960	2,032
Market risk	76	55	39
Operational risk	771	865	930
Credit Value Adjustment	11	8	9
Solvency ratio (CAD ratio) %	22.7%	23.9%	24.4%
Leverage exposure	14,565	12,027	11,719

Current applicable minimum capital requirements

- CET1¹: 9.86%
- Tier 1²: 11.95%
- Total Capital/OCR²: 14.72%
- P2R: 3.10%

Significant headroom to applicable regulatory capital requirements for 2025

(1) Pillar 1 4.5%, conservation buffer 2.5%, countercyclical buffer 1.12%; Pillar 2 requirement 3.10% to be met at least with 56.25% of CET1 capital. Excludes Pillar 2 guidance, Countercyclical Buffer
(2) Pillar 1 9.0%, conservation buffer 2.5%, countercyclical buffer 1.12%; Pillar 2 requirement 3.10%. Excludes Pillar 2 guidance
(3) Other includes asset value adjustment, defined benefit pension fund assets, additional deductions of CET1

(In EUR million)	31/12/2024	31/12/2023
Regulatory capital	735	689
Common equity Tier 1 capital	612	566
Capital, share premium, reserves and retained earnings	1,083	1,049
Eligible Result	-	-
Accumulated other comprehensive income/loss on remeasurement of defined benefit pension plans	-22	-29
Fair value changes of instruments measured at fair value through other comprehensive income	-2	-5
Intangible assets and goodwill	-420	-422
Deferred tax assets	-22	-24
Asset Value Adjustment	-2	-1
Defined benefit pension fund assets	-2	-1
Additional deductions of CET 1	-1	-1
Additional Tier 1 capital	124	124
Paid up capital instruments	124	124
Tier 2 capital	0	0
Preference shares	0	0
Risk weighted assets	3,010	2,888
Credit risk	2,032	1,960
Market risk	39	55
Credit value adjustment	9	8
Operational risk	930	865
Solvency ratios		
Common equity Tier 1 ratio (CET1)	20.3%	19.6%
Basic solvency ratio (Tier 1 ratio)	24.4%	23.9%
Overall Capital Ratio	24.4%	23.9%

Liquidity ratio

The Liquidity Coverage Ratio (LCR) of the Issuer on a Solo basis stands at 134.2% as of 31 December 2024. By definition, the LCR of the Group is higher than the LCR of the Issuer on a Solo basis.

Net Stable Funding Ratio

The Net Stable Funding Ratio (NSFR) of the Issuer on a Solo basis stands at 126.1% as of December 2024. By definition, the NSFR of the Group is higher than the NSFR of the Issuer on a Solo basis.

Available distributable items

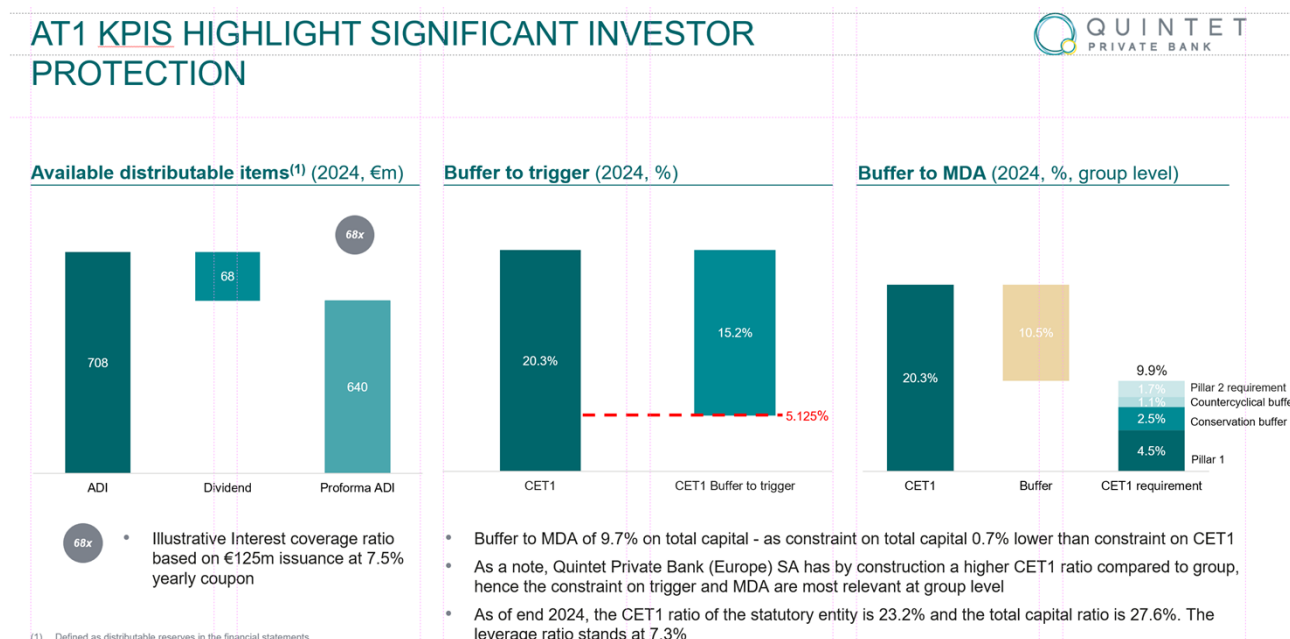
The available distributable items of QPB amount to EUR708 million as of December 2024; not taking into account the approved dividend distribution of EUR68 million. This is captured in the illustration below.

Buffer to instrument trigger

The chart below presents QPB's buffer to CET1 trigger on a consolidated basis as of December 2024. By definition, the capital ratios from the Issuer on a Solo basis are higher than the ones of the Group, hence the prevailing constraint is on QPB Group's economics.

Buffer to Maximum Distributable Amount (MDA)

The charts below present the MDA buffer of the Group (each as calculated in accordance with the Applicable Banking Regulations) as of 31 December 2024. By definition, the capital ratios from the Issuer on a Solo basis are higher than the ones of the Group, hence the prevailing constraint is on QPB Group's economics.



The issue of the Notes is expected to represent approximately 4.1% of the QPB Group's RWA measured at 31 December 2024. However, as QPB Group is expected to grow RWA over the coming years, the contribution of the Notes, once issued, as a percentage of RWA is expected to gradually come down.

QPB intends to operate at a level of CET1 ratio equal to or higher than 16%. The current capital position enables QPB to secure the capital upfront in order to cover the strategic investments necessary for the orderly execution of QPB's strategy.

TAXATION

The following is a general description of certain tax considerations relating to the Notes. It does not purport to be a complete analysis of all tax considerations relating to the Notes whether in those countries or elsewhere. Prospective purchasers of Notes should consult their own tax advisers as to the consequences under the tax laws of the country of which they are resident for tax purposes and the tax laws of Luxembourg of acquiring, holding and disposing of Notes and receiving payments of interest, principal and/or other amounts under the Notes. This summary is based upon the law as in effect on the date of this Offering Circular and is subject to any change in law that may take effect after such date.

Also investors should note that the appointment by an investor in Notes, or any person through which an investor holds Notes, of a custodian, collection agent or similar person in relation to such Notes in any jurisdiction may have tax implications. Investors should consult their own tax advisers in relation to the tax consequences for them of any such appointment.

LUXEMBOURG TAX

The following information is of a general nature only and is based on (i) the laws presently in force in Luxembourg, though it is not intended to be, nor should it be construed to be, legal or tax advice and (ii) the assumption that the Notes qualify as debt from a Luxembourg tax perspective. Prospective investors in the Notes should therefore consult their own professional advisers as to the effects of state, local or foreign laws, including Luxembourg tax law, to which they may be subject.

Please be aware that the residence concept used under the respective headings below applies for Luxembourg income tax assessment purposes only. Any reference in the present section to a tax, duty, levy, impost or other charge or withholding of a similar nature, or to any other concepts, refers to Luxembourg tax law and/or concepts only. Also, please note that a reference to Luxembourg income tax encompasses corporate income tax (*impôt sur le revenu des collectivités*), municipal business tax (*impôt commercial communal*), a solidarity surcharge (*contribution au fonds pour l'emploi*) as well as personal income tax (*impôt sur le revenu*) generally. Investors may further be subject to net wealth tax (*impôt sur la fortune*) as well as other duties, levies or taxes. Corporate income taxes, municipal business tax, as well as the solidarity surcharge invariably apply to most corporate taxpayers resident in Luxembourg for tax purposes. Individual taxpayers are generally subject to personal income tax and the solidarity surcharge. Under certain circumstances, where an individual taxpayer acts in the course of the management of a professional or business undertaking, municipal business tax may apply as well.

Taxation of the Noteholders

Withholding Tax

(i) Non-resident Noteholders

Under Luxembourg general tax laws currently in force, there is no withholding tax on payments of principal, premium or interest made to non-resident Noteholders, nor on accrued but unpaid interest in respect of the Notes, nor is any Luxembourg withholding tax payable upon redemption or repurchase of the Notes held by non-resident Noteholders.

(ii) Resident Noteholders

Under Luxembourg general tax laws currently in force and subject to the law of 23 December 2005, as amended (the “**Relibi Law**”), there is no withholding tax on payments of principal, premium or interest made to Luxembourg resident Noteholders, nor on accrued but unpaid interest in respect of Notes, nor is any Luxembourg withholding tax payable upon redemption or repurchase of Notes held by Luxembourg resident Noteholders.

Under the Relibi Law, payments of interest or similar income made or ascribed by a paying agent established in Luxembourg to an individual beneficial owner who is a resident of Luxembourg will be subject to a withholding tax of

20 per cent. Such withholding tax will be in full discharge of income tax if the beneficial owner is an individual acting in the course of the management of his/her private wealth. Responsibility for the withholding of the tax will be assumed by the Luxembourg paying agent. Payment of interest under the Notes coming within the scope of the Relibi Law will be subject to a withholding tax at a rate of 20 per cent.

Income Tax

(i) Non-resident Noteholders

A non-resident Noteholder, not having a permanent establishment or permanent representative in Luxembourg to which/whom such Notes are attributable, is not subject to Luxembourg income tax on interest accrued or received, redemption premiums or issue discounts, under the Notes. A gain realised by such non-resident Noteholder on the sale or disposal, in any form whatsoever, of the Notes is further not subject to Luxembourg income tax.

A non-resident corporate Noteholder or an individual Noteholder acting in the course of the management of a professional or business undertaking, who has a permanent establishment or permanent representative in Luxembourg to which or to whom such Notes are attributable, is subject to Luxembourg income tax on interest accrued or received, redemption premiums or issue discounts, under the Notes and on any gains realised upon the sale or disposal, in any form whatsoever, of the Notes.

(ii) Resident Noteholders

Noteholders who are residents of Luxembourg will not be liable for any Luxembourg income tax on repayment of principal.

Luxembourg resident corporate Noteholders

A corporate Noteholder must include any interest accrued or received, any redemption premium or issue discount, as well as any gain realised on the sale or disposal, in any form whatsoever, of the Notes, in its taxable income for Luxembourg income tax assessment purposes.

A corporate Noteholder that is governed by the law of 11 May 2007 on family estate management companies, as amended, or by the law of 17 December 2010 on undertakings for collective investment, as amended, by the law of 13 February 2007 on specialised investment funds, as amended, or by the law of 23 July 2016 on reserved alternative investment funds and which does not fall under the special tax regime set out in article 48 thereof is neither subject to Luxembourg income tax in respect of interest accrued or received, any redemption premium or issue discount, nor on gains realised on the sale or disposal, in any form whatsoever, of the Notes.

Luxembourg resident individual Noteholder

An individual Noteholder, acting in the course of the management of his/her private wealth, is subject to Luxembourg income tax at progressive rates in respect of interest received, redemption premiums or issue discounts, under the Notes, except if (i) withholding tax has been levied on such payments in accordance with the Relibi Law, or (ii) the individual holder of the Notes has opted for the application of a 20 per cent. tax in full discharge of income tax in accordance with the Relibi Law, which applies if a payment of interest has been made or ascribed by a paying agent established in an EU Member State (other than Luxembourg), or in a Member State of the European Economic Area (other than an EU Member State). A gain realised by an individual Noteholder, acting in the course of the management of his/her private wealth, upon the sale or disposal, in any form whatsoever, of Notes is not subject to Luxembourg income tax, provided this sale or disposal took place more than six months after the Notes were acquired. However, any portion of such gain corresponding to accrued but unpaid interest income is subject to Luxembourg income tax, except if tax has been levied on such interest in accordance with the Relibi Law.

An individual Noteholder acting in the course of the management of a professional or business undertaking must include this interest in its taxable basis. If applicable, the tax levied in accordance with the Relibi Law will be credited against his/her final tax liability.

Net Wealth Taxation

A corporate Noteholder, whether it is a resident of Luxembourg for tax purposes or, if not, it maintains a permanent establishment or a permanent representative in Luxembourg to which/whom such Notes are attributable, is subject to Luxembourg wealth tax on such Notes, except if the Noteholder is governed by the law of 11 May 2007 on family estate management companies, as amended, by the law of 17 December 2010 on undertakings for collective investment, as amended, by the law of 13 February 2007 on specialised investment funds, as amended, by the law of 23 July 2016 on reserved alternative investment funds, or is a securitisation company governed by the law of 22 March 2004 on securitisation, as amended, or is a capital company governed by the law of 15 June 2004 on venture capital vehicles, as amended. Please however note that securitisation companies governed by the law of 22 March 2004 on securitisation, as amended, or capital companies governed by the law of 15 June 2004 on venture capital vehicles, as amended, or reserved alternative investment funds governed by the law of 23 July 2016 and which fall under the special tax regime set out under article 48 thereof may, under certain conditions, be subject to minimum net wealth tax.

An individual Noteholder, whether he/she is a resident of Luxembourg or not, is not subject to Luxembourg wealth tax on such Notes.

Other Taxes

In principle, neither the issuance nor the transfer, repurchase or redemption of Notes will give rise to any Luxembourg registration tax or similar taxes.

However, a fixed or *ad valorem* registration duty may be due upon the registration of the Notes in Luxembourg in the case where the Notes are physically attached to a public deed or to any other document subject to mandatory registration, as well as in the case of a registration of the Notes on a voluntary basis.

Where a Noteholder is a resident of Luxembourg for tax purposes at the time of his/her death, the Notes are included in his/her taxable estate for inheritance tax assessment purposes.

Gift tax may be due on a gift or donation of Notes if embodied in a Luxembourg deed passed in front of a Luxembourg notary or recorded in Luxembourg.

Foreign Account Tax Compliance Act

Sections 1471 through 1474 of the Code (“**FATCA**”) impose a new reporting regime and potentially a 30% withholding tax with respect to certain payments to (i) any non-US financial institution (a “foreign financial institution”, or FFI (as defined by FATCA)) that does not become a Participating FFI by entering into an agreement with the IRS to provide the IRS with certain information in respect of its account holders and investors or is not otherwise exempt from or in deemed compliance with FATCA and (ii) any person (unless otherwise exempt from FATCA) that does not provide information sufficient to determine whether the person is a US person or should otherwise be treated as holding a “United States account” of the relevant FFI (a “**Recalcitrant Holder**”).

The new withholding regime is in effect for payments from sources within the United States and will apply to foreign passthru payments (a term not yet defined) no earlier than the date that is two years after the date on which final regulations defining foreign passthru payments are published in the U.S. Federal Register.

The United States and a number of other jurisdictions have entered into intergovernmental agreements to facilitate the implementation of FATCA (each, an “**IGA**”). Pursuant to FATCA and the “Model 1” and “Model 2” IGAs released by the United States, an FFI in an IGA signatory country could be treated as a Reporting FI not subject to withholding under FATCA on any payments it receives. Further, an FFI in an IGA jurisdiction would generally not be required to withhold under FATCA or an IGA (or any law implementing an IGA) (any such withholding being “**FATCA Withholding**”) from payments it makes. Under each Model IGA, a Reporting FI would still be required to report certain information in respect of its account holders and investors to its home government or to the IRS. The United States and Luxembourg have entered into an agreement (the US-Luxembourg IGA) based largely on the Model 1 IGA.

If the Issuer is treated as a Reporting FI pursuant to the US-Luxembourg IGA, it should not be obliged to deduct any FATCA Withholding on payments it makes. There can be no assurance, however, that the Issuer will be treated as a Reporting FI, or that it would in the future not be required to deduct FATCA Withholding from payments it makes. Accordingly, the Issuer may be required to withhold FATCA Withholding if (i) any FFI through or to which payment on the Notes is made is not a Participating FFI, a Reporting FI, or otherwise exempt from or in deemed compliance with FATCA or (ii) an investor in Notes is a Recalcitrant Holder.

FATCA is particularly complex and its application is uncertain at this time. The above description is based in part on regulations, official guidance and model IGAs, all of which are subject to change or may be implemented in a materially different form. Prospective investors should consult their tax advisers on how these rules may apply to the Issuer and to payments they may receive in connection with the Notes.

Exchange of information for tax purposes

The Issuer may be required to report certain information about its investors and, as the case may be, about individuals controlling investors that are entities, on an automatic and annual basis to the Luxembourg direct tax administration (*Administration des contributions directes*) in accordance with, and subject to, the Luxembourg law of 24 July 2015 concerning FATCA, and/or the Luxembourg law of 18 December 2015 implementing Council Directive 2014/107/EU and the standard for automatic exchange of financial account information in tax matters developed by the OECD with the G20 countries (commonly referred to as the “**Common Reporting Standard**”), each as amended from time to time (each an “**AEOI Law**” and collectively the **AEOI Laws**). Such information, which may include personal data (including, without limitation, the name, address, country(ies) of tax residence, date and place of birth and tax identification number(s) of any reportable individual) and certain financial data about the relevant Notes (including, without limitation, their balance or value and gross payments made thereunder), will be transferred by the Luxembourg direct tax administration to the competent authorities of the relevant foreign jurisdictions in accordance with, and subject to, the relevant Luxembourg legislation and international agreements.

Each Noteholder and prospective investor agrees to provide, upon request by the Issuer (or its delegates), any such information, documents and certificates as may be required for the purposes of the Issuer's identification and reporting obligations under any AEOI Law. The Issuer reserves the right to reject any application for Notes or to redeem Notes (i) if the prospective investor or Noteholder does not provide the required information, documents or certificates or (ii) if the Issuer (or its delegates) has reason to believe that the information, documents or certificates provided to the Issuer (or its delegates) are incomplete or incorrect and the Noteholder does not provide, to the satisfaction of the Issuer (or its delegates), sufficient information to cure the situation. Prospective investors and Noteholders should note that incomplete or inaccurate information may lead to multiple and/or incorrect reporting under the AEOI Laws. Neither the Issuer nor any other person accepts any liability for any consequences that may result from incomplete or inaccurate information provided to the Issuer (or its delegates). Any Noteholder failing to comply with the Issuer's information requests may be charged with any taxes and penalties imposed on the Issuer attributable to such Noteholder's failure to provide complete and accurate information.

Each investor and prospective investor acknowledges and agrees that the Issuer will be responsible to collect, store, process and transfer the relevant information, including the personal data, in accordance with the AEOI Laws. Each individual whose personal data has been processed for the purposes of any AEOI Law has a right of access to his/her personal data and may ask for a rectification thereof in case where such data is inaccurate or incomplete.

SUBSCRIPTION AND SALE

The Lead Manager has, pursuant to a subscription agreement dated on or about the date of this Offering Circular (the “**Subscription Agreement**”), agreed to subscribe for the Notes at their issue price of 100 per cent. of their principal amount less commissions. The Issuer has also agreed to reimburse the Lead Manager for certain of its expenses incurred in connection with the management of the issue of the Notes. The Lead Manager is entitled in certain circumstances to be released and discharged from its obligations under the Subscription Agreement prior to the closing of the issue of the Notes.

Save for any fees payable to the Lead Manager, so far as the Issuer is aware, no person involved in the issue of the Notes has an interest material to the offer. The Lead Manager and its affiliates may have engaged, and may in the future engage, in investment banking and/or commercial banking transactions with, and may perform other services for, the Issuer and/or its affiliates in the ordinary course of business. The Lead Manager and its affiliates have received, or may in the future receive, customary fees and commissions for these transactions.

The QPB Group's ultimate majority shareholder and related parties have arranged to purchase, directly or indirectly, some of the Notes. Such purchase will be made on the same terms as all other investors in this offering of the Notes. See also “*Risk Factors - There is no active trading market for the Notes*”.

United States

The Notes have not been and will not be registered under the Securities Act or with any securities regulatory authority of any state or other jurisdiction of the United States for offer or sale as part of their distribution and, subject to certain exceptions, may not be offered or sold within the United States or to, or for the account or benefit of, U.S. persons except in certain transactions exempt from the registration requirements of the Securities Act and in compliance with applicable state securities laws. Terms used in this paragraph have the meanings given to them by Regulation S under the Securities Act.

The Notes are subject to U.S. tax law requirements and may not be offered, sold or delivered within the United States or its possessions or to a United States person, except in certain transactions permitted by U.S. tax regulations. Terms used in this paragraph have the meanings given to them by the U.S. Internal Revenue Code of 1986 and tax regulations promulgated thereunder.

The Lead Manager has represented and agreed that it will not offer, sell or deliver the Notes (a) as part of their distribution at any time or (b) otherwise until 40 days after the completion of the distribution of all of the Notes, within the United States or to, or for the account or benefit of, U.S. persons except in accordance with Regulation S of the Securities Act and that it will have sent to each manager to which it sells Notes during the distribution compliance period a confirmation or other notice setting forth the restrictions on offers and sales of the Notes within the United States or to, or for the account or benefit of, U.S. persons. Terms used in this paragraph have the meanings given to them by Regulation S under the Securities Act.

Until 40 days after the commencement of the offering, an offer or sale of the Notes within the United States by any manager (whether or not participating in the offering) may violate the registration requirements of the Securities Act if such offer or sale is made otherwise than in accordance with an available exemption from registration under the Securities Act.

Prohibition of Sales to EEA Retail Investors

The Lead Manager has represented and agreed that it has not offered, sold or otherwise made available and will not offer, sell or otherwise make available any Notes which are the subject of the offering contemplated by this Offering Circular in relation thereto to any retail investor in the European Economic Area.

For the purposes of this provision the expression “**retail investor**” means a person who is one (or more) of the following:

- (i) a retail client as defined in point (11) of Article 4(1) of MiFID II; or
- (ii) a customer within the meaning of Directive (EU) 2016/97 (the “**Insurance Distribution Directive**”), where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II.

United Kingdom

Prohibition of sales to UK Retail Investors

The Lead Manager has represented and agreed that it has not offered, sold or otherwise made available and will not offer, sell or otherwise make available Notes which are the subject of the offering contemplated by this Offering Circular to any retail investor in the United Kingdom. For the purposes of this provision, the expression “**retail investor**” means a person who is one (or more) of the following:

- (i) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of domestic law by virtue of the EUWA; or
- (ii) a customer within the meaning of the provisions of the FSMA and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the EUWA.

Other regulatory restrictions

The Lead Manager has represented and agreed that:

- (i) it has only communicated or caused to be communicated and will only communicate or cause to be communicated an invitation or inducement to engage in investment activity (within the meaning of Section 21 of the FSMA) received by it in connection with the issue or sale of any Notes in circumstances in which Section 21(1) of the FSMA does not apply to the Issuer; and
- (ii) it has complied and will comply with all applicable provisions of the FSMA with respect to anything done by it in relation to any Notes in, from or otherwise involving the United Kingdom.

Singapore

The Lead Manager has acknowledged that this Offering Circular has not been registered as a prospectus with the Monetary Authority of Singapore. Accordingly, the Lead Manager has represented and agreed that it has not offered or sold any Notes or caused the Notes to be made the subject of an invitation for subscription or purchase and will not offer or sell any Notes or cause the Notes to be made the subject of an invitation for subscription or purchase, and has not circulated or distributed, nor will it circulate or distribute, this Offering Circular or any other document or material in connection with the offer or sale, or invitation for subscription or purchase, of the Notes, whether directly or indirectly, to any person in Singapore other than (i) to an institutional investor (as defined in Section 4A of the Securities and Futures Act 2001 of Singapore, as modified or amended from time to time (the “**SFA**”)) pursuant to Section 274 of the SFA, or (ii) to an accredited investor (as defined in Section 4A of the SFA) pursuant to and in accordance with the conditions specified in Section 275 of the SFA.

In connection with Section 309B of the SFA and the CMP Regulations 2018, the Issuer has determined, and hereby notifies all relevant persons (as defined in Section 309A(1) of the SFA), that the Notes are ‘prescribed capital markets products’ (as defined in the CMP Regulations 2018) and Excluded Investment Products (as defined in MAS Notice SFA 04-N12: Notice on the Sale of Investment Products and MAS Notice FAA-N16: Notice on Recommendations on

Investment Products).

Hong Kong

The Lead Manager has represented and agreed that:

- (i) it has not offered or sold and will not offer or sell in Hong Kong by means of any document, any Notes other than (a) to “professional investors” as defined in the Securities and Futures Ordinance (Cap. 571) of Hong Kong (the "**SFO**") and any rules made under the SFO; or (b) in other circumstances which do not result in the document being a “prospectus” as defined in the Companies (Winding Up and Miscellaneous Provisions) Ordinance (Cap. 32) of Hong Kong (the "**C(WUMP)O**") or which do not constitute an offer to the public within the meaning of the C(WUMP)O; and
- (ii) it has not issued or had in its possession for the purposes of issue, and will not issue or have in its possession for the purposes of issue, whether in Hong Kong or elsewhere, any advertisement, invitation or document relating to the Notes, which is directed at, or the contents of which are likely to be accessed or read by, the public of Hong Kong (except if permitted to do so under the securities laws of Hong Kong) other than with respect to Notes which are or are intended to be disposed of only to persons outside Hong Kong or only to “professional investors”, as defined in the SFO and any rules made under the SFO.

Switzerland

The offering of the Notes in Switzerland is exempt from the prospectus requirement under the Swiss Financial Services Act ("**FinSA**") because the Notes have a minimum denomination of CHF 100,000 (or equivalent in another currency) or more. This Offering Circular does not constitute a prospectus as such term is understood pursuant to the FinSA, and no such prospectus has been or will be prepared for or in connection with the offering of the Notes.

General

The Lead Manager has agreed that it will (to the best of its knowledge and belief) comply with all applicable securities laws and regulations in force in any jurisdiction in which it purchases, offers, sells or delivers the Notes or possesses, or distributes this Offering Circular and will obtain any consent, approval or permission required by it for the purchase, offer, sale or delivery by it of Notes under the laws and regulations in force in any jurisdiction to which it is subject or in which it makes such purchases, offers, sales or deliveries and the Issuer shall have no responsibility therefor.

None of the Issuer and the Lead Manager represents that the Notes may at any time lawfully be sold in compliance with any applicable registration or other requirements in any jurisdiction, or pursuant to any exemption available thereunder, or assumes any responsibility for facilitating such sale.

GENERAL INFORMATION

Authorisation

The creation and issue of the Notes has been authorised by a resolution passed at the meeting of the Board of Directors of the Issuer held on 26 March 2025.

Listing and Admission to Trading

Application has been made to the Luxembourg Stock Exchange for the Notes to be admitted to trading on the Euro MTF Market of the Luxembourg Stock Exchange and to be listed on the Official List of the Luxembourg Stock Exchange with effect from 27 June 2025. The Euro MTF Market is not a regulated market pursuant to the provisions of MiFID II but is a multilateral trading facility within the meaning of article 4(22) of MiFID II operated by the Luxembourg Stock Exchange and appears on the list of multilateral trading facilities as published by the Luxembourg financial sector supervisory authority, the CSSF.

Clearing Systems

The Notes have been accepted for clearance through Euroclear and Clearstream, Luxembourg (which are the entities in charge of keeping the records).

The address of Euroclear is Euroclear Bank SA/NV, 1 Boulevard du Roi Albert II, B-1210 Brussels, Belgium and the address of Clearstream, Luxembourg is Clearstream Banking, 42 Avenue JF Kennedy, L-1855 Luxembourg, Grand Duchy of Luxembourg.

Significant Legal and Arbitration Proceedings

Except as disclosed below, neither the Issuer nor any of its subsidiaries is or has been involved in any governmental, legal or arbitration proceedings (including any such proceedings which are pending or threatened of which the Issuer is aware) during the twelve months preceding the date of this Offering Circular which may have or have had in the recent past significant effects on the financial position or profitability of the Issuer.

Litigation in relation to depository bank activity

- *First litigation*

QPB was appointed as depository bank of a fund (“**Fund 1**”) in 2016 and retired from this position in 2018. The directors of Fund 1 issued proceedings in Luxembourg against QPB, in March 2020 for alleged losses incurred by Fund 1 due to loans placed for development of properties, which it appears were not owned by the relevant sub-fund of Fund 1. QPB is of the view that certain documents received in relation to its ownership verification function as depository of the Fund were forged or intentionally incorrect in order to mislead QPB as to the real owner of the three real estate assets and QPB filed on 27 January 2021 a criminal complaint against Fund 1 and others involved for forgery and use of forgery in relation to these three real estate projects. The claim is for EUR 7.8 million. The outcome of the legal proceedings will be impacted by the criminal procedures introduced by QPB against the Alternative Investment Fund Manager of the Fund 1 (the “**AIFM**”) and others. The civil proceedings did not proceed since the filing of the criminal complaint. The matter is currently re-assessed in terms of the liability risk of QPB.

- *Second litigation*

The liquidators of a fund (“**Fund 2**”) are seeking, before the bankruptcy courts of New York, the repayment of all payments made between December 2003 and December 2008 to QPB in relation to investments made by QPB in Fund 2 on behalf of its customers on the grounds that the payments were made by mistake from fictitious profits and constitute unjust enrichment. By a decision dated 6 December 2018 and two decisions dated 14 December 2020, the bankruptcy

courts of New York dismissed all of the claims. With respect to QPB, the liquidators have filed an appeal against these three decisions and the matter is pending before the US Court of Appeals for the Second Circuit.

- *Third litigation*

A fund (“**Fund 3**”) on 28 February 2025 brought a lawsuit before the Luxembourg District Court against QPB and seven other co-defendants. Fund 3 is seeking to hold QPB liable for alleged non performance of its legal obligations as a depositary bank in relation to investments in structured products which were overvalued. As such, Fund 3 seeks to obtain the condemnation of QPB, severally and jointly with seven other co-defendants to the payment of EUR 82,700,000 in damages. It is specified by the claimant that the claim relates to wrongful actions of the Fund 3’s former general partner who enabled investments in structured products which were overvalued, and that there was involvement of the various service providers of the claimant (the AIFMs, the Investment Manager and QPB (as Depositary Bank) as well as certain third parties (Financial Intermediaries) in violation of the investment process and rules laid down in the AIFM law. A first liability assessment from external counsel has reached the conclusion that no major red flags that would expose QPB to a significant liability risk were identified at this stage.

Litigation by investors against the German branch

The case concerns a former client advisor of Merck Finck who is claimed to have issued unauthorised bank guarantees and unauthorised statements of creditworthiness in the time period from 2020 to 2021 to investors to secure investments in a PE company. The statements were made with respect to the solvency of the PE company and its de facto manager. Subsequently, the investments made into the PE company were embezzled. The German branch is facing court claims made by eleven investors (ten court claims) with a total amount of ca. EUR 35 million. A criminal investigation is ongoing against persons involved in the fraud scheme. A final liability assessment depends significantly on the outcome of the criminal case and other facts and aspects which are still unclear. Many of the plaintiffs' allegations have not yet been proven.

Major claims closed in the past twelve months

Litigation by investor against the former branch of the former Dutch subsidiary

The claim dated back to 2011 and was related to the poor performance of investments. The claimed amount was 4,8 million €. The matter was settled in March 2025 for a final payment of €510,000.

Significant/Material Change

There has been no significant change in the financial performance or position of the Issuer since 31 May 2025 and there has been no material adverse change in the prospects of the Issuer since 31 December 2024.

Auditors

Ernst & Young S.A., Luxembourg, (a member of the *Institut des Réviseurs d'Entreprises* (the Luxembourg institute of chartered accountants)) has audited, and rendered unqualified audit opinion on, the consolidated and non-consolidated accounts of the Issuer for the years ended 31 December 2023 and 31 December 2024.

KPMG Audit S.à r.l. (a member of the *Institut des Réviseurs d'Entreprises* (the Luxembourg institute of chartered accountants)) will audit the consolidated and non-consolidated financial statements of the Issuer for the years ended 31 December 2025 and following.

Documents on Display

Copies of the following documents will be available free of charge from www.quintet.com from the date of this Offering Circular:

- (a) this Offering Circular;
- (b) the articles of association of the Issuer;
- (c) the Fiscal Agency Agreement; and
- (d) the audited financial statements of the Issuer in respect of the financial years ended 2023 and 2024, in each case together with the audit reports prepared in connection therewith.

Material Contracts

No contract (other than contracts entered into in the ordinary course of business) has been entered into by the Issuer or any of its subsidiaries which is, or may be, material or contains, or may contain, provisions which could result in the Issuer or any of its subsidiaries being under an obligation or entitlement which is or may be material to the Issuer's ability to meet its obligations to holders of the Notes.

Yield

The yield in respect of the Notes for the period up to the First Reset Date is 7.123 per cent. per annum and is calculated at the Issue Date on the basis of the issue price of 100 per cent. of the principal amount of the Notes.

ISIN and Common Code

The ISIN for the Notes is XS3097906930 and the common code is 309790693.

Legal Entity Identifier (LEI)

The Legal Entity Identifier (LEI) code for the Issuer is KHCL65TP05J1HUW2D560.

Conflicts

The Lead Manager and its affiliates may have engaged, and may in the future engage, in investment banking and/or commercial banking transactions with, and may perform services to, the Issuer and its affiliates in the ordinary course of business. The Lead Manager and its affiliates may have positions, deal or make markets in the Notes, related derivatives and reference obligations, including (but not limited to) entering into hedging strategies on behalf of the Issuer and its affiliates, investor clients, or as principal in order to manage their exposure, their general market risk, or other trading activities.

In addition, in the ordinary course of its business activities, the Lead Manager and its affiliates may make or hold a broad array of investments and actively trade debt and equity securities (or related derivative securities) and financial instruments (including bank loans) for their own account and for the accounts of their customers. Such investments and securities activities may involve securities and/or instruments of the Issuer or Issuer's affiliates. The Lead Manager or its affiliates that have a lending relationship with the Issuer routinely hedge their credit exposure to the Issuer consistent with their customary risk management policies. Typically, the Lead Manager and its affiliates would hedge such exposure by entering into transactions which consist of either the purchase of credit default swaps or the creation of short positions in securities, including potentially the Notes. Any such short positions could adversely affect future trading prices of Notes. The Lead Manager and its affiliates may also make investment recommendations and/or publish or express independent

research views in respect of such securities or financial instruments and may hold, or recommend to clients that they acquire, long and/or short positions in such securities and instruments.

THE ISSUER

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